



# PERIÓDICO OFICIAL

## DEL GOBIERNO CONSTITUCIONAL DEL ESTADO DE MICHOACÁN DE OCAMPO

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## CONTENIDO

### H. AYUNTAMIENTO CONSTITUCIONAL DE URUAPAN, MICHOACÁN

#### PRESUPUESTO DE INGRESOS Y EGRESOS DE LA COMISIÓN DE AGUA POTABLE, ALCANTARILLADO Y SANEAMIENTO PARA EL EJERCICIO FISCAL 2019

#### ACTA DE SESIÓN DE AYUNTAMIENTO 12/2018-2021/SE

En la ciudad de Uruapan del Progreso, Michoacán de Ocampo, siendo las 12:05 doce horas con cinco minutos del día 13 trece de diciembre del 2018 dos mil dieciocho, se encuentran reunidos en el Salón de Sesiones de la Presidencia Municipal, la C. Lic. NORMA ADRIANA MAGAÑA MADRIGAL, Síndica Municipal; los CC. Regidores del H. Ayuntamiento QUETZALCÓATL RAMSÉS SANDOVAL ISIDRO, MAYRA XIOMARA TREVIZO GUÍZAR, CARLOS EDUARDO MARES CARBAJAL, DIANA MARISOL LAGUNAS VÁZQUEZ, ULISES IVÁN VALENCIA PÉREZ, TZESIHANGARI EQUIHUA SÁNCHEZ, VÍCTOR CRUZ EUGENIO, JOSÉ JUAN MEJÍA VALENCIA, YOLANDA GARCÍA BARRAGÁN, HÉCTOR HUGO MADRIGAL PÉREZ, MARÍA TERESA TAPIA CHÁVEZ, FERNANDO ALBERTO GUÍZAR VEGA y el C. JUAN DANIEL MANZO RODRÍGUEZ Secretario del Ayuntamiento; con el objeto de llevar a cabo Sesión Extraordinaria del H. Ayuntamiento, los cuales fueron convocados de conformidad a lo estipulado en los artículos 26, 27, 28, 29, 30 y 54 fracción II de la Ley Orgánica Municipal, a fin de desahogar el siguiente:

#### ORDEN DEL DÍA

- 1.- ...
- 2.- ...
- 3.- SOLICITUD DE DISCUSIÓN Y APROBACIÓN EN SU CASO DE LA PUBLICACIÓN EN EL PERIÓDICO OFICIAL DEL ESTADO DE MICHOACÁN, DEL PROGRAMA OPERATIVO ANUAL PARA EL EJERCICIO FISCAL 2019, DE LA COMISIÓN DE AGUA POTABLE, ALCANTARILLADO Y SANEAMIENTO DE URUAPAN.

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.....  
.....

**TERCER PUNTO.**- El Secretario del Ayuntamiento dio lectura al punto del orden del día, relacionado con la solicitud de aprobación de la publicación en el Periódico Oficial del Estado de Michoacán, del Programa Operativo Anual para el Ejercicio Fiscal 2019, de la Comisión de Agua Potable, Alcantarillado y Saneamiento de Uruapan. ....

..... **Al pasar a consideración de los integrantes del H. Ayuntamiento la solicitud de aprobación de la publicación en el Periódico Oficial del Estado de Michoacán, del Programa Operativo Anual para el Ejercicio Fiscal 2019, de la Comisión de Agua Potable, Alcantarillado y Saneamiento de Uruapan, fue aprobada por mayoría, bajo el acuerdo número 33/2018-2021/12SE, con los votos en contra de los regidores Lic. JOSÉ JUAN MEJÍA VALENCIA y C. HÉCTOR HUGO MADRIGAL PÉREZ.** No habiendo más asuntos que tratar y siendo las 12:15 doce horas con quince minutos del día de su fecha, se da por terminada la presente Sesión Extraordinaria del H. Ayuntamiento, firmando para su debida constancia los que en la misma intervinieron. Doy fe. C. Juan Daniel Manzo Rodríguez, Secretario del Ayuntamiento.

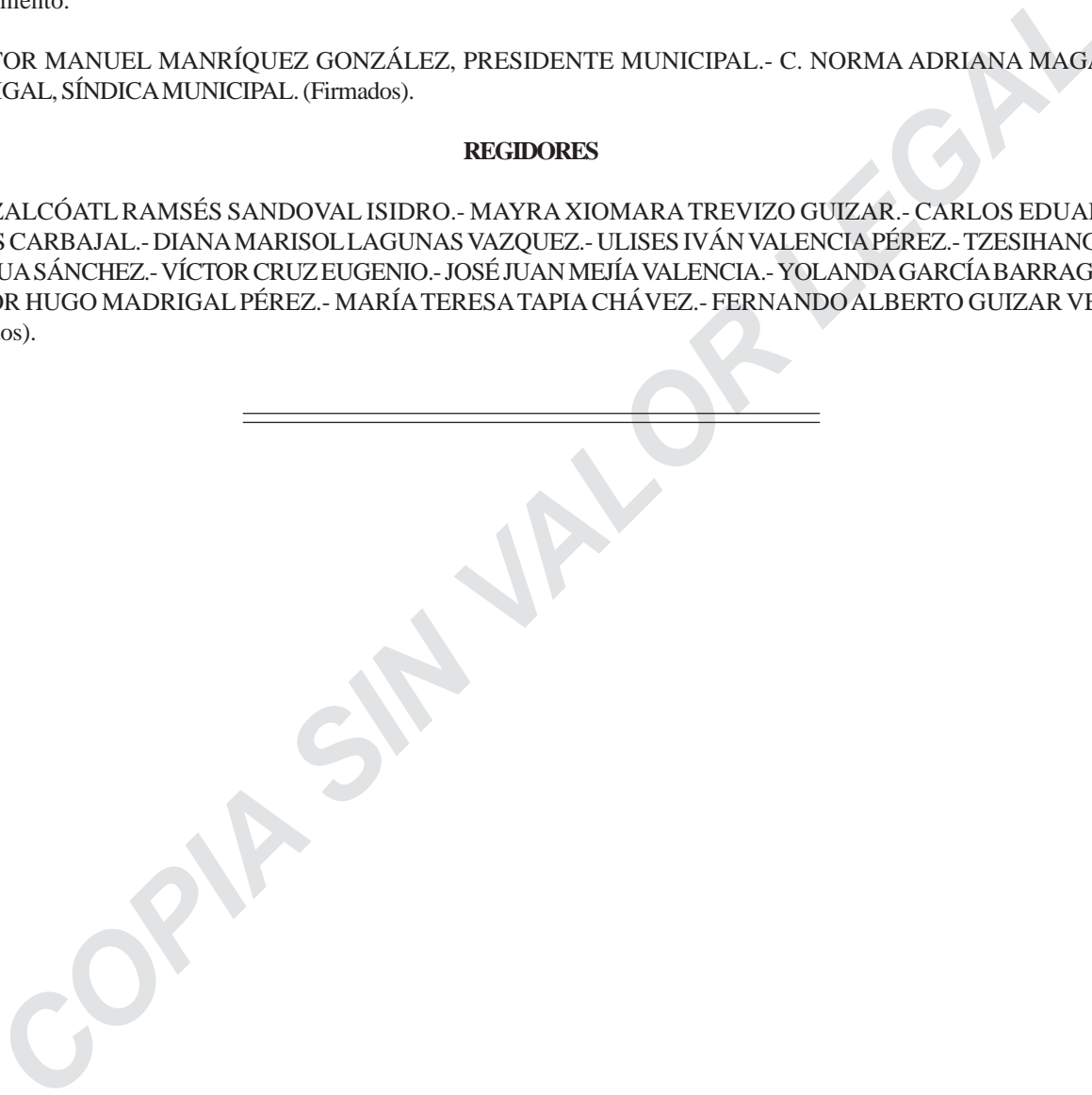
C VÍCTOR MANUEL MANRÍQUEZ GONZÁLEZ, PRESIDENTE MUNICIPAL.- C. NORMA ADRIANA MAGAÑA MADRIGAL, SÍNDICA MUNICIPAL. (Firmados).

**REGIDORES**

QUETZALCÓATL RAMSÉS SANDOVAL ISIDRO.- MAYRA XIOMARA TREVIZO GUIZAR.- CARLOS EDUARDO MARES CARBAJAL.- DIANA MARISOL LAGUNAS VAZQUEZ.- ULISES IVÁN VALENCIA PÉREZ.- TZESIHANGARI EQUIHUA SÁNCHEZ.- VÍCTOR CRUZ EUGENIO.- JOSÉ JUAN MEJÍA VALENCIA.- YOLANDA GARCÍA BARRAGÁN.- HÉCTOR HUGO MADRIGAL PÉREZ.- MARÍA TERESA TAPIA CHÁVEZ.- FERNANDO ALBERTO GUIZAR VEGA. (Firmados).

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"Versión digital de consulta, carece de valor legal (artículo 8 de la Ley del Periódico Oficial)"



| PRESUPUESTO DE INGRESOS        |                             |  |                  |                 |                 |                 |                 |                 |                 |                 |                 |                 |                 |                 |                 |
|--------------------------------|-----------------------------|--|------------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|
| NOMBRE DEL MUNICIPIO: URUJAPAN |                             |  |                  |                 |                 |                 |                 |                 |                 |                 |                 |                 |                 |                 |                 |
| EJERCICIO PRESUPUESTAL: 2019   |                             |  |                  |                 |                 |                 |                 |                 |                 |                 |                 |                 |                 |                 |                 |
| TOTAL DEL PRESUPUESTO:         |                             | \$216,378,122.11   |                  |                 |                 |                 |                 |                 |                 |                 |                 |                 |                 |                 |                 |
| CÓDIGO                         | RUBRO/TIPO/CLASE/CONCEPTO   |  | ANUAL            | ENERO           | FEBRERO         | MARZO           | ABRIL           | MAYO            | JUNIO           | JULIO           | AGOSTO          | SEPTIEMBRE      | OCTUBRE         | NOVIEMBRE       | DICIEMBRE       |
|                                | EXISTENCIA PERIODO ANTERIOR |  | \$ -             |                 |                 |                 |                 |                 |                 |                 |                 |                 |                 |                 |                 |
| 1                              |                             | IMPUESTOS  | \$ -             | \$ -            | \$ -            | \$ -            | \$ -            | \$ -            | \$ -            | \$ -            | \$ -            | \$ -            | \$ -            | \$ -            | \$ -            |
| 2                              |                             | CUOTAS Y APORTACIONES DE SEGURIDAD SOCIAL                | \$ -             | \$ -            | \$ -            | \$ -            | \$ -            | \$ -            | \$ -            | \$ -            | \$ -            | \$ -            | \$ -            | \$ -            | \$ -            |
| 3                              |                             | CONTRIBUCIONES DE MEJORAS                                | \$ -             | \$ -            | \$ -            | \$ -            | \$ -            | \$ -            | \$ -            | \$ -            | \$ -            | \$ -            | \$ -            | \$ -            | \$ -            |
| 4                              |                             | DERECHOS   | \$ 20,045,978.00 | \$ 5,011,494.50 | \$ -            | \$ -            | \$ -            | \$ 5,011,494.50 | \$ -            | \$ -            | \$ 5,011,494.50 | \$ -            | \$ -            | \$ 5,011,494.50 | \$ -            |
| 8                              | 83                          | 1 Devoluciones de Derechos de Agua CNA                   | 12,037,453.28    | 3,009,363.32    | 0.00            | 0.00            | 3,009,363.32    | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 3,009,363.32    | 0.00            | 0.00            |
| 8                              | 83                          | 1 2 Devoluciones de Derechos de Descargas Residuales CNA | 8,008,524.72     | 2,002,131.18    | 0.00            | 0.00            | 2,002,131.18    | 0.00            | 0.00            | 2,002,131.18    | 0.00            | 0.00            | 2,002,131.18    | 0.00            | 0.00            |
| 5                              |                             | PRODUCTOS  | \$ -             | \$ -            | \$ -            | \$ -            | \$ -            | \$ -            | \$ -            | \$ -            | \$ -            | \$ -            | \$ -            | \$ -            | \$ -            |
| 5                              | 52                          | 1 Rendimientos Bancarios                                 | \$ -             | \$ -            | \$ -            | \$ -            | \$ -            | \$ -            | \$ -            | \$ -            | \$ -            | \$ -            | \$ -            | \$ -            | \$ -            |
| 5                              | 52                          | 1 2 Ganancia Cambiaria                                   | \$ -             | \$ -            | \$ -            | \$ -            | \$ -            | \$ -            | \$ -            | \$ -            | \$ -            | \$ -            | \$ -            | \$ -            | \$ -            |
| 6                              |                             | APROVECHAMIENTOS   | \$ 4,525,369.25  | \$ 428,028.70   | \$ 382,907.77   | \$ 392,412.49   | \$ 399,371.08   | \$ 349,812.52   | \$ 322,625.14   | \$ 363,515.04   | \$ 401,684.50   | \$ 463,652.37   | \$ 472,579.15   | \$ 352,604.14   | \$ 356,176.35   |
| 4                              | 45                          | 1 Multas   | \$ 3,189,866.92  | \$ 288,233.15   | \$ 266,625.58   | \$ 273,326.37   | \$ 162,453.12   | \$ 242,838.11   | \$ 238,407.19   | \$ 275,861.69   | \$ 312,243.13   | \$ 335,863.94   | \$ 317,654.63   | \$ 231,014.32   | \$ 245,345.69   |
| 4                              | 45                          | 1 2 Recargos   | \$ 525,499.94    | \$ 43,887.14    | \$ 31,328.69    | \$ 36,432.61    | \$ 29,462.75    | \$ 41,981.82    | \$ 45,474.26    | \$ 41,506.41    | \$ 30,313.34    | \$ 42,339.14    | \$ 61,256.76    | \$ 63,453.16    | \$ 58,063.86    |
| 4                              | 45                          | 1 3 Gastos de Ejecucion                                  | \$ 810,002.39    | \$ 95,908.41    | \$ 84,953.50    | \$ 82,653.51    | \$ 47,455.21    | \$ 64,992.59    | \$ 38,743.69    | \$ 46,146.94    | \$ 59,128.03    | \$ 85,449.29    | \$ 93,667.76    | \$ 58,136.66    | \$ 52,766.80    |
| 7                              | 1                           | 1 INGRESOS POR VENTAS DE BIENES Y SERVICIOS              | \$166,608,197.57 | \$29,588,694.05 | \$14,963,034.54 | \$12,386,621.92 | \$10,736,051.00 | \$12,302,201.25 | \$13,480,145.02 | \$13,360,424.58 | \$11,244,222.57 | \$11,426,691.64 | \$12,494,025.56 | \$12,524,809.43 | \$12,101,276.00 |
| 7                              | 71                          | 1 1 Agua Potable   | \$ 83,863,803.61 | \$15,620,919.97 | \$ 7,801,767.69 | \$ 5,867,984.65 | \$ 5,301,705.47 | \$ 5,611,059.74 | \$ 7,031,224.78 | \$ 7,069,248.15 | \$ 5,195,967.77 | \$ 5,795,960.79 | \$ 6,244,286.28 | \$ 6,371,621.19 | \$ 5,952,057.13 |
| 7                              | 1                           | 1 1 Cuenta Corriente                                     | 64,776,327.64    | 11,515,922.75   | 5,299,881.34    | 4,899,445.87    | 3,886,579.67    | 4,598,881.35    | 5,829,559.04    | 5,829,869.49    | 4,194,579.66    | 4,194,579.66    | 4,842,342.93    | 4,842,342.94    | 4,842,342.94    |
| 7                              | 1                           | 1 1 Domestico  | 48,047,435.03    | 8,794,074.28    | 3,769,841.57    | 3,821,181.97    | 2,865,886.49    | 3,067,841.58    | 4,298,519.27    | 4,298,829.72    | 3,173,886.48    | 3,003,770.96    | 3,651,534.23    | 3,651,534.24    | 3,651,534.24    |
| 7                              | 1                           | 1 1 Comercial  | 16,728,892.61    | 2,721,848.47    | 1,531,039.77    | 1,078,263.90    | 1,020,693.18    | 1,531,039.77    | 1,531,039.77    | 1,531,039.77    | 1,020,693.18    | 1,190,808.70    | 1,190,808.70    | 1,190,808.70    | 1,190,808.70    |
| 7                              | 1                           | 1 2 Rezagos  | 19,087,475.97    | 4,104,997.22    | 2,501,886.35    | 968,538.78      | 1,415,125.80    | 1,012,178.39    | 1,201,665.74    | 1,239,378.66    | 1,001,388.11    | 1,601,381.13    | 1,401,943.35    | 1,529,278.25    | 1,109,714.19    |
| 7                              | 1                           | 1 1 Domestico  | 17,392,164.86    | 3,740,399.65    | 2,279,673.85    | 882,515.12      | 1,289,437.18    | 922,278.75      | 1,094,936.21    | 1,129,299.55    | 912,446.84      | 1,459,149.69    | 1,277,425.57    | 1,393,450.84    | 1,011,151.61    |
| 7                              | 1                           | 1 1 Comercial  | 1,695,311.11     | 364,597.57      | 222,212.50      | 86,023.66       | 125,688.62      | 89,899.64       | 106,729.53      | 110,079.11      | 88,941.27       | 142,231.44      | 124,517.78      | 135,827.41      | 98,562.58       |
| 7                              | 1                           | 3 2 Drenaje y Alcantarillado                             | \$ 31,181,275.17 | \$ 5,611,872.54 | \$ 2,655,918.99 | \$ 2,337,582.74 | \$ 1,960,115.80 | \$ 2,461,021.27 | \$ 2,466,239.98 | \$ 2,451,752.60 | \$ 2,349,278.13 | \$ 2,000,179.49 | \$ 2,456,888.57 | \$ 2,288,040.47 | \$ 2,142,384.59 |
| 7                              | 1                           | 1 2 Cuenta Corriente                                     | 22,958,166.17    | 4,067,308.50    | 1,878,395.46    | 1,736,472.25    | 1,377,490.00    | 1,878,395.46    | 1,941,955.02    | 1,941,955.02    | 1,601,490.00    | 1,601,490.00    | 1,831,071.68    | 1,551,071.11    | 1,551,071.67    |
| 7                              | 1                           | 1 2 Domestico  | 16,834,049.70    | 3,077,552.30    | 1,321,657.60    | 1,241,594.15    | 1,006,331.43    | 1,321,657.60    | 1,385,217.16    | 1,385,217.16    | 1,230,331.43    | 1,230,331.43    | 1,398,053.34    | 1,118,052.77    | 1,118,053.33    |
| 7                              | 1                           | 1 2 Comercial  | 6,124,116.47     | 989,756.20      | 556,737.86      | 494,878.10      | 371,158.57      | 556,737.86      | 556,737.86      | 556,737.86      | 371,158.57      | 371,158.57      | 433,018.34      | 433,018.34      | 433,018.34      |
| 7                              | 1                           | 4 2 Rezagos  | 8,223,109.00     | 1,544,564.04    | 777,523.53      | 601,110.49      | 582,625.80      | 582,625.81      | 524,284.96      | 509,797.58      | 747,788.13      | 398,689.49      | 625,816.89      | 736,969.36      | 591,312.42      |
| 7                              | 1                           | 1 2 Domestico  | 6,527,797.89     | 1,179,966.47    | 555,311.03      | 515,086.83      | 456,937.18      | 492,726.17      | 417,555.43      | 399,718.47      | 658,846.86      | 256,458.05      | 501,299.11      | 601,141.95      | 492,750.34      |
| 7                              | 1                           | 1 2 Comercial  | 1,695,311.11     | 364,597.57      | 222,212.50      | 86,023.66       | 125,688.62      | 89,899.64       | 106,729.53      | 110,079.11      | 88,941.27       | 142,231.44      | 124,517.78      | 135,827.41      | 98,562.58       |
| 7                              | 1                           | 5 3 Saneamiento  | \$ 37,675,123.18 | \$ 6,965,132.31 | \$ 3,449,032.39 | \$ 2,884,179.35 | \$ 2,382,705.06 | \$ 2,865,514.72 | \$ 2,831,398.52 | \$ 2,863,607.92 | \$ 2,538,248.49 | \$ 2,497,542.80 | \$ 2,788,663.10 | \$ 2,902,077.84 | \$ 2,707,020.68 |
| 7                              | 1                           | 1 3 Cuenta Corriente                                     | 28,571,594.86    | 5,058,716.95    | 2,337,675.94    | 2,161,051.54    | 1,714,295.69    | 2,337,675.94    | 2,416,776.25    | 2,416,776.25    | 1,854,295.69    | 1,854,295.69    | 2,140,011.64    | 2,140,011.64    | 2,140,011.64    |
| 7                              | 1                           | 1 3 Domestico  | 20,839,045.99    | 3,821,509.13    | 1,641,746.54    | 1,542,447.63    | 1,250,342.76    | 1,641,746.54    | 1,720,846.85    | 1,720,846.85    | 1,390,342.76    | 1,313,017.27    | 1,598,733.22    | 1,598,733.22    | 1,598,733.22    |
| 7                              | 1                           | 1 3 Comercial  | 7,732,548.87     | 1,237,207.82    | 695,929.40      | 618,603.91      | 463,952.93      | 695,929.40      | 695,929.40      | 695,929.40      | 463,952.93      | 541,278.42      | 541,278.42      | 541,278.42      | 541,278.42      |
| 7                              | 1                           | 6 3 Rezagos  | 9,103,528.32     | 1,906,415.36    | 1,111,356.45    | 723,127.81      | 668,409.37      | 527,838.78      | 414,622.27      | 446,831.67      | 683,952.80      | 643,247.11      | 648,651.46      | 762,066.20      | 567,009.04      |
| 7                              | 1                           | 1 3 Domestico  | 8,294,971.31     | 1,737,091.39    | 1,012,648.01    | 658,901.06      | 609,042.60      | 480,957.20      | 377,796.37      | 407,144.98      | 623,205.49      | 586,115.20      | 591,039.55      | 694,381.02      | 516,648.44      |
| 7                              | 1                           | 1 3 Comercial  | 808,557.01       | 169,323.97      | 98,708.44       | 64,226.75       | 59,366.77       | 46,881.58       | 36,825.90       | 39,686.69       | 60,747.31       | 57,131.91       | 57,611.91       | 67,685.18       | 50,360.60       |
| 7                              | 1                           | 7 4 Tomas Nuevas   | \$ 972,052.52    | \$ 80,402.42    | \$ 79,546.58    | \$ 79,546.58    | \$ 79,546.58    | \$ 85,913.84    | \$ 79,546.58    | \$ 79,546.58    | \$ 86,732.93    | \$ 90,630.66    | \$ 79,546.58    | \$ 71,546.58    | \$ 79,546.58    |
| 7                              | 1                           | 1 4 Contrato Domestico                                   | 715,685.26       | 59,569.08       | 58,713.25       | 58,713.25       | 58,713.25       | 58,713.25       | 58,713.25       | 58,713.25       | 65,899.60       | 69,797.33       | 58,713.25       | 50,713.25       | 58,713.25       |
| 7                              | 1                           | 1 4 Contrato Comercial                                   | 256,367.26       | 20,833.33       | 20,833.33       | 20,833.33       | 20,833.33       | 27,200.59       | 20,833.33       | 20,833.33       | 20,833.33       | 20,833.33       | 20,833.33       | 20,833.33       | 20,833.33       |
| 7                              | 1                           | 8 4 Suministro e Instalacion de Tomas                    | \$ 483,443.04    | \$ 99,852.30    | \$ 52,901.57    | \$ 90,748.92    | \$ 20,748.92    | \$ 70,748.92    | \$ 20,748.92    | \$ 20,748.92    | \$ 23,948.92    | \$ 20,748.92    | \$ 20,748.92    | \$ 20,748.92    | \$ 20,748.92    |
| 7                              | 1                           | 1 4 Mano de obra Tasa 0%                                 | 0.00             | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            |
| 7                              | 1                           | 1 4 Mano de obra Tasa 16%                                | 483,443.04       | 99,852.30       | 52,901.57       | 90,748.92       | 20,748.92       | 70,748.92       | 20,748.92       | 20,748.92       | 23,948.92       | 20,748.92       | 20,748.92       | 20,748.92       | 20,748.92       |
| 7                              | 1                           | 9 4 Material de Conexión                                 | \$ 851,935.67    | \$ 126,696.08   | \$ 54,610.41    | \$ 97,323.72    | \$ 49,610.41    | \$ 69,610.41    | \$ 69,610.41    | \$ 69,610.41    | \$ 69,610.41    | \$ 69,610.41    | \$ 69,610.41    | \$ 69,610.41    | \$ 61,422.21    |
| 7                              | 1                           | 1 4 Material de Conexión Tasa 0%                         | 0.00             | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            |
| 7                              | 1                           | 1 4 Material de Conexión Tasa 16%                        | 851,935.67       | 126,696.08      | 54,610.41       | 97,323.72       | 49,610.41       | 69,610.41       | 69,610.41       | 69,610.41       | 69,610.41       | 69,610.41       | 69,610.41       | 69,610.41       | 61,422.21       |
| 7                              | 1                           | 10 4 Medidores   | \$ 1,117,915.11  | \$ 125,746.04   | \$ 75,746.00    | \$ 125,746.00   | \$ 93,278.67    | \$ 125,746.00   | \$ 79,955.84    | \$ 66,855.56    | \$ 95,746.00    | \$ 115,746.00   | \$ 111,857.00   | \$ 55,746.00    | \$ 45,746.00    |
| 7                              | 1                           | 1 4 Domestico  | 602,823.56       | 56,809.50       | 56,809.50       | 56,809.50       | 56,809.50       | 56,809.50       | 56,809.50       | 47,919.06       | 56,809.50       | 56,809.50       | 56,809.50       | 56,809.50       |                 |
| 7                              | 1                           | 1 4 Comercial  | 515,091.55       | 68,936.54       | 18,936.50       | 68,936.50       | 46,469.17       | 68,936.50       | 23,146.34       | 18,936.50       | 38,936.50       | 58,936.50       | 55,047.50       | 28,936.50       |                 |
| 7                              | 1                           | 11 4 Instalacion de Descargas                            | \$ 1,407,505.12  | \$ 157,477.50   | \$ 88,333.33    | \$ 155,485.99   | \$ 108,333.33   | \$ 155,485.99   | \$ 155,485.99   | \$ 58,333.33    | \$ 118,333.33   | \$ 148,333.33   | \$ 118,333.33   | \$ 76,236.33    | \$ 67,333.33    |
| 7                              | 1                           | 1 4 Mano de obra Tasa 0%                                 | 0.00             | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            |
| 7                              | 1                           | 1 4 Mano de obra Tasa 16%                                | 629,602.12       | 66,810.83       | 46,666.67       | 63,819.32       | 56,666.67       | 63,819.32       | 63,819.32       | 16,666.67       | 56,666.67       | 66,666.67       | 56,666.67       | 35,666.67       | 35,666.67       |

|   |    |    |   |  |                  |                 |                 |                 |                 |                 |                 |                 |                 |                 |                 |                 |                 |
|---|----|----|---|--|------------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|
| 7 | 1  | 1  | 4 | Material Tasa 0%   | 0.00             | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            |                 |
| 7 | 1  | 1  | 4 | Material Tasa 16%  | 777,902.99       | 90,666.67       | 41,666.67       | 91,666.67       | 51,666.67       | 91,666.67       | 41,666.67       | 61,666.67       | 81,666.67       | 61,666.67       | 40,569.66       | 31,666.67       |                 |
| 7 | 1  | 12 | 5 | Derechos de Conexión   | \$ 5,028,482.07  | \$ 481,338.90   | \$ 403,159.95   | \$ 439,298.79   | \$ 446,706.99   | \$ 419,033.79   | \$ 431,032.37   | \$ 352,137.83   | \$ 382,772.41   | \$ 400,861.05   | \$ 293,097.82   | \$ 341,751.59   | \$ 637,290.58   |
| 7 | 1  | 1  | 5 | Tasa 0%  | 0.00             | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            |                 |
| 7 | 1  | 1  | 5 | Tasa 16%   | 5,028,482.07     | 481,338.90      | 403,159.95      | 439,298.79      | 446,706.99      | 419,033.79      | 431,032.37      | 352,137.83      | 382,772.41      | 400,861.05      | 293,097.82      | 341,751.59      | 637,290.58      |
| 7 | 1  | 13 | 6 | Otros Derechos   | \$ 3,056,194.94  | \$ 247,837.92   | \$ 209,023.57   | \$ 253,138.30   | \$ 233,992.04   | \$ 287,295.53   | \$ 277,376.60   | \$ 240,581.16   | \$ 267,899.09   | \$ 262,104.36   | \$ 206,636.88   | \$ 277,475.20   | \$ 292,834.29   |
| 7 | 1  | 1  | 6 | Centro de Copiado  | 41,489.62        | 5,475.23        | 4,273.00        | 3,574.00        | 3,589.74        | 3,108.00        | 4,705.65        | 3,115.00        | 2,744.00        | 3,124.00        | 3,305.00        | 2,505.00        | 1,971.00        |
| 7 | 1  | 1  | 6 | Reconexión Serv. Doméstico                                   | 1,487,564.66     | 122,678.93      | 105,875.61      | 124,476.88      | 119,652.28      | 157,374.39      | 156,999.58      | 85,901.70       | 106,311.03      | 152,865.44      | 66,022.65       | 104,768.95      | 184,637.22      |
| 7 | 1  | 1  | 6 | Reconexión Serv. Comercial                                   | 836,866.30       | 56,485.73       | 53,728.06       | 54,824.73       | 58,345.47       | 56,246.15       | 54,595.04       | 98,426.68       | 80,842.62       | 61,737.02       | 72,776.48       | 118,861.22      | 69,997.10       |
| 7 | 1  | 1  | 6 | Cancelación de Toma  | 0.00             | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            |                 |
| 7 | 1  | 1  | 6 | Permiso excavación Tasa 0%                                   | 0.00             | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            |                 |
| 7 | 1  | 1  | 6 | Permiso excavación Tasa 16%                                  | 139,699.87       | 14,040.25       | 9,887.22        | 15,465.10       | 11,031.09       | 14,152.84       | 8,176.32        | 12,098.65       | 11,035.41       | 9,446.18        | 14,477.58       | 13,231.23       | 6,658.00        |
| 7 | 1  | 1  | 6 | Uso de Cortadora Tasa 0%                                     | 0.00             | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            |                 |
| 7 | 1  | 1  | 6 | Uso de Cortadora Tasa 16%                                    | 268,059.94       | 24,713.75       | 15,125.35       | 25,342.45       | 22,514.50       | 36,068.59       | 35,411.46       | 17,799.46       | 23,735.07       | 14,499.27       | 21,193.01       | 15,487.30       | 16,169.73       |
| 7 | 1  | 1  | 6 | Daños Ocasiónados al Sistema                                 | 0.00             | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            |                 |
| 7 | 1  | 1  | 6 | Constancias y permisos                                       | 282,514.55       | 24,444.03       | 20,134.33       | 29,455.14       | 18,858.96       | 20,345.56       | 17,488.55       | 23,239.67       | 43,230.96       | 20,432.45       | 28,862.16       | 22,621.50       | 13,401.24       |
| 7 | 1  | 14 | 6 | Varios   | \$ 970,467.14    | \$ 71,418.07    | \$ 92,994.06    | \$ 55,586.88    | \$ 59,307.73    | \$ 150,771.05   | \$ 37,525.04    | \$ 88,002.12    | \$ 115,685.09   | \$ 24,973.83    | \$ 104,356.67   | \$ 74,954.91    | \$ 94,891.69    |
| 7 | 1  | 1  | 6 | Tasa 0%  | 0.00             | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            |                 |
| 7 | 1  | 1  | 6 | Tasa 16%   | 0.00             | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            |                 |
| 7 | 1  | 1  | 6 | Excedentes de Contaminantes Uso Industrial                   | 0.00             | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            |                 |
| 7 | 1  | 1  | 6 | Excedentes de Contaminantes Uso Comercial                    | 0.00             | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            |                 |
| 7 | 1  | 1  | 6 | Agua Tratada Tasa 0%   | 0.00             | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            |                 |
| 7 | 1  | 1  | 6 | Agua Tratada Tasa 16%  | 0.00             | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            |                 |
| 7 | 1  | 1  | 6 | Lodos Organicos Descargas excedentes N-003-Semamat 1996      | 0.00             | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            |                 |
| 7 | 1  | 1  | 6 | Lodos Organicos Descarga de lodos directo en PTAR            | 970,467.14       | 71,418.07       | 92,994.06       | 55,586.88       | 59,307.73       | 150,771.05      | 37,525.04       | 88,002.12       | 115,685.09      | 24,973.83       | 104,356.67      | 74,954.91       | 94,891.69       |
| 7 | 1  | 15 | 7 | Agua Potable CAPACUARO                                       | \$ -             | \$ -            | \$ -            | \$ -            | \$ -            | \$ -            | \$ -            | \$ -            | \$ -            | \$ -            | \$ -            | \$ -            |                 |
| 7 | 1  | 1  | 7 | Cuenta Corriente   | 0.00             | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            |                 |
| 7 | 1  | 1  | 7 | Doméstico  | 0.00             | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            |                 |
| 7 | 1  | 1  | 7 | Comercial  | 0.00             | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            |                 |
| 8 |    |    |   | <b>PARTICIPACIONES Y APORTACIONES</b>                        | \$ 25,198,577.29 | \$ -            | \$ -            | \$ -            | \$ -            | \$ -            | \$ 5,039,715.46 | \$ -            | \$ 5,039,715.46 | \$ 5,039,715.46 | \$ -            | \$ 5,039,715.46 | \$ 5,039,715.46 |
| 8 | 82 | 1  | 7 | Municipales de Agua  | \$ 16,215,457.87 | \$ -            | \$ -            | \$ -            | \$ -            | \$ -            | \$ 3,243,091.57 | \$ -            | \$ 3,243,091.57 | \$ 3,243,091.57 | \$ -            | \$ 3,243,091.57 | \$ 3,243,091.57 |
| 8 | 82 | 1  | 8 | Municipales de Drenaje                                       | \$ -             | \$ -            | \$ -            | \$ -            | \$ -            | \$ -            | \$ -            | \$ -            | \$ -            | \$ -            | \$ -            | \$ -            | \$ -            |
| 8 | 82 | 1  | 9 | Municipales De Saneamiento Programa APAZU                    | \$ 8,983,119.42  | \$ -            | \$ -            | \$ -            | \$ -            | \$ -            | \$ 1,796,623.88 | \$ -            | \$ 1,796,623.88 | \$ 1,796,623.88 | \$ -            | \$ 1,796,623.88 | \$ 1,796,623.88 |
| 9 |    |    |   | <b>TRANSFERENCIAS, ASIGNACIONES SUBSIDIOS Y OTRAS AYUDAS</b> | \$ -             | \$ -            | \$ -            | \$ -            | \$ -            | \$ -            | \$ -            | \$ -            | \$ -            | \$ -            | \$ -            | \$ -            |                 |
| 0 |    |    |   | <b>INGRESOS DERIVADOS DE FINANCIAMIENTOS</b>                 | \$ -             | \$ -            | \$ -            | \$ -            | \$ -            | \$ -            | \$ -            | \$ -            | \$ -            | \$ -            | \$ -            | \$ -            |                 |
|   |    |    |   | <b>TOTAL DEL PRESUPUESTO</b>                                 | \$216,378,122.11 | \$35,028,217.25 | \$15,345,942.31 | \$12,779,034.41 | \$15,986,916.58 | \$12,652,013.77 | \$18,842,485.62 | \$18,735,434.12 | \$16,685,622.53 | \$16,930,059.47 | \$17,978,099.21 | \$17,917,129.03 | \$17,497,167.81 |

RESUMEN POR CONCEPTO

| CÓDIGO | RUBRO  | ANUAL            | ENERO           | FEBRERO         | MARZO           | ABRIL           | MAYO            | JUNIO           | JULIO           | AGOSTO          | SEPTIEMBRE      | OCTUBRE         | NOVIEMBRE       | DICIEMBRE       |
|--------|--|------------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|
| 1      | Impuestos  | \$ -             | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            |
| 2      | Cuotas y Aportaciones de Seguridad Social.             | \$ -             | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            |
| 3      | Contribuciones de Mejoras                              | \$ -             | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            |
| 4      | Derechos   | \$ 20,045,978.00 | 5,011,494.50    | 0.00            | 0.00            | 5,011,494.50    | 0.00            | 0.00            | 5,011,494.50    | 0.00            | 0.00            | 5,011,494.50    | 0.00            | 0.00            |
| 5      | Productos  | \$ -             | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            |
| 6      | Aprovechamientos                                       | \$ 4,525,369.25  | 428,028.70      | 382,907.77      | 392,412.49      | 239,371.08      | 349,812.52      | 322,625.14      | 363,515.04      | 401,684.50      | 463,652.37      | 472,579.15      | 352,604.14      | 356,176.35      |
| 7      | Ingresos por Ventas de Bienes y Servicios              | \$166,608,197.57 | 29,588,694.05   | 14,963,034.54   | 12,386,621.92   | 10,736,051.00   | 12,302,201.25   | 13,480,145.02   | 13,360,424.58   | 11,244,222.57   | 11,426,691.64   | 12,494,025.56   | 12,524,809.43   | 12,101,276.00   |
| 8      | Participaciones y Aportaciones.                        | \$ 25,198,577.29 | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 5,039,715.46    | 0.00            | 5,039,715.46    | 5,039,715.46    | 0.00            | 5,039,715.46    | 5,039,715.46    |
| 9      | Transferencias, Asignaciones, Subsidios y Otras Ayudas | \$ -             | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            |
| 0      | Ingresos derivados de Financiamientos.                 | \$ -             | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            |
|        | <b>TOTAL DEL PRESUPUESTO</b>                           | \$216,378,122.11 | \$35,028,217.25 | \$15,345,942.31 | \$12,779,034.41 | \$15,986,916.58 | \$12,652,013.77 | \$18,842,485.62 | \$18,735,434.12 | \$16,685,622.53 | \$16,930,059.47 | \$17,978,099.21 | \$17,917,129.03 | \$17,497,167.81 |

| PRESUPUESTO DE EGRESOS GENERAL |   |                  |                 |                 |                 |                 |                 |                 |                 |                 |                 |                 |                 |                  |
|--------------------------------|---|------------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|------------------|
| NOMBRE DEL MUNICIPIO: URUAPAN  |   |                  |                 |                 |                 |                 |                 |                 |                 |                 |                 |                 |                 |                  |
| EJERCICIO PRESUPUESTAL: 2019   |   |                  |                 |                 |                 |                 |                 |                 |                 |                 |                 |                 |                 |                  |
| TOTAL DEL PRESUPUESTO:         |   | \$216,378,122.11 |                 |                 |                 |                 |                 |                 |                 |                 |                 |                 |                 |                  |
| CÓDIGO                         | DESCRIPCIÓN/CONCEPTO/PARTIDA                        | ANUAL            | ENERO           | FEBRERO         | MARZO           | ABRIL           | MAYO            | JUNIO           | JULIO           | AGOSTO          | SEPTIEMBRE      | OCTUBRE         | NOVIEMBRE       | DICIEMBRE        |
| 1000                           | <b>SERVICIOS PERSONALES</b>                         | \$ 83,066,999.20 | \$ 6,712,149.61 | \$ 6,147,861.69 | \$ 6,128,066.83 | \$ 6,311,408.51 | \$ 6,157,291.89 | \$ 6,664,916.87 | \$ 6,472,457.86 | \$ 6,639,914.54 | \$ 6,076,935.39 | \$ 7,808,269.12 | \$ 7,055,035.74 | \$ 10,893,591.16 |
|                                | Sueldos Base al Personal Permanente                 | 37,617,091.79    | 3,078,777.23    | 2,821,761.33    | 2,823,573.89    | 2,887,370.08    | 2,839,471.95    | 3,025,918.07    | 2,953,420.87    | 3,022,989.47    | 2,806,811.53    | 3,518,174.44    | 3,202,651.85    | 4,636,171.09     |
|                                | Honorarios Asimilables a Salarios                   | 4,782,614.60     | 306,308.63      | 361,579.80      | 361,073.94      | 381,909.97      | 363,206.43      | 388,465.16      | 390,520.06      | 387,822.66      | 359,075.17      | 466,273.61      | 412,171.45      | 604,207.73       |
|                                | Quinquenios   | 0.00             | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00             |
|                                | Prima de Antigüedad                                 | 747,870.80       | 60,399.74       | 52,017.53       | 51,842.75       | 54,060.36       | 52,375.82       | 58,705.88       | 56,196.53       | 58,529.17       | 51,359.23       | 75,132.75       | 64,631.78       | 112,619.25       |
|                                | Prima Vacacional                                    | 1,885,551.81     | 138,708.15      | 125,477.44      | 125,201.57      | 128,701.90      | 126,042.97      | 170,606.13      | 167,047.90      | 158,526.47      | 124,438.36      | 161,963.17      | 180,362.34      | 278,475.40       |
|                                | Prima Dominical                                     | 61,231.56        | 4,853.17        | 3,765.69        | 3,743.01        | 4,030.72        | 3,812.17        | 4,633.41        | 4,307.86        | 4,610.49        | 3,680.28        | 6,764.58        | 5,402.22        | 11,627.95        |
|                                | Aguinaldo   | 6,804,912.14     | 590,357.23      | 476,071.87      | 475,141.85      | 486,942.02      | 477,978.34      | 511,661.42      | 498,308.84      | 510,721.10      | 472,568.95      | 599,070.81      | 543,193.83      | 1,162,895.90     |
|                                | Horas Extraordinarias                               | 2,193,252.16     | 179,308.55      | 144,080.36      | 142,497.12      | 149,433.33      | 141,524.13      | 167,153.21      | 155,072.97      | 166,320.07      | 136,548.67      | 232,347.95      | 189,911.52      | 389,054.29       |
|                                | Aportaciones de Seguridad Social                    | 4,489,951.43     | 367,192.98      | 335,467.23      | 335,547.71      | 343,506.55      | 337,519.08      | 360,686.53      | 351,648.77      | 360,275.29      | 333,517.27      | 421,678.33      | 382,601.55      | 560,310.15       |
|                                | Aportaciones a Fondos de Vivienda                   | 2,248,793.03     | 176,617.11      | 173,595.83      | 162,988.91      | 177,603.15      | 163,962.48      | 186,087.58      | 170,940.51      | 185,903.02      | 161,967.64      | 216,227.26      | 186,208.19      | 284,691.36       |
|                                | Aportaciones al Sistema para el Retiro              | 2,807,658.43     | 221,908.62      | 217,874.26      | 202,424.77      | 222,872.51      | 203,638.52      | 233,450.15      | 212,338.11      | 233,221.20      | 201,150.39      | 271,026.77      | 231,371.36      | 356,381.77       |
|                                | Cuotas para el Fondo de Ahorro y Fondo de Trabajo   | 602,414.10       | 49,115.53       | 44,382.85       | 44,284.17       | 45,536.26       | 44,585.14       | 48,159.16       | 46,742.36       | 48,059.39       | 44,011.17       | 57,433.93       | 51,504.98       | 78,599.17        |
|                                | Indemnizaciones                                     | 1,186,745.75     | 97,094.33       | 89,242.55       | 89,078.83       | 91,156.11       | 89,578.16       | 95,507.66       | 93,157.10       | 95,342.13       | 88,625.90       | 110,895.04      | 101,058.56      | 146,009.38       |
|                                | Despensa  | 7,263,238.20     | 593,149.02      | 538,526.66      | 538,373.37      | 552,247.06      | 541,785.65      | 581,984.36      | 566,243.12      | 581,175.00      | 534,956.35      | 687,459.18      | 619,917.67      | 927,420.75       |
|                                | Premio de Puntualidad                               | 4,380,226.81     | 357,151.50      | 322,235.76      | 321,849.90      | 330,886.85      | 324,049.04      | 350,051.83      | 339,811.29      | 349,434.53      | 319,743.41      | 417,932.14      | 374,498.94      | 572,581.62       |
|                                | Premio de Asistencia                                | 4,380,226.77     | 357,151.49      | 322,235.76      | 321,849.90      | 330,886.85      | 324,049.04      | 350,051.82      | 339,811.29      | 349,434.52      | 319,743.40      | 417,932.13      | 374,498.93      | 572,581.62       |
|                                | Festejos y Eventos Internos                         | 335,100.66       | 27,175.00       | 22,491.49       | 21,703.06       | 25,302.23       | 26,323.18       | 27,594.61       | 25,933.30       | 24,415.15       | 22,297.02       | 29,320.16       | 26,217.98       | 46,327.48        |
|                                | Apoyos al sindicato                                 | 171,670.92       | 13,978.55       | 12,551.49       | 12,521.73       | 12,899.28       | 12,612.48       | 13,690.17       | 13,262.96       | 13,660.09       | 12,439.41       | 16,486.83       | 14,699.05       | 22,868.88        |
|                                | Becas y Capacitaciones al Personal                  | 45,760.00        | 3,813.33        | 3,813.33        | 3,813.33        | 3,813.33        | 3,813.33        | 3,813.33        | 3,813.33        | 3,813.33        | 3,813.33        | 3,813.33        | 3,813.33        | 3,813.33         |
|                                | Becas a hijos de los trabajadores                   | 970,606.74       | 79,635.06       | 74,191.01       | 74,077.49       | 75,517.78       | 74,423.71       | 78,534.94       | 76,905.17       | 78,420.17       | 73,763.46       | 89,203.82       | 82,383.68       | 113,550.45       |
|                                | Medicinas y medicamentos                            | 0.00             | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00             |
|                                | Servicios médicos                                   | 0.00             | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00             |
|                                | Ayuda para defunción                                | 92,081.51        | 7,454.00        | 6,499.44        | 6,479.53        | 6,732.17        | 6,540.26        | 7,261.42        | 6,975.54        | 7,241.29        | 6,424.44        | 9,132.88        | 7,936.54        | 13,403.60        |
| 2000                           | <b>MATERIALES Y SUMINISTROS</b>                     | \$ 19,451,082.89 | \$ 1,586,706.59 | \$ 1,207,841.83 | \$ 1,616,439.85 | \$ 1,415,226.59 | \$ 1,230,971.53 | \$ 1,406,412.76 | \$ 1,821,615.68 | \$ 1,401,706.42 | \$ 1,218,514.83 | \$ 1,860,440.72 | \$ 1,536,271.69 | \$ 3,148,934.39  |
|                                | Materiales y Útiles de Oficina                      | 248,413.40       | 42,177.39       | 19,380.70       | 4,498.35        | 34,698.74       | 20,734.01       | 8,137.73        | 29,610.69       | 23,522.48       | 9,472.71        | 29,004.19       | 6,738.40        | 20,438.00        |
|                                | Revistas Codigos y Leyes                            | 0.00             | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00             |
|                                | Materiales y Útiles de Impresión y Reproducción     | 31,312.65        | 427.03          | 6,974.10        | 427.03          | 427.03          | 6,974.10        | 427.03          | 427.03          | 6,974.10        | 427.03          | 427.03          | 6,974.10        | 427.03           |
|                                | Materiales y Suministro de Fotografía               | 0.00             | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00             |
|                                | Formas impresas                                     | 223,086.22       | 45,170.22       | 36,327.24       | 6,343.01        | 30,782.60       | 1,410.60        | 1,410.60        | 42,892.62       | 25,749.83       | 2,197.35        | 14,523.91       | 5,076.97        | 11,201.27        |
|                                | Material Estadístico y Geográfico                   | 5,364.32         | 447.03          | 447.03          | 447.03          | 447.03          | 447.03          | 447.03          | 447.03          | 447.03          | 447.03          | 447.03          | 447.03          | 447.03           |
|                                | Material para Equipo de Computo                     | 219,095.97       | 48,639.25       | 17,115.72       | 428.64          | 28,260.50       | 12,856.00       | 5,509.44        | 46,097.15       | 14,010.73       | 3,977.73        | 27,328.82       | 11,143.61       | 3,818.38         |
|                                | Material Impreso e Información Digital              | 0.00             | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00             |
|                                | Material de aseo y Limpieza                         | 18,010.09        | 436.51          | 2,887.30        | 368.31          | 385.99          | 2,890.16        | 423.01          | 403.01          | 2,939.20        | 364.46          | 3,071.55        | 2,987.85        | 852.74           |
|                                | Materiales y Útiles de Enseñanza                    | 0.00             | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00             |
|                                | Alimentos y Utensilios                              | 2,098.00         | 0.00            | 0.00            | 0.00            | 2,098.00        | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00             |
|                                | Medidores de Agua                                   | 109,096.00       | 27,274.00       | 0.00            | 0.00            | 27,274.00       | 0.00            | 0.00            | 27,274.00       | 0.00            | 0.00            | 27,274.00       | 0.00            | 0.00             |
|                                | Productos Minerales no Metálicos                    | 0.00             | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00             |
|                                | Cemento y Productos de Concreto                     | 1,650,883.68     | 130,523.16      | 101,323.87      | 101,675.14      | 108,290.49      | 102,382.66      | 124,582.69      | 116,944.17      | 123,962.94      | 98,817.41       | 182,192.97      | 146,527.23      | 313,660.97       |
|                                | Cal, Yeso y Productos de Yeso                       | 0.00             | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00             |
|                                | Madera y Productos de Madera                        | 31,199.79        | 2,415.88        | 2,281.72        | 1,860.42        | 2,004.37        | 1,895.02        | 2,305.93        | 2,143.04        | 2,294.46        | 1,829.03        | 3,372.25        | 2,690.60        | 6,107.06         |
|                                | Vidrio y Productos de Vidrio                        | 0.00             | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00             |
|                                | Material Eléctrico y Electrónico                    | 148,448.64       | 1,279.01        | 7,976.95        | 27,748.99       | 7,863.34        | 7,723.93        | 26,695.15       | 593.77          | 22.14           | 33,964.72       | 593.77          | 7,291.71        | 26,695.15        |
|                                | Artículos Metálicos para la Construcción            | 30,000.00        | 2,377.18        | 1,841.78        | 1,830.62        | 1,972.26        | 1,864.67        | 2,268.99        | 2,108.71        | 2,257.70        | 1,799.73        | 3,318.23        | 2,647.50        | 5,712.62         |
|                                | Estructuras y Manufacturas                          | 0.00             | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00             |
|                                | Materiales Complementarios                          | 0.00             | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00             |
|                                | Material para Construcción y reparación             | 3,581,493.76     | 287,453.53      | 228,747.00      | 218,995.50      | 243,838.00      | 228,178.40      | 283,400.89      | 256,403.17      | 261,115.45      | 215,423.55      | 383,771.14      | 313,471.90      | 660,695.24       |
|                                | Material para la Red de Agua                        | 0.00             | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00             |
|                                | Material para la Red de Drenaje                     | 472,050.00       | 37,404.96       | 28,980.44       | 28,804.78       | 31,033.59       | 29,340.54       | 35,702.56       | 33,180.54       | 35,524.95       | 28,318.82       | 52,212.35       | 41,658.37       | 89,888.09        |
|                                | Material de Fontanería                              | 3,632,792.22     | 290,838.71      | 255,188.05      | 283,962.37      | 264,581.07      | 255,655.62      | 315,159.08      | 273,947.69      | 282,636.70      | 251,198.11      | 355,439.67      | 342,397.86      | 461,787.28       |
|                                | Otros Materiales                                    | 261,554.85       | 52,330.04       | 5,407.83        | 24,437.03       | 3,950.04        | 26,943.02       | 26,042.74       | 9,417.62        | 7,190.02        | 51,609.64       | 3,792.09        | 6,099.94        | 44,334.84        |
|                                | Cloro   | 1,284,368.84     | 101,772.63      | 78,850.93       | 78,437.98       | 84,437.18       | 79,830.68       | 97,140.68       | 90,278.68       | 96,657.44       | 77,050.75       | 142,061.06      | 113,345.43      | 244,570.41       |
|                                | Reactivos para laboratorio                          | 0.00             | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00             |
|                                | Material y Equipo de Laboratorio                    | 66,628.84        | 5,279.63        | 4,090.53        | 4,065.73        | 4,380.32        | 4,141.35        | 5,039.34        | 4,683.36        | 5,014.27        | 3,997.14        | 7,369.66        | 5,879.99        | 12,687.51        |
|                                | Fertilizantes, Pesticidas y Otros Agroquímicos      | 0.00             | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00             |
|                                | Medicinas y Productos Farmacéuticos                 | 0.00             | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00             |
|                                | Materiales, Accesorios y Suministros Médicos        | 0.00             | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00             |
|                                | Materiales, Accesorios y Suministros de Laboratorio | 0.00             | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00             |
|                                | Otros Productos Químicos                            | 0.00             | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00            | 0.00             |
|                                | Lubricantes y Aditivos                              | 85,788.16        | 20,114.60       | 1,452.97        | 403.97          | 20,114.60       | 403.97          | 403.97          | 20,114.60       | 403.97          |                 |                 |                 |                  |

|             |  |                         |                        |                        |                        |                        |                        |                        |                        |                        |                        |                        |                        |                        |      |
|-------------|--|-------------------------|------------------------|------------------------|------------------------|------------------------|------------------------|------------------------|------------------------|------------------------|------------------------|------------------------|------------------------|------------------------|------|
|             | Refacciones y Accesorios menores de Edificios  | 0.00                    | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00 |
|             | Refacciones y accesorios menores de Mobiliario y Equipo de Administración, Educativa y Recreativa        | 16,898.43               | 0.00                   | 0.00                   | 8,158.36               | 0.00                   | 0.00                   | 290.86                 | 0.00                   | 0.00                   | 290.86                 | 0.00                   | 7,867.50               | 290.86                 |      |
|             | Refacciones y Accesorios Menores para Equipo de Cómputo y Tecnologías de la Información                  | 41,035.64               | 3,930.73               | 6,236.78               | 2,913.36               | 0.00                   | 1,748.33               | 11,520.45              | 0.00                   | 0.00                   | 9,150.14               | 2,622.50               | 0.00                   | 2,913.36               |      |
|             | Refacciones y Accesorios Menores de Equipo e Instrumental médico y de Laboratorio                        | 0.00                    | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   |      |
|             | Refacciones y Accesorios Menores de Equipo de Transporte   | 279,258.96              | 21,406.55              | 3,186.14               | 68,444.44              | 3,186.14               | 11,080.83              | 13,511.86              | 63,739.01              | 3,186.14               | 11,080.83              | 3,186.14               | 11,080.83              | 66,170.05              |      |
|             | Neumáticos y Camaras   | 0.00                    | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   |      |
|             | Refacciones y Accesorios Menores de Maquinaria y Otros Equipos   | 966,898.63              | 1,264.83               | 1,264.83               | 316,896.25             | 1,264.83               | 1,264.83               | 3,678.04               | 316,896.25             | 3,678.04               | 1,264.83               | 1,264.83               | 1,264.83               | 316,896.25             |      |
|             | Refacciones y Accesorios Menores Otros Bienes Muebles  | 0.00                    | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   |      |
| <b>3000</b> | <b>SERVICIOS GENERALES</b>   | <b>\$ 70,161,232.85</b> | <b>\$ 2,797,331.47</b> | <b>\$ 7,369,989.31</b> | <b>\$ 2,286,574.14</b> | <b>\$ 4,415,009.57</b> | <b>\$ 8,941,113.37</b> | <b>\$ 4,344,038.37</b> | <b>\$ 4,144,633.40</b> | <b>\$ 9,671,262.32</b> | <b>\$ 3,859,365.92</b> | <b>\$ 5,221,557.38</b> | <b>\$ 9,749,261.38</b> | <b>\$ 7,361,096.23</b> |      |
|             | Energía Eléctrica  | 23,022,231.62           | 1,831,476.65           | 1,451,964.47           | 1,444,087.90           | 1,544,470.69           | 1,468,220.54           | 1,754,781.16           | 1,641,190.57           | 1,746,793.01           | 1,422,185.95           | 2,498,464.54           | 2,023,056.16           | 4,195,539.99           |      |
|             | Gas  | 71,099.61               | 5,924.97               | 5,924.97               | 5,924.97               | 5,924.97               | 5,924.97               | 5,924.97               | 5,924.97               | 5,924.97               | 5,924.97               | 5,924.97               | 5,924.97               | 5,924.97               |      |
|             | Servicio de Agua   | 62,131.57               | 5,177.63               | 5,177.63               | 5,177.63               | 5,177.63               | 5,177.63               | 5,177.63               | 5,177.63               | 5,177.63               | 5,177.63               | 5,177.63               | 5,177.63               | 5,177.63               |      |
|             | Telefonía Tradicional  | 84,771.39               | 6,925.93               | 6,292.64               | 6,292.64               | 6,456.52               | 6,337.53               | 6,797.18               | 6,617.70               | 6,788.76               | 6,258.44               | 8,006.31               | 7,231.73               | 10,755.22              |      |
|             | Telefonía Celular  | 47,004.61               | 3,887.57               | 3,759.08               | 3,756.40               | 3,790.39               | 3,764.57               | 3,861.61               | 3,823.14               | 3,858.90               | 3,748.99               | 4,113.43               | 3,952.45               | 4,688.08               |      |
|             | Servicios de Telecomunicaciones y Satélites  | 0.00                    | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   |      |
|             | Servicios de Acceso de Internet, Redes y Procesamiento de Información                                    | 36,757.30               | 3,063.11               | 3,063.11               | 3,063.11               | 3,063.11               | 3,063.11               | 3,063.11               | 3,063.11               | 3,063.11               | 3,063.11               | 3,063.11               | 3,063.11               | 3,063.11               |      |
|             | Servicios Postales y Telegráficos  | 0.00                    | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   |      |
|             | Servicios Integrales y Otros Servicios   | 5,746.27                | 1,222.25               | 411.27                 | 411.27                 | 411.27                 | 411.27                 | 411.27                 | 411.27                 | 411.27                 | 411.27                 | 411.27                 | 411.27                 | 411.27                 |      |
|             | Arrendamiento de Terrenos  | 272,771.90              | 22,619.92              | 21,913.66              | 22,021.63              | 22,136.62              | 22,058.90              | 22,461.43              | 22,326.04              | 22,489.13              | 21,947.76              | 23,600.03              | 22,875.76              | 26,271.02              |      |
|             | Arrendamiento de Edificios   | 312,000.00              | 26,000.00              | 26,000.00              | 26,000.00              | 26,000.00              | 26,000.00              | 26,000.00              | 26,000.00              | 26,000.00              | 26,000.00              | 26,000.00              | 26,000.00              | 26,000.00              |      |
|             | Arrendamiento de Mobiliario y Equipo de Administración, Educativa y Recreativa                           | 0.00                    | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   |      |
|             | Arrendamiento de Equipo de Transporte  | 0.00                    | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   |      |
|             | Arrendamiento de Maquinaria, Otros Equipos y Herramientas  | 530,163.13              | 45,691.93              | 34,150.45              | 33,986.35              | 36,650.98              | 34,486.84              | 40,430.09              | 38,074.08              | 40,264.17              | 33,532.37              | 55,853.13              | 45,993.86              | 91,048.88              |      |
|             | Arrendamiento de Activos Intangibles   | 0.00                    | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   |      |
|             | Arrendamiento Financiero   | 0.00                    | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   |      |
|             | Otros Arrendamientos   | 249,281.26              | 19,758.97              | 15,336.59              | 15,244.37              | 16,414.37              | 15,525.61              | 18,865.31              | 17,541.39              | 18,772.07              | 14,989.27              | 27,531.99              | 21,991.76              | 47,309.56              |      |
|             | Servicios Profesionales, Científicos, Técnicos y Otros Servicios   | 206,035.07              | 17,330.81              | 13,622.68              | 11,810.60              | 14,211.66              | 14,144.98              | 17,731.72              | 17,008.24              | 17,680.77              | 15,613.58              | 20,287.13              | 17,259.55              | 29,333.34              |      |
|             | Servicios Legales, de Contabilidad, Auditoría y Relacionados   | 90,245.60               | 6,937.05               | 7,680.56               | 7,672.95               | 6,455.28               | 6,381.91               | 6,657.60               | 7,862.57               | 6,649.90               | 8,024.86               | 8,687.29               | 6,915.69               | 10,319.93              |      |
|             | Servicios de Diseño, Arquitectura, Ingeniería y actividades relacionadas                                 | 0.00                    | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   |      |
|             | Servicios Profesionales de Asesoría Legal y Auditoría  | 68,839.18               | 5,736.60               | 5,736.60               | 5,736.60               | 5,736.60               | 5,736.60               | 5,736.60               | 5,736.60               | 5,736.60               | 5,736.60               | 5,736.60               | 5,736.60               | 5,736.60               |      |
|             | Servicios de Capacitación  | 98,702.67               | 20,861.77              | 6,636.14               | 5,574.87               | 6,779.60               | 7,657.85               | 8,102.37               | 6,929.61               | 6,044.41               | 6,589.91               | 7,210.37               | 6,472.96               | 9,842.81               |      |
|             | Servicios de Investigación Científica y Desarrollo   | 0.00                    | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   |      |
|             | Servicios de Apoyo Administrativo, Traducción, Fotocopiado e Impresión                                   | 0.00                    | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   |      |
|             | Servicios Profesionales, Científicos y Técnicos Integrales   | 173,010.58              | 8,605.20               | 8,605.20               | 8,605.20               | 18,479.30              | 17,305.20              | 8,605.20               | 8,605.20               | 8,605.20               | 9,779.30               | 8,605.20               | 58,605.20              | 8,605.20               |      |
|             | Servicios Profesionales de Análisis de Aguas   | 171,737.09              | 13,618.22              | 10,596.32              | 10,533.31              | 11,332.79              | 10,725.49              | 13,007.56              | 12,102.91              | 12,943.85              | 10,358.99              | 18,929.67              | 15,143.93              | 32,444.06              |      |
|             | Servicios Médicos (Consultorio médico en el ente)  | 0.00                    | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   |      |
|             | Comisiones Bancarias   | 120,022.54              | 10,193.69              | 9,207.21               | 10,193.69              | 9,864.87               | 10,193.69              | 9,864.87               | 10,193.69              | 10,193.69              | 9,864.87               | 10,193.69              | 9,864.87               | 10,193.69              |      |
|             | Servicios de Cobranza - Investigación Crediticia y Similar   | 0.00                    | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   |      |
|             | Servicios de Recaudación, Traslado y Custodia de Valores   | 0.00                    | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   |      |
|             | Seguros de Responsabilidad patrimonial y Fianzas   | 21,023.12               | 1,553.09               | 1,553.09               | 1,553.09               | 1,553.09               | 1,553.09               | 1,553.09               | 1,553.09               | 3,939.09               | 1,553.09               | 1,553.09               | 1,553.09               | 1,553.09               |      |
|             | Seguro de Bienes Patrimoniales   | 0.00                    | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   |      |
|             | Seguros y Fianzas  | 451,805.42              | 36,228.00              | 30,027.08              | 29,897.78              | 31,538.31              | 30,292.13              | 34,974.93              | 33,118.58              | 34,844.20              | 29,540.08              | 47,127.07              | 39,358.74              | 74,858.52              |      |
|             | Fletes y Maniobras   | 37,457.49               | 3,012.94               | 2,933.14               | 2,174.32               | 2,334.50               | 2,212.82               | 2,670.04               | 2,488.79               | 3,182.91               | 2,139.40               | 3,856.53               | 3,887.98               | 6,564.13               |      |
|             | Conservación y Mantenimiento Menor de Inmuebles  | 0.00                    | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   |      |
|             | Reparación y Mantenimiento de Pozos y Tanques de Almacenamiento  | 0.00                    | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   |      |
|             | Reparación y Mantenimiento de redes de agua y drenaje  | 0.00                    | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   |      |
|             | Reparación y Mantenimiento de Instalaciones y construcciones   | 18,405.40               | 1,337.17               | 1,036.01               | 1,029.73               | 1,109.40               | 1,048.88               | 1,276.31               | 1,186.15               | 1,269.96               | 2,542.69               | 1,866.51               | 1,489.22               | 3,213.36               |      |
|             | Instalación, Reparación y Mantenimiento de Mobiliario y Equipo de Administración, Educativa y Recreativa | 16,450.65               | 1,049.19               | 1,049.19               | 1,049.19               | 1,049.19               | 1,049.19               | 2,112.18               | 1,049.19               | 1,049.19               | 1,049.19               | 1,049.19               | 3,846.53               | 1,049.19               |      |
|             | Reparación y mantenimiento de Equipo de comunicación   | 1,941.74                | 156.66                 | 134.19                 | 133.73                 | 139.67                 | 135.16                 | 152.12                 | 145.39                 | 151.65                 | 132.43                 | 196.14                 | 168.00                 | 296.60                 |      |
|             | Instalación, Reparación y Mantenimiento de Equipo de Cómputo   | 17,526.43               | 1,911.81               | 602.67                 | 2,618.51               | 609.25                 | 1,885.93               | 624.24                 | 2,632.56               | 623.67                 | 1,882.65               | 1,411.52               | 1,925.46               | 798.14                 |      |
|             | Instalación, Reparación y Mantenimiento de Equipo e Instrumental Médico y de Laboratorio                 | 0.00                    | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   |      |
|             | Reparación y Mantenimiento de Equipo de Transporte   | 872,830.99              | 10,449.14              | 4,229.32               | 6,937.42               | 403,975.53             | 5,229.32               | 4,229.32               | 11,401.82              | 399,511.13             | 5,229.32               | 10,471.93              | 6,937.42               | 4,229.32               |      |
|             | Instalación, Reparación y Mantenimiento de Eléctrico y de Bombeo   | 812,863.95              | 64,005.25              | 49,762.57              | 52,262.93              | 53,233.66              | 50,371.35              | 61,127.13              | 56,863.34              | 60,826.87              | 48,644.01              | 89,038.96              | 71,196.15              | 155,531.73             |      |
|             | Mantenimiento Equipo Electromecánico   | 252,383.04              | 19,998.68              | 15,494.49              | 15,400.57              | 16,592.21              | 15,687.01              | 19,088.49              | 17,740.08              | 18,993.53              | 15,140.75              | 27,915.50              | 22,272.78              | 48,058.95              |      |
|             | Mantenimiento de Herramientas y Equipos Manuales   | 14,960.47               | 1,205.14               | 1,023.97               | 1,020.19               | 1,068.12               | 1,031.71               | 1,168.53               | 1,114.29               | 1,164.71               | 1,009.74               | 1,523.59               | 1,296.62               | 2,333.85               |      |
|             | Servicios de Limpieza y Manejo de Desechos   | 0.00                    | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   |      |
|             | Servicios de Jardinería y Fumigación   | 0.00                    | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   |      |
|             | Servicios de Comunicación Social y Publicidad  | 1,475,693.37            | 122,946.47             | 122,946.47             | 122,946.47             | 122,946.47             | 122,946.47             | 122,946.47             | 122,946.47             | 122,946.47             | 122,946.47             | 122,946.47             | 122,946.47             | 122,946.47             |      |

|      |   |                        |                      |                      |                      |                      |                      |                      |                      |                      |                      |                      |                      |                      |
|------|---|------------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|
|      | Difusión por Radio, Televisión y Otros Medios de Mensajes Sobre Programas y Actividades Gubernamentales | 370,940.86             | 30,911.74            | 30,911.74            | 30,911.74            | 30,911.74            | 30,911.74            | 30,911.74            | 30,911.74            | 30,911.74            | 30,911.74            | 30,911.74            | 30,911.74            | 30,911.74            |
|      | Servicios de Creatividad, Preproducción y Producción de Publicidad, Excepto Internet                    | 0.00                   | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 |
|      | Servicios de Revelado de Fotografías  | 0.00                   | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 |
|      | Servicios de la Industria Filmica, del Sonido y del Video   | 0.00                   | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 |
|      | Servicio de Creación y Difusión de Contenido Exclusivamente a través de Internet                        | 0.00                   | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 |
|      | Otros Servicios de Información  | 3,349.92               | 265.45               | 205.66               | 204.41               | 220.23               | 208.22               | 253.36               | 235.47               | 252.10               | 200.97               | 370.53               | 295.63               | 637.89               |
|      | Cultura del Agua  | 209,800.00             | 0.00                 | 69,933.33            | 0.00                 | 0.00                 | 0.00                 | 69,933.33            | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 69,933.33            | 0.00                 |
|      | Pasajes Aéreos  | 0.00                   | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 |
|      | Pasajes Terrestres  | 0.00                   | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 |
|      | Autotransporte  | 0.00                   | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 |
|      | Viáticos en el País   | 68,212.61              | 6,061.39             | 5,436.36             | 5,827.74             | 6,018.58             | 6,617.28             | 4,815.77             | 7,292.92             | 4,814.85             | 4,777.28             | 6,605.38             | 4,846.82             | 5,098.24             |
|      | Viáticos en el Extranjero   | 0.00                   | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 |
|      | Servicios Integrales de Traslado y Viáticos   | 0.00                   | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 |
|      | Otros Servicios de Traslado y Hospedaje   | 0.00                   | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 |
|      | Congresos y Convenciones  | 0.00                   | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 |
|      | Impuestos y Derechos  | 2,833,385.12           | 230,593.42           | 205,736.54           | 205,651.84           | 211,974.06           | 207,205.59           | 225,514.66           | 218,342.07           | 225,141.16           | 204,100.90           | 273,536.68           | 242,787.24           | 382,800.96           |
|      | Derechos a CONAGUA por uso de Aguas Nacionales  | 12,037,453.28          | 0.00                 | 3,009,363.32         | 0.00                 | 0.00                 | 3,009,363.32         | 0.00                 | 0.00                 | 3,009,363.32         | 0.00                 | 0.00                 | 3,009,363.32         | 0.00                 |
|      | Impuestos y Derechos Vehiculares  | 0.00                   | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 |
|      | Derechos a CONAGUA por Descargas Residuales   | 8,008,524.72           | 0.00                 | 2,002,131.18         | 0.00                 | 0.00                 | 2,002,131.18         | 0.00                 | 0.00                 | 2,002,131.18         | 0.00                 | 0.00                 | 2,002,131.18         | 0.00                 |
|      | Impuestos y Derechos de Importación   | 0.00                   | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 |
|      | Sentencias y Resoluciones por Autoridad Competente  | 0.00                   | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 |
|      | Penas, Multas, Accesorios y Actualizaciones   | 0.00                   | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 |
|      | Otros Gastos por Responsabilidades  | 0.00                   | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 |
|      | Impuesto Sobre Nóminas  | 795,997.04             | 65,048.86            | 59,175.39            | 59,204.94            | 60,669.80            | 59,568.99            | 63,842.42            | 62,178.32            | 63,771.37            | 58,825.08            | 75,110.65            | 67,889.46            | 100,711.74           |
|      | Gastos y Servicios Menores  | 0.00                   | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 |
|      | Suscripciones a revistas jurídicas y fiscales   | 27,426.73              | 2,285.56             | 2,285.56             | 2,285.56             | 2,285.56             | 2,285.56             | 2,285.56             | 2,285.56             | 2,285.56             | 2,285.56             | 2,285.56             | 2,285.56             | 2,285.56             |
|      | Gastos no deducibles  | 317,558.50             | 25,442.84            | 22,811.47            | 21,831.92            | 22,736.31            | 22,984.26            | 24,696.66            | 23,669.15            | 25,453.49            | 21,596.48            | 31,659.95            | 27,197.30            | 47,478.69            |
|      | Obras y Proyectos de Trabajo  | 0.00                   | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 |
|      | Servicio Social   | 80,391.36              | 6,805.97             | 6,661.35             | 6,668.33             | 7,092.88             | 7,063.82             | 7,173.04             | 7,129.74             | 6,120.99             | 5,997.28             | 6,407.46             | 6,226.28             | 7,054.23             |
|      | Servicios varios  | 527,217.04             | 42,830.80            | 35,316.89            | 38,043.58            | 36,780.57            | 37,180.38            | 40,051.93            | 41,109.49            | 39,940.05            | 37,690.52            | 53,205.73            | 47,037.00            | 78,030.08            |
|      | Daños a terceros  | 48,966.56              | 3,908.71             | 3,159.63             | 3,144.01             | 3,342.19             | 3,191.65             | 3,757.34             | 3,533.09             | 3,741.55             | 3,100.80             | 5,225.34             | 4,286.91             | 8,575.35             |
|      | Atención a funcionarios   | 58,601.04              | 4,679.78             | 3,792.03             | 3,773.52             | 4,008.39             | 3,829.98             | 4,500.38             | 4,234.62             | 4,481.67             | 3,722.31             | 6,240.12             | 5,127.98             | 10,210.24            |
|      | Contratistas  | 15,157,095.00          | 59,576.15            | 46,158.13            | 45,878.35            | 1,649,428.24         | 1,651,976.67         | 1,656,864.68         | 1,652,847.77         | 1,656,581.80         | 1,645,104.34         | 1,683,160.38         | 1,666,350.69         | 1,743,167.80         |
|      | Pérdidas por casos fortuitos  | 419.60                 | 34.97                | 34.97                | 34.97                | 34.97                | 34.97                | 34.97                | 34.97                | 34.97                | 34.97                | 34.97                | 34.97                | 34.97                |
|      | Programa de Empleo Temporal   | 0.00                   | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 |
| 4000 | <b>TRANSFERENCIAS, ASIGNACIONES, SUBSIDIOS Y OTRAS AYUDAS</b>   | <b>\$ 1,516,074.88</b> | <b>\$ 126,339.57</b> | <b>\$ 126,339.57</b> | <b>\$ 126,339.57</b> | <b>\$ 126,339.57</b> | <b>\$ 126,339.57</b> | <b>\$ 126,339.57</b> | <b>\$ 126,339.57</b> | <b>\$ 126,339.57</b> | <b>\$ 126,339.57</b> | <b>\$ 126,339.57</b> | <b>\$ 126,339.57</b> | <b>\$ 126,339.57</b> |
|      | Subsidios a Usuarios  | 1,516,074.88           | 126,339.57           | 126,339.57           | 126,339.57           | 126,339.57           | 126,339.57           | 126,339.57           | 126,339.57           | 126,339.57           | 126,339.57           | 126,339.57           | 126,339.57           | 126,339.57           |
|      | Ayudas Sociales a Personas  | 0.00                   | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 |
|      | Ayudas por Desastres Naturales y Otros Siniestros   | 0.00                   | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 |
|      | Donativos   | 0.00                   | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 |
| 5000 | <b>BIENES MUEBLES, INMUEBLES E INTANGIBLES</b>  | <b>\$ 4,697,791.81</b> | <b>\$ 138,435.59</b> | <b>\$ 608,998.16</b> | <b>\$ 711,519.92</b> | <b>\$ 81,256.37</b>  | <b>\$ 818,481.38</b> | <b>\$ 347,324.04</b> | <b>\$ 124,792.69</b> | <b>\$ 726,659.18</b> | <b>\$ 68,799.09</b>  | <b>\$ 113,736.45</b> | <b>\$ 738,194.49</b> | <b>\$ 219,594.45</b> |
|      | Muebles de Oficina y Estantería   | 169,977.62             | 21,502.41            | 44,735.22            | 17,752.52            | 7,910.33             | 25,528.32            | 642.88               | 47,447.47            | 639.68               | 509.92               | 940.17               | 750.12               | 1,618.58             |
|      | Muebles, Excepto de Oficina y Estantería  | 826.00                 | 68.83                | 68.83                | 68.83                | 68.83                | 68.83                | 68.83                | 68.83                | 68.83                | 68.83                | 68.83                | 68.83                | 68.83                |
|      | Bienes Informáticos   | 397,763.96             | 39,452.77            | 197,233.27           | 55,559.23            | 6,416.43             | 33,666.38            | 7,381.78             | 6,860.33             | 7,345.06             | 5,855.14             | 10,795.31            | 8,613.19             | 18,585.06            |
|      | Otros Mobiliarios y Equipos de Administración   | 17,167.50              | 1,292.96             | 1,292.96             | 2,944.96             | 1,292.96             | 1,292.96             | 1,292.96             | 1,292.96             | 1,292.96             | 1,292.96             | 1,292.96             | 1,292.96             | 1,292.96             |
|      | Equipos y Aparatos Audiovisuales  | 100,000.00             | 0.00                 | 0.00                 | 100,000.00           | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 |
|      | Cámaras Fotográficas y de Video   | 37,520.00              | 660.00               | 660.00               | 5,260.00             | 660.00               | 25,660.00            | 660.00               | 660.00               | 660.00               | 660.00               | 660.00               | 660.00               | 660.00               |
|      | Otro Mobiliario y Equipo Educativo y Recreativo   | 0.00                   | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 |
|      | Equipo Médico y de Laboratorio  | 0.00                   | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 |
|      | Instrumental Médico y de Laboratorio  | 0.00                   | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 |
|      | Vehículos y equipo terrestre  | 989,406.88             | 60,435.90            | 46,824.24            | 247,393.87           | 50,141.55            | 73,259.49            | 57,685.29            | 53,610.42            | 57,398.33            | 45,755.24            | 84,360.48            | 67,308.21            | 145,233.86           |
|      | Carrocerías y Remolques   | 0.00                   | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 |
|      | Otros Equipos de Transporte   | 300,000.00             | 0.00                 | 300,000.00           | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 |
|      | Equipo de Defensa y Seguridad   | 0.00                   | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 |
|      | Maquinaria y Equipo de Construcción   | 2,466,683.99           | 3,290.50             | 3,290.50             | 267,928.59           | 3,290.50             | 647,597.77           | 232,928.59           | 3,290.50             | 647,597.77           | 3,290.50             | 3,290.50             | 647,597.77           | 3,290.50             |
|      | Sistemas de Aire Acondicionado, Calefacción y de Refrigeración Industrial y Comercial                   | 0.00                   | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 |
|      | Equipo de Comunicación y Telecomunicación   | 3,500.00               | 0.00                 | 3,500.00             | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 |
|      | Equipos de Generación Eléctrica, Aparatos y Accesorios Eléctricos                                       | 22,225.86              | 1,505.55             | 1,166.46             | 4,385.25             | 1,249.10             | 1,180.96             | 1,437.03             | 1,335.52             | 1,429.88             | 1,139.83             | 2,101.55             | 1,676.75             | 3,617.99             |
|      | Detector de tubería   | 122,720.00             | 10,226.67            | 10,226.67            | 10,226.67            | 10,226.67            | 10,226.67            | 10,226.67            | 10,226.67            | 10,226.67            | 10,226.67            | 10,226.67            | 10,226.67            | 10,226.67            |
|      | Equipo para PTARS   | 0.00                   | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 |
|      | Equipo de cloración   | 0.00                   | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 |
|      | Bienes Inmuebles  | 0.00                   | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 |
|      | Terrenos  | 0.00                   | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 |
|      | Viviendas   | 0.00                   | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 |
|      | Edificios no Residenciales  | 0.00                   | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 |
|      | Otros Bienes Inmuebles  | 0.00                   | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 |
|      | Software  | 0.00                   | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 | 0.00                 |

|                              |  |                         |                        |                        |                        |                        |                        |                        |                        |                        |                        |                        |                        |                        |      |           |
|------------------------------|--|-------------------------|------------------------|------------------------|------------------------|------------------------|------------------------|------------------------|------------------------|------------------------|------------------------|------------------------|------------------------|------------------------|------|-----------|
|                              | Patentes   | 0.00                    | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00 | 0.00      |
|                              | Marcas   | 0.00                    | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00 | 0.00      |
|                              | Derechos   | 70,000.00               | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 35,000.00              | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00 | 35,000.00 |
|                              | Licencias Informáticas e Intelectuales   | 0.00                    | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00 | 0.00      |
|                              | Licencias Industriales, Comerciales y otras  | 0.00                    | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00 | 0.00      |
|                              | Otros Activos Intangibles  | 0.00                    | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00 | 0.00      |
| <b>6000</b>                  | <b>INVERSIÓN PÚBLICA</b>   | <b>\$ 37,484,940.47</b> | <b>\$ 2,969,810.43</b> | <b>\$ 2,300,935.90</b> | <b>\$ 2,292,973.49</b> | <b>\$ 2,463,947.51</b> | <b>\$ 2,329,525.94</b> | <b>\$ 2,834,646.12</b> | <b>\$ 2,634,407.33</b> | <b>\$ 2,820,544.89</b> | <b>\$ 2,248,405.31</b> | <b>\$ 4,145,460.30</b> | <b>\$ 3,307,514.47</b> | <b>\$ 7,136,768.80</b> |      |           |
|                              | Obras de infraestructura Hidraulica.   | 24,074,906.56           | 1,907,681.43           | 1,478,024.54           | 1,469,065.72           | 1,582,736.35           | 1,496,389.58           | 1,820,857.56           | 1,692,232.57           | 1,811,799.52           | 1,444,281.09           | 2,662,869.51           | 2,124,608.32           | 4,584,360.39           |      |           |
|                              | Obras de infraestructura de Alcantarillado y Saneamiento.  | 12,813,639.55           | 1,015,345.26           | 786,664.47             | 781,896.23             | 842,396.34             | 796,439.09             | 969,134.08             | 900,674.66             | 964,313.02             | 768,704.85             | 1,417,286.91           | 1,130,802.53           | 2,439,982.12           |      |           |
|                              | División de Terrenos y Construcción de Obras de Urbanización   | 0.00                    | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   |      |           |
|                              | Otras Construcciones de Ingeniería Civil u Obra Pesada   | 0.00                    | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   |      |           |
|                              | Servicios Relacionados con Obra Pública de Otras Construcciones de Ingeniería Civil u Obra Pesada      | 0.00                    | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   |      |           |
|                              | Instalaciones y Equipamiento en Construcciones   | 5,984.36                | 0.00                   | 0.00                   | 5,984.36               | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   |      |           |
|                              | Trabajos de Acabados en Edificaciones y otros Trabajos Especializados                                  | 0.00                    | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   |      |           |
|                              | Construcción de Obras para el Abastecimiento de Agua, Petróleo, Gas, Electricidad y Telecomunicaciones | 0.00                    | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   |      |           |
|                              | Otras Construcciones de Ingeniería Civil u Obra Pesada   | 0.00                    | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   |      |           |
|                              | Instalaciones y Equipamiento en Construcciones   | 0.00                    | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   |      |           |
|                              | Trabajos de Acabados en Edificaciones y Otros Trabajos Especializados                                  | 0.00                    | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   | 0.00                   |      |           |
|                              | Convenio CONAFOR servicios ambientales   | 590,410.00              | 46,783.74              | 36,246.89              | 36,027.18              | 38,814.83              | 36,697.27              | 44,654.48              | 41,500.10              | 44,432.34              | 35,419.37              | 65,303.88              | 52,103.63              | 112,426.28             |      |           |
| <b>7000</b>                  | <b>INVERSIONES FINANCIERAS Y OTRAS PROVISIONES</b>   | <b>\$ -</b>             | <b>\$ -</b>            | <b>\$ -</b>            | <b>\$ -</b>            | <b>\$ -</b>            | <b>\$ -</b>            | <b>\$ -</b>            | <b>\$ -</b>            | <b>\$ -</b>            | <b>\$ -</b>            | <b>\$ -</b>            | <b>\$ -</b>            | <b>\$ -</b>            |      |           |
| <b>8000</b>                  | <b>PARTICIPACIONES Y APORTACIONES</b>  | <b>\$ -</b>             | <b>\$ -</b>            | <b>\$ -</b>            | <b>\$ -</b>            | <b>\$ -</b>            | <b>\$ -</b>            | <b>\$ -</b>            | <b>\$ -</b>            | <b>\$ -</b>            | <b>\$ -</b>            | <b>\$ -</b>            | <b>\$ -</b>            | <b>\$ -</b>            |      |           |
| <b>9000</b>                  | <b>DEUDA PÚBLICA</b>   | <b>\$ -</b>             | <b>\$ -</b>            | <b>\$ -</b>            | <b>\$ -</b>            | <b>\$ -</b>            | <b>\$ -</b>            | <b>\$ -</b>            | <b>\$ -</b>            | <b>\$ -</b>            | <b>\$ -</b>            | <b>\$ -</b>            | <b>\$ -</b>            | <b>\$ -</b>            |      |           |
| <b>TOTAL DEL PRESUPUESTO</b> |  | <b>\$216,378,122.11</b> | <b>\$14,330,773.26</b> | <b>\$17,761,966.46</b> | <b>\$13,161,913.81</b> | <b>\$14,813,188.12</b> | <b>\$19,603,723.68</b> | <b>\$15,722,777.72</b> | <b>\$15,324,246.53</b> | <b>\$21,386,426.92</b> | <b>\$13,598,360.11</b> | <b>\$19,275,803.54</b> | <b>\$22,512,617.35</b> | <b>\$28,886,324.60</b> |      |           |

RESUMEN POR CONCEPTO

| CÓDIGO                       | CAPÍTULO   | ANUAL                   | ENERO                  | FEBRERO                | MARZO                  | ABRIL                  | MAYO                   | JUNIO                  | JULIO                  | AGOSTO                 | SEPTIEMBRE             | OCTUBRE                | NOVIEMBRE              | DICIEMBRE              |
|------------------------------|--|-------------------------|------------------------|------------------------|------------------------|------------------------|------------------------|------------------------|------------------------|------------------------|------------------------|------------------------|------------------------|------------------------|
| 1000                         | SERVICIOS PERSONALES                                   | \$ 83,066,999.20        | 6,712,149.61           | 6,147,861.69           | 6,128,066.83           | 6,311,408.51           | 6,157,291.89           | 6,664,016.86           | 6,472,457.86           | 6,639,914.54           | 6,076,935.39           | 7,808,269.12           | 7,055,035.74           | 10,893,591.16          |
| 2000                         | MATERIALES Y SUMINISTROS                               | \$ 19,451,082.89        | 1,586,706.59           | 1,207,841.83           | 1,616,439.85           | 1,415,226.59           | 1,230,971.53           | 1,406,412.76           | 1,821,615.68           | 1,401,706.42           | 1,218,514.83           | 1,860,440.72           | 1,536,271.69           | 3,148,934.39           |
| 3000                         | SERVICIOS GENERALES                                    | \$ 70,161,232.85        | 2,797,331.47           | 7,369,989.31           | 2,286,574.14           | 4,415,009.57           | 8,941,113.37           | 4,344,038.37           | 4,144,633.40           | 9,671,262.32           | 3,859,365.92           | 5,221,557.38           | 9,749,261.38           | 7,361,096.23           |
| 4000                         | TRANSFERENCIAS, ASIGNACIONES, SUBSIDIOS Y OTRAS AYUDAS | \$ 1,516,074.88         | 126,339.57             | 126,339.57             | 126,339.57             | 126,339.57             | 126,339.57             | 126,339.57             | 126,339.57             | 126,339.57             | 126,339.57             | 126,339.57             | 126,339.57             | 126,339.57             |
| 5000                         | BIENES MUEBLES, INMUEBLES E INTANGIBLES                | \$ 4,697,791.81         | 138,435.59             | 608,998.16             | 711,519.92             | 81,256.37              | 818,481.38             | 347,324.04             | 124,792.69             | 726,659.18             | 68,799.09              | 113,736.45             | 738,194.49             | 219,594.45             |
| <b>6000</b>                  | <b>INVERSIÓN PÚBLICA</b>                               | <b>\$ 37,484,940.47</b> | <b>2,969,810.43</b>    | <b>2,300,935.90</b>    | <b>2,292,973.49</b>    | <b>2,463,947.51</b>    | <b>2,329,525.94</b>    | <b>2,834,646.12</b>    | <b>2,634,407.33</b>    | <b>2,820,544.89</b>    | <b>2,248,405.31</b>    | <b>4,145,460.30</b>    | <b>3,307,514.47</b>    | <b>7,136,768.80</b>    |
| <b>7000</b>                  | <b>INVERSIONES FINANCIERAS Y OTRAS PROVISIONES</b>     | <b>\$ -</b>             | <b>0.00</b>            | <b>0.00</b>            | <b>0.00</b>            | <b>0.00</b>            | <b>0.00</b>            | <b>0.00</b>            | <b>0.00</b>            | <b>0.00</b>            | <b>0.00</b>            | <b>0.00</b>            | <b>0.00</b>            | <b>0.00</b>            |
| <b>8000</b>                  | <b>PARTICIPACIONES Y APORTACIONES</b>                  | <b>\$ -</b>             | <b>0.00</b>            | <b>0.00</b>            | <b>0.00</b>            | <b>0.00</b>            | <b>0.00</b>            | <b>0.00</b>            | <b>0.00</b>            | <b>0.00</b>            | <b>0.00</b>            | <b>0.00</b>            | <b>0.00</b>            | <b>0.00</b>            |
| <b>9000</b>                  | <b>DEUDA PÚBLICA</b>                                   | <b>\$ -</b>             | <b>0.00</b>            | <b>0.00</b>            | <b>0.00</b>            | <b>0.00</b>            | <b>0.00</b>            | <b>0.00</b>            | <b>0.00</b>            | <b>0.00</b>            | <b>0.00</b>            | <b>0.00</b>            | <b>0.00</b>            | <b>0.00</b>            |
| <b>TOTAL DEL PRESUPUESTO</b> |  | <b>\$216,378,122.11</b> | <b>\$14,330,773.26</b> | <b>\$17,761,966.46</b> | <b>\$13,161,913.81</b> | <b>\$14,813,188.12</b> | <b>\$19,603,723.68</b> | <b>\$15,722,777.72</b> | <b>\$15,324,246.53</b> | <b>\$21,386,426.92</b> | <b>\$13,598,360.11</b> | <b>\$19,275,803.54</b> | <b>\$22,512,617.35</b> | <b>\$28,886,324.60</b> |

ANEXO PROGRAMÁTICO DE OBRAS

| NOMBRE DEL MUNICIPIO: URUAPAN |           |                      |   |   | EJERCICIO PRESUPUESTAL: 2019 |                   |          |                         |                        |                        |               |                        |               |               |               |                             |
|-------------------------------|-----------|----------------------|---|---|------------------------------|-------------------|----------|-------------------------|------------------------|------------------------|---------------|------------------------|---------------|---------------|---------------|-----------------------------|
| PRIORIDAD                     | LOCALIDAD | GRADO DE MARGINACIÓN | PROGRAMA  | NOMBRE DE LA OBRA   | MODALIDAD DE EJECUCIÓN       | METAS PROGRAMADAS |          |                         |                        | RECURSOS PROGRAMADOS   |               |                        |               |               |               |                             |
|                               |           |                      |   |   |                              | CANTIDAD          | UNIDAD   | NÚMERO DE BENEFICIARIOS | COSTO TOTAL            | MUNICIPAL DIRECTO      |               | CONVENIDO              |               | FEDERAL       |               | APORTACIÓN DE BENEFICIARIOS |
|                               |           |                      |   |   |                              |                   |          |                         |                        | ESTATAL                | FEDERAL       | FISM                   | FORTAMUN-DF   |               |               |                             |
| 1                             | Uruapan   | Bajo                 | Programa de devolución de derechos (Prodder) 2019.            | Programa de devolución de derechos (Prodder) 2019.            |                              | 9                 | ACCIONES | 400,000                 | \$24,074,906.56        | \$12,037,453.28        | \$0.00        | \$12,037,453.28        | \$0.00        | \$0.00        | \$0.00        | CONAGUA                     |
| 1                             | Uruapan   | Bajo                 | Programa de saneamiento de aguas residuales (Prosanear) 2019. | Programa de saneamiento de aguas residuales (Prosanear) 2019. |                              | 6                 | ACCIONES | 400,000                 | \$12,813,639.55        | \$4,805,114.83         | \$0.00        | \$8,008,524.72         | \$0.00        | \$0.00        | \$0.00        | CONAGUA                     |
| <b>TOTAL</b>                  |           |                      |   |   |                              |                   |          |                         | <b>\$36,888,546.11</b> | <b>\$16,842,568.11</b> | <b>\$0.00</b> | <b>\$20,045,978.00</b> | <b>\$0.00</b> | <b>\$0.00</b> | <b>\$0.00</b> |                             |



PLANTILLA DE PERSONAL

| NOMBRE DEL MUNICIPIO: URUAPAN                               |  | EJERCICIO PRESUPUESTAL: 2019 |                  |              |              |              |                  |                    |              |              |                |
|---|--|------------------------------|------------------|--------------|--------------|--------------|------------------|--------------------|--------------|--------------|----------------|
| UNIDAD RESPONSABLE: DEPARTAMENTO DE RECURSOS HUMANOS-CAPASU |  |                              |                  |              |              |              |                  |                    |              |              |                |
| NOMBRE DEL EMPLEADO   | PUESTO                                 | PLAZA                        | FECHA DE INGRESO | SUELDO BASE  | COMPENSACIÓN | AGUINALDO    | PRIMA VACACIONAL | SUBSIDIO AL EMPLEO | IMSS         | I. S. R.     | CUOTA SINDICAL |
| Acosta Bribiesca Jose Luis                                  | Inspector A                            | B                            | 01/03/2005       | \$ 8,557.60  | \$ 39,523.38 | \$ 15,482.50 | \$ 7,684.95      |                    | \$ 3,426.67  | \$ 9,446.95  | \$ 2,053.82    |
| Aguilar Aguilar Gregorio                                    | Auxiliar de Atencion al Publico        | C                            | 25/10/1999       | \$ 7,436.45  | \$ 23,963.17 | \$ 13,454.10 | \$ 4,403.16      |                    | \$ 2,741.44  | \$ 6,832.65  |                |
| Aguilar Capi Joaquin  | Oficial Albañil                        | E                            | 14/08/2018       | \$ 12,776.51 | \$ -         | \$ 6,304.20  | \$ 630.42        |                    | \$ 4,096.34  | \$ 17,236.86 |                |
| Aguilar Duarte Fanny Evelyn                                 | Encargado de Cortes y Restricciones    | C                            | 16/02/2017       | \$ 11,363.82 | \$ 20,178.46 | \$ 20,559.55 | \$ 6,728.58      |                    | \$ 4,071.47  | \$ 13,641.77 |                |
| Aguilar Hernandez Jose Regino                               | AYUDANTE DIVERSO                       | H                            | 08/10/2018       | \$ 4,640.56  | \$ -         | \$ 2,289.75  | \$ 228.98        |                    |              | \$ 3,254.76  |                |
| Aguilar Pantoja J. Jesus                                    | AYUDANTE DIVERSO                       | H                            | 29/11/2018       | \$ 4,640.56  | \$ -         | \$ 2,289.75  | \$ 228.98        |                    |              | \$ 3,254.76  |                |
| Aguilar Peñañoza Eduardo                                    | Oficial Fontanero A                    | B                            | 01/11/1995       | \$ 8,373.68  | \$ 41,679.62 | \$ 15,149.75 | \$ 7,519.79      |                    | \$ 3,345.55  | \$ 9,319.36  | \$ 2,009.68    |
| Aguilar Perez Octavio                                       | Chofer B                               | B                            | 01/06/2007       | \$ 8,383.41  | \$ 40,007.75 | \$ 15,167.35 | \$ 7,528.52      | \$ 57.46           | \$ 3,185.58  | \$ 8,897.78  | \$ 2,012.02    |
| Aguilar Sandoval Silvano                                    | Secretario Tecnico                     | C                            | 16/10/2000       | \$ 16,808.77 | \$ 27,500.68 | \$ 30,410.60 | \$ 9,952.56      |                    | \$ 7,547.48  | \$ 34,015.10 |                |
| Alejo Ruiz Pascasio   | AYUDANTE DIVERSO                       | H                            | 06/08/2018       | \$ 4,640.56  | \$ -         | \$ 2,289.75  | \$ 228.98        |                    |              | \$ 3,254.76  |                |
| Alfaro Huanosto Martin                                      | Inspector Especial                     | B                            | 20/05/1998       | \$ 9,939.58  | \$ 44,290.82 | \$ 17,982.80 | \$ 8,926.01      |                    | \$ 4,021.83  | \$ 12,248.74 | \$ 2,385.50    |
| Alonso Calamaco Maria Concepcion                            | AYUDANTE DIVERSO                       | H                            | 01/10/2018       | \$ 4,640.56  | \$ -         | \$ 2,289.75  | \$ 228.98        |                    |              | \$ 3,254.76  |                |
| Alvarez Martinez Carlos Sipriano                            | Operador de Planta                     | C                            | 22/08/1994       | \$ 8,954.02  | \$ 20,972.46 | \$ 16,199.70 | \$ 5,301.72      |                    | \$ 3,352.57  | \$ 10,004.93 |                |
| Angel Constancio Jose Maria                                 | AYUDANTE DIVERSO                       | H                            | 12/11/2018       | \$ 4,640.56  | \$ -         | \$ 2,289.75  | \$ 228.98        |                    |              | \$ 3,254.76  |                |
| Anguiano Martinez Luis Ivan                                 | Inspector B                            | B                            | 01/06/2016       | \$ 7,636.18  | \$ 55,105.22 | \$ 13,815.45 | \$ 6,857.49      |                    | \$ 2,822.66  | \$ 6,504.31  | \$ 1,832.68    |
| Arevalo Morales Filiberto                                   | Auxiliar de Zona Rural                 | C                            | 16/10/2015       | \$ 8,899.30  | \$ 34,002.88 | \$ 16,100.70 | \$ 5,269.32      |                    | \$ 3,213.90  | \$ 9,625.27  |                |
| Arvizu Castillo Juan Pedro                                  | Operador de Bombeo                     | B                            | 16/06/2012       | \$ 8,318.35  | \$ 47,542.06 | \$ 15,049.65 | \$ 7,470.10      |                    | \$ 3,321.20  | \$ 17,482.55 | \$ 1,996.40    |
| Avila Zaragoza Filiberto                                    | Gestor de Cobro B                      | C                            | 10/04/2015       | \$ 6,553.33  | \$ 8,572.98  | \$ 11,856.35 | \$ 3,880.26      |                    | \$ 2,281.38  | \$ 3,695.69  |                |
| Aviles Garcia Alberto                                       | Asesor Juridico                        | C                            | 01/05/1996       | \$ 17,312.80 | \$ 18,363.10 | \$ 31,322.50 | \$ 10,251.00     |                    | \$ 6,863.25  | \$ 29,653.73 |                |
| Baez Angel Eduardo  | Ayudante General B                     | B                            | 01/08/2018       | \$ 6,610.18  | \$ 45,222.43 | \$ 11,959.20 | \$ 5,936.11      | \$ 140.84          |              | \$ 1,490.78  | \$ 1,586.44    |
| Barajas Gutierrez Rosa Mireya De Guadalupe                  | Asistente Direccion de Planeacion      | C                            | 16/07/2004       | \$ 8,121.36  | \$ 47,615.28 | \$ 14,693.25 | \$ 4,808.70      |                    | \$ 3,026.49  | \$ 8,255.17  |                |
| Barriga Rayas Diego Humberto                                | Auxiliar Administrativo Especial       | B                            | 16/06/2008       | \$ 10,011.02 | \$ 82,422.97 | \$ 18,112.05 | \$ 8,990.16      |                    | \$ 3,997.98  | \$ 12,517.99 | \$ 2,402.65    |
| Barriga Torres Heriberto                                    | Supervisor Operadon                    | C                            | 01/03/1993       | \$ 16,018.37 | \$ 22,058.78 | \$ 28,980.60 | \$ 9,484.56      |                    | \$ 6,311.96  | \$ 27,093.38 |                |
| Bazan Arteaga Inocencio                                     | Almacenista                            | B                            | 15/05/1996       | \$ 9,462.91  | \$ 37,655.78 | \$ 17,120.40 | \$ 8,497.94      |                    | \$ 3,819.54  | \$ 11,507.83 | \$ 2,271.10    |
| Berber Garcia Ramiro  | Ayudante General A                     | B                            | 01/01/2002       | \$ 7,265.90  | \$ 45,413.60 | \$ 13,145.55 | \$ 6,524.97      |                    | \$ 2,856.65  | \$ 8,997.31  | \$ 1,743.82    |
| Botello Benitez Gregoria                                    | Jefe Depto Contabilidad y Finanzas     | C                            | 16/06/2005       | \$ 21,357.82 | \$ 38,527.30 | \$ 38,640.80 | \$ 12,646.08     |                    | \$ 8,454.30  | \$ 41,115.33 |                |
| Bravo Velazquez Adrian                                      | AYUDANTE DIVERSO                       | H                            | 06/11/2018       | \$ 4,640.56  | \$ -         | \$ 2,289.75  | \$ 228.98        |                    |              | \$ 3,254.76  |                |
| Bucio Montiel Jose Luis                                     | Auxiliar Contable A                    | C                            | 01/03/1993       | \$ 10,062.40 | \$ 17,621.50 | \$ 18,205.00 | \$ 5,958.00      |                    | \$ 3,833.74  | \$ 12,041.62 |                |
| Bucio Orozco Julio  | Auxiliar Cortes y Restricciones        | C                            | 01/11/2001       | \$ 8,542.70  | \$ 38,928.04 | \$ 15,455.55 | \$ 5,058.18      | \$ 12.15           | \$ 3,153.40  | \$ 8,658.42  |                |
| Calderon Flores Uriel                                       | Ayudante General A                     | B                            | 01/09/2005       | \$ 7,265.90  | \$ 39,713.52 | \$ 13,145.55 | \$ 6,524.97      |                    | \$ 2,845.19  | \$ 5,269.61  | \$ 1,743.82    |
| Calvillo Rojas Sergio                                       | Ayudante General A                     | B                            | 28/01/2016       | \$ 7,265.90  | \$ 36,846.72 | \$ 13,145.55 | \$ 6,524.97      |                    | \$ 2,712.17  | \$ 7,356.04  | \$ 1,743.82    |
| Campos Acuña Guadalupe Areli                                | Auxiliar Administrativo Especial       | B                            | 01/05/2003       | \$ 10,011.02 | \$ 60,587.20 | \$ 18,112.05 | \$ 8,990.16      |                    | \$ 3,925.11  | \$ 11,932.26 | \$ 2,402.65    |
| Campos Acuña Sergio   | Inspector Especial                     | B                            | 20/03/1993       | \$ 9,939.58  | \$ 58,300.92 | \$ 17,982.80 | \$ 8,926.01      |                    | \$ 4,029.64  | \$ 12,900.61 | \$ 2,385.50    |
| Campos Acuña Veronica                                       | AYUDANTE DIVERSO                       | H                            | 06/08/2018       | \$ 5,591.38  | \$ -         | \$ 2,758.91  | \$ 275.89        |                    |              | \$ 3,254.76  |                |
| Campos Sanchez Joel   | Auxiliar de Mtto Electromecanico       | C                            | 01/08/2012       | \$ 7,764.46  | \$ 21,385.55 | \$ 14,047.55 | \$ 4,597.38      |                    | \$ 2,877.93  | \$ 7,728.11  |                |
| Candelaño Damian Gerardo Rafael                             | Asistente Direccion de Planeacion      | C                            | 10/01/2011       | \$ 7,616.42  | \$ 19,718.94 | \$ 13,779.70 | \$ 4,509.72      |                    | \$ 2,750.70  | \$ 8,173.90  |                |
| Cardona Lopez Angel   | Operador de Planta B                   | C                            | 05/02/2008       | \$ 7,764.46  | \$ 26,727.16 | \$ 14,047.55 | \$ 4,597.38      |                    | \$ 2,877.93  | \$ 7,839.96  |                |
| Carraza Aguilera Gabino                                     | Oficial Fontanero Especial             | B                            | 15/01/1999       | \$ 9,939.58  | \$ 59,465.70 | \$ 17,982.80 | \$ 8,926.01      |                    | \$ 3,889.23  | \$ 26,316.65 | \$ 2,385.50    |
| Carraza Navarrete Agustin                                   | Jardinero                              | B                            | 16/05/2001       | \$ 6,770.38  | \$ 32,387.82 | \$ 12,249.05 | \$ 6,079.98      |                    | \$ 2,579.20  | \$ 3,565.26  | \$ 1,624.89    |
| Carrera Bahena Alma Gloria                                  | Directora de Administracion            | C                            | 01/03/1993       | \$ 31,489.23 | \$ 80,832.90 | \$ 56,970.65 | \$ 18,644.94     |                    | \$ 12,655.01 | \$ 70,947.79 |                |
| Carrera Santiago Yolanda                                    | Auxiliar Contable A                    | C                            | 01/03/1993       | \$ 10,062.40 | \$ 13,894.06 | \$ 18,205.00 | \$ 5,958.00      |                    | \$ 3,804.12  | \$ 12,567.39 |                |
| Carrillo Garcia Leticia                                     | Jefe Unidad de Difusion Social         | C                            | 01/10/2015       | \$ 19,671.54 | \$ 39,984.90 | \$ 35,589.95 | \$ 11,647.62     |                    | \$ 6,283.62  | \$ 28,932.79 |                |
| Carrillo Servin Susana Jolyeth                              | Auxiliar Administrativo A              | B                            | 16/05/2009       | \$ 8,556.69  | \$ 41,799.30 | \$ 15,480.85 | \$ 7,684.13      |                    | \$ 3,413.15  | \$ 10,593.26 | \$ 2,053.61    |
| Castañeda Vazquez Benigno                                   | AYUDANTE DIVERSO                       | H                            | 08/10/2018       | \$ 4,640.56  | \$ -         | \$ 2,289.75  | \$ 228.98        |                    |              | \$ 3,254.76  |                |
| Castillo Arellano Erika Jared                               | Asistente Direccion de Planeacion      | C                            | 04/10/2018       | \$ 11,363.82 | \$ 20,499.90 | \$ 20,559.55 | \$ 6,728.58      |                    | \$ 946.68    | \$ 3,298.28  |                |
| Castillo Contreras Hector Oswaldo                           | Ayudante General B                     | B                            | 01/07/2016       | \$ 6,610.18  | \$ 31,752.90 | \$ 11,959.20 | \$ 5,936.11      |                    | \$ 2,435.61  | \$ 3,872.83  | \$ 1,586.44    |
| Castillo Valero Juvenal                                     | Chofer B                               | B                            | 16/05/2009       | \$ 8,383.41  | \$ 53,598.16 | \$ 15,167.35 | \$ 7,528.52      |                    | \$ 3,343.44  | \$ 10,987.51 | \$ 2,012.02    |
| Cedillo Gonzalez Salvador                                   | Oficial Fontanero Especial             | B                            | 01/08/1994       | \$ 9,939.58  | \$ 51,943.10 | \$ 17,982.80 | \$ 8,926.01      |                    | \$ 4,022.28  | \$ 15,750.82 | \$ 2,385.50    |
| Ceron Perez Dante   | Gestor de Cobro B                      | C                            | 01/02/2005       | \$ 6,553.33  | \$ 15,730.00 | \$ 11,856.35 | \$ 3,880.26      | \$ 152.59          | \$ 1,971.69  | \$ 2,362.59  |                |
| Cervantes Saucedo Veronica                                  | Ayudante Diverso                       | C                            | 08/02/2017       | \$ 5,569.89  | \$ 6,612.06  | \$ 10,077.10 | \$ 3,297.96      | \$ 88.56           | \$ 1,900.46  | \$ 1,242.40  |                |
| Chacon Gutierrez Georgina                                   | Enc del Depto de Lectura y Facturacion | C                            | 01/10/1998       | \$ 12,322.03 | \$ 20,710.54 | \$ 22,293.15 | \$ 7,295.94      |                    | \$ 4,714.56  | \$ 17,044.90 |                |
| Chavez Aguilar Audon  | AYUDANTE DIVERSO                       | H                            | 10/09/2018       | \$ 6,710.16  | \$ -         | \$ 3,310.94  | \$ 331.09        |                    |              | \$ 3,254.76  |                |
| Chavez Noriega Hugo   | AYUDANTE DIVERSO                       | H                            | 05/11/2018       | \$ 4,640.56  | \$ -         | \$ 2,289.75  | \$ 228.98        |                    |              | \$ 3,254.76  |                |
| Chavez Pimentel Jose Antonio                                | Chofer Especial                        | B                            | 01/07/2000       | \$ 9,939.58  | \$ 65,175.50 | \$ 17,982.80 | \$ 8,926.01      |                    | \$ 3,879.11  | \$ 23,305.40 | \$ 2,385.50    |
| Chavez Vargas Jose Alfredo                                  | Chofer Especial                        | B                            | 16/06/2012       | \$ 9,939.58  | \$ 38,831.20 | \$ 17,982.80 | \$ 8,926.01      |                    | \$ 3,510.48  | \$ 10,660.18 | \$ 2,385.50    |
| Cisneros Bueno Maritza Alejandra                            | Auxiliar Administrativo Especial       | B                            | 01/03/2006       | \$ 10,011.02 | \$ 50,771.62 | \$ 18,112.05 | \$ 8,990.16      |                    | \$ 4,029.73  | \$ 12,242.74 | \$ 2,402.65    |
| Contreras Morales Ivan                                      | Vigilante                              | B                            | 01/06/2016       | \$ 7,337.95  | \$ 40,721.79 | \$ 13,275.90 | \$ 6,589.67      |                    | \$ 2,747.78  | \$ 6,518.74  | \$ 1,761.11    |
| Coria Ramirez Gerardo                                       | Ayudante General A                     | B                            | 01/01/2002       | \$ 7,265.90  | \$ 41,734.44 | \$ 13,145.55 | \$ 6,524.97      |                    | \$ 2,856.65  | \$ 5,561.29  | \$ 1,743.82    |
| Cortes Cuevas Jesus Ivan                                    | Aux de Difusion Social                 | E                            | 05/11/2018       | \$ 8,000.06  | \$ 10,996.50 | \$ 5,263.20  | \$ 4,736.88      |                    | \$ 329.40    | \$ 1,316.55  |                |
| Cortes Leon Norberto  | Oficial Fontanero B                    | B                            | 16/02/2003       | \$ 7,818.88  | \$ 48,349.24 | \$ 14,146.00 | \$ 7,021.56      |                    | \$ 3,100.42  | \$ 11,516.05 | \$ 1,876.53    |
| Cota Galvan Nidya   | Ayudante Diverso                       | E                            | 08/11/2018       | \$ 5,569.89  | \$ 7,351.98  | \$ 3,664.40  | \$ 3,297.96      | \$ 307.66          | \$ 1,758.09  | \$ 1,096.10  |                |
| Cruz Bedolla Erick Ismael                                   | AYUDANTE DIVERSO                       | H                            | 05/11/2018       | \$ 4,640.56  | \$ -         | \$ 2,289.75  | \$ 228.98        |                    |              | \$ 3,254.76  |                |
| Cruz Paredes Griselda Ubaldina                              | Auxiliar de Laboratorio                | B                            | 16/05/2000       | \$ 8,398.30  | \$ 52,599.28 | \$ 15,194.30 | \$ 7,541.90      | \$ 11.04           | \$ 3,289.60  | \$ 8,864.81  | \$ 2,015.59    |
| Cruz Talavera Miguel Angel                                  | Ayudante General B                     | B                            | 28/01/2016       | \$ 6,610.18  | \$ 29,451.02 | \$ 11,959.20 | \$ 5,936.11      |                    | \$ 2,440.43  | \$ 6,838.53  | \$ 1,586.44    |

"Versión digital de consulta, carece de valor legal (artículo 8 de la Ley del Periódico Oficial)"

|                                   |                                      |   |            |              |              |              |              |           |             |              |             |
|-----------------------------------|--------------------------------------|---|------------|--------------|--------------|--------------|--------------|-----------|-------------|--------------|-------------|
| Cuadra Gutierrez Armando          | Auxiliar Contable B                  | C | 10/10/2011 | \$ 8,899.30  | \$ 25,581.18 | \$ 16,100.70 | \$ 5,269.32  |           | \$ 3,282.32 | \$ 9,427.03  |             |
| Cuevas Contreras Octavio          | Auxiliar de Operador de Bombeo       | B | 01/06/2013 | \$ 7,816.45  | \$ 49,940.72 | \$ 14,141.60 | \$ 7,019.38  |           | \$ 3,063.31 | \$ 12,674.77 | \$ 1,875.95 |
| Cuevas Fuentes Alejandro          | Of Operador de Camion Hidroneumatico | C | 01/04/2000 | \$ 14,034.77 | \$ 26,751.49 | \$ 25,391.85 | \$ 8,310.06  |           | \$ 5,188.08 | \$ 23,577.18 |             |
| Cuevas Garcia Baldemar            | Ayudante Diverso                     | C | 20/06/2016 | \$ 5,569.89  | \$ 7,394.00  | \$ 10,077.10 | \$ 3,297.96  | \$ 28.23  | \$ 1,899.41 | \$ 2,939.04  |             |
| De La Torre Mendez Manuel         | Inspector A                          | B | 07/01/2002 | \$ 8,557.60  | \$ 40,737.06 | \$ 15,482.50 | \$ 7,684.95  |           | \$ 3,399.92 | \$ 9,753.14  | \$ 2,053.82 |
| Diaz Avila Alberto                | Supervisor de Obra                   | B | 16/05/2001 | \$ 13,690.64 | \$ 23,644.52 | \$ 6,755.25  | \$ 675.53    |           | \$ 4,913.39 | \$ 17,887.52 |             |
| Diaz Avila Eduardo                | Auxiliar de Operador de Bombeo       | B | 07/05/2007 | \$ 7,816.45  | \$ 41,360.53 | \$ 14,141.60 | \$ 7,019.38  |           | \$ 3,099.36 | \$ 16,411.34 | \$ 1,875.95 |
| Diaz Leon Nancy Del Socorro       | Cajera                               | C | 01/07/2015 | \$ 8,899.30  | \$ 21,872.93 | \$ 16,100.70 | \$ 5,269.32  |           | \$ 3,032.69 | \$ 8,917.39  |             |
| Diaz Magaña Reynaldo              | Ayudante General A                   | B | 16/05/2009 | \$ 7,265.90  | \$ 32,535.14 | \$ 13,145.55 | \$ 6,524.97  |           | \$ 2,856.65 | \$ 6,550.87  | \$ 1,743.82 |
| Diaz Mariscal Suar Selene         | Asistente de la Direccion Admva B    | C | 03/06/2002 | \$ 12,322.03 | \$ 13,120.32 | \$ 22,293.15 | \$ 7,295.94  |           | \$ 6,104.30 | \$ 26,728.14 |             |
| Equihua Rodriguez Iris Judith     | Jefe Depto de Adq y Serv Grales      | C | 02/10/2018 | \$ 15,000.27 | \$ 13,689.67 | \$ 27,138.65 | \$ 8,881.74  |           | \$ 1,317.21 | \$ 5,623.28  |             |
| Espinosa Garcia Patricia          | Auxiliar Administrativo B            | B | 16/07/2000 | \$ 7,636.18  | \$ 39,364.46 | \$ 13,815.45 | \$ 6,857.49  |           | \$ 3,019.79 | \$ 7,977.76  | \$ 1,832.68 |
| Espinosa Miranda Felipe           | Oficial Fontanero A                  | B | 20/04/1998 | \$ 8,373.68  | \$ 49,533.40 | \$ 15,149.75 | \$ 7,519.79  |           | \$ 3,339.17 | \$ 12,734.96 | \$ 2,009.68 |
| Espinosa Ortiz Jose Leonel        | Ayudante General B                   | B | 03/04/2018 | \$ 6,610.18  | \$ 32,455.47 | \$ 11,959.20 | \$ 5,936.11  |           | \$ 1,788.96 | \$ 4,767.93  | \$ 1,586.44 |
| Espinosa Nieves Anahi Del Rodio   | Gestor de Cobro B                    | C | 01/12/2008 | \$ 6,553.33  | \$ 11,945.56 | \$ 11,856.35 | \$ 3,880.26  |           | \$ 2,373.87 | \$ 3,625.91  |             |
| Espinosa Ramirez Maria Angelica   | Auxiliar de Atencion al Publico B    | C | 09/03/2015 | \$ 7,030.61  | \$ 32,019.77 | \$ 12,719.85 | \$ 4,162.86  |           | \$ 2,450.70 | \$ 4,396.28  |             |
| Espinosa Sanchez Maria Concepcion | Inspector B                          | B | 01/06/2012 | \$ 7,636.18  | \$ 37,300.54 | \$ 13,815.45 | \$ 6,857.49  |           | \$ 3,013.78 | \$ 7,979.28  | \$ 1,832.68 |
| Estrada Chavez Josefina           | Encargado Contratos                  | C | 01/03/1993 | \$ 17,118.54 | \$ 36,334.68 | \$ 30,971.05 | \$ 10,135.98 |           | \$ 6,769.42 | \$ 30,005.13 |             |
| Estrada Chavez Margarita          | Ayudante General A                   | B | 16/03/2011 | \$ 7,265.90  | \$ 60,457.54 | \$ 13,145.55 | \$ 6,524.97  |           | \$ 2,848.53 | \$ 5,338.47  | \$ 1,743.82 |
| Farias Valerio Claudia            | Auxiliar Administrativo A            | B | 01/01/2002 | \$ 8,556.69  | \$ 50,781.90 | \$ 15,480.85 | \$ 7,684.13  |           | \$ 3,406.41 | \$ 9,398.73  | \$ 2,053.61 |
| Fernandez Negrete Gerardo         | Ayudante General A                   | B | 16/06/2008 | \$ 7,265.90  | \$ 41,652.58 | \$ 13,145.55 | \$ 6,524.97  |           | \$ 2,856.65 | \$ 6,780.31  | \$ 1,743.82 |
| Fernandez Paredes Juan Carlos     | Oficial Fontanero A                  | B | 10/06/2001 | \$ 8,373.68  | \$ 61,312.40 | \$ 15,149.75 | \$ 7,519.79  |           | \$ 3,345.55 | \$ 22,061.47 | \$ 2,009.68 |
| Fernandez Paredes Leobardo        | Supervisor Operacion A               | C | 01/01/1991 | \$ 15,730.18 | \$ 47,033.22 | \$ 28,459.20 | \$ 9,313.92  |           | \$ 6,192.02 | \$ 33,826.64 |             |
| Fernandez Paredes Roberto         | Oficial Fontanero B                  | B | 15/01/1999 | \$ 7,818.88  | \$ 42,205.10 | \$ 14,146.00 | \$ 7,021.56  | \$ 36.80  | \$ 3,031.87 | \$ 7,856.46  | \$ 1,876.53 |
| Fernandez Zaragoza Carlos         | Operador de Bombeo                   | B | 01/11/2000 | \$ 8,318.35  | \$ 56,143.24 | \$ 15,049.65 | \$ 7,470.10  |           | \$ 3,321.25 | \$ 14,173.12 | \$ 1,996.40 |
| Flores Leon Luis Miguel           | Ayudante General A                   | B | 16/12/2014 | \$ 7,265.90  | \$ 39,293.67 | \$ 13,145.55 | \$ 6,524.97  |           | \$ 2,691.26 | \$ 5,266.10  | \$ 1,743.82 |
| Flores Medina Felipe              | Comisario                            | C | 24/09/2018 | \$ 20,000.16 | \$ 16,482.62 | \$ 36,184.50 | \$ 11,842.20 |           | \$ 1,956.61 | \$ 9,080.76  |             |
| Fonseca Valdovinos Patricia       | Auxiliar Administrativo Especial     | B | 12/06/2000 | \$ 10,011.02 | \$ 38,079.22 | \$ 18,112.05 | \$ 8,990.16  |           | \$ 3,858.49 | \$ 12,385.04 | \$ 2,402.65 |
| Fontanel Vazquez Jose Daniel      | Ayudante General B                   | B | 01/06/2016 | \$ 6,610.18  | \$ 27,180.59 | \$ 11,959.20 | \$ 5,936.11  |           | \$ 2,430.47 | \$ 3,809.33  | \$ 1,586.44 |
| Galvan Balderas Rosa Maria        | Auxiliar Contable B                  | C | 16/08/2012 | \$ 8,899.30  | \$ 30,094.57 | \$ 16,100.70 | \$ 5,269.32  |           | \$ 3,010.76 | \$ 7,451.07  |             |
| Gaona Neri Juan Jose              | Oficial Albañil B                    | B | 16/06/2008 | \$ 7,818.88  | \$ 40,230.82 | \$ 14,146.00 | \$ 7,021.56  |           | \$ 3,075.86 | \$ 8,385.71  | \$ 1,876.53 |
| Garcia Aguilar Jesus Roberto      | Ayudante General B                   | B | 01/08/2018 | \$ 6,610.18  | \$ 35,536.92 | \$ 11,959.20 | \$ 5,936.11  | \$ 140.84 | \$ 997.40   | \$ 3,645.31  | \$ 1,586.44 |
| Garcia Barrera Gabriel            | Auxiliar de Operacion                | C | 10/09/2007 | \$ 6,209.20  | \$ 17,439.55 | \$ 11,233.75 | \$ 3,676.50  |           | \$ 2,233.42 | \$ 5,213.58  |             |
| Garcia Gonzalez Jesus             | Ayudante General B                   | B | 01/03/2017 | \$ 6,610.18  | \$ 29,352.32 | \$ 11,959.20 | \$ 5,936.11  |           | \$ 2,420.22 | \$ 4,423.24  | \$ 1,586.44 |
| Garcia Martinez Sergio            | Ayudante General B                   | B | 16/04/2010 | \$ 6,610.18  | \$ 34,464.16 | \$ 11,959.20 | \$ 5,936.11  |           | \$ 2,567.00 | \$ 4,251.64  | \$ 1,586.44 |
| Garcia Miranda Jovita Delia       | Auxiliar Administrativo A            | B | 01/06/2007 | \$ 8,556.69  | \$ 40,241.76 | \$ 15,480.85 | \$ 7,684.13  | \$ 122.80 | \$ 3,320.26 | \$ 9,486.32  | \$ 2,053.61 |
| Garcia Morales Jose               | AYUDANTE DIVERSO                     | H | 08/10/2018 | \$ 4,640.56  | \$ -         | \$ 2,289.75  | \$ 228.98    |           |             | \$ 3,254.76  |             |
| Garcia Moran Arturo               | Ayudante General A                   | B | 16/02/2003 | \$ 7,265.90  | \$ 34,933.72 | \$ 13,145.55 | \$ 6,524.97  |           | \$ 2,856.45 | \$ 6,566.90  | \$ 1,743.82 |
| Garcia Quevedo Mario              | Ayudante General A                   | B | 01/03/1997 | \$ 7,265.90  | \$ 31,906.23 | \$ 13,145.55 | \$ 6,524.97  |           | \$ 2,845.19 | \$ 5,269.61  | \$ 1,743.82 |
| Garcia Reyes America              | Auxiliar de Cultura del Agua B       | C | 23/02/2015 | \$ 7,382.03  | \$ 24,725.16 | \$ 13,355.65 | \$ 4,370.94  |           | \$ 2,591.81 | \$ 5,322.62  |             |
| Garcia Reyes Jose Conrado         | Chofer Especial                      | B | 01/10/2004 | \$ 9,939.58  | \$ 47,333.04 | \$ 17,982.80 | \$ 8,926.01  |           | \$ 4,006.42 | \$ 13,110.75 | \$ 2,385.50 |
| Garcia Roman Carlos Alfredo       | Ayudante General B                   | B | 01/06/2017 | \$ 6,610.18  | \$ 30,396.26 | \$ 11,959.20 | \$ 5,936.11  |           | \$ 2,435.45 | \$ 6,241.92  | \$ 1,586.44 |
| Garcia Roman Jose Eduardo         | Ayudante General B                   | B | 16/07/2016 | \$ 6,610.18  | \$ 47,631.56 | \$ 11,959.20 | \$ 5,936.11  |           | \$ 2,390.65 | \$ 9,109.56  | \$ 1,586.44 |
| Garcia Ruiz Luis                  | Oficial Albañil Especial             | B | 01/01/2001 | \$ 9,939.58  | \$ 49,156.00 | \$ 17,982.80 | \$ 8,926.01  |           | \$ 4,006.18 | \$ 12,107.63 | \$ 2,385.50 |
| Garcia Verdusco Arturo Roberto    | Inspector Especial                   | B | 01/03/1993 | \$ 9,939.58  | \$ 46,581.64 | \$ 17,982.80 | \$ 8,926.01  |           | \$ 4,037.47 | \$ 12,389.79 | \$ 2,385.50 |
| Garcia Villaseñor Salvador        | Ayudante General B                   | B | 01/05/2013 | \$ 6,610.18  | \$ 37,500.75 | \$ 11,959.20 | \$ 5,936.11  |           | \$ 2,567.00 | \$ 3,914.94  | \$ 1,586.44 |
| Gaytan Martinez Eduardo           | AYUDANTE DIVERSO                     | H | 09/07/2018 | \$ 4,640.56  | \$ -         | \$ 2,289.75  | \$ 228.98    |           |             | \$ 3,254.76  |             |
| Gaytan Martinez Gerardo           | Ayudante General B                   | B | 01/06/2017 | \$ 6,610.18  | \$ 37,298.96 | \$ 11,959.20 | \$ 5,936.11  |           | \$ 2,414.67 | \$ 10,753.11 | \$ 1,586.44 |
| Gaytan Pineda Gerardo             | Supervisor Operacion A               | C | 10/11/1988 | \$ 15,730.18 | \$ 38,235.06 | \$ 28,459.20 | \$ 9,313.92  |           | \$ 6,074.88 | \$ 28,330.52 |             |
| Gomez Morales Monica              | Auxiliar Administrativo A            | B | 16/06/2000 | \$ 8,556.69  | \$ 41,998.58 | \$ 15,480.85 | \$ 7,684.13  |           | \$ 3,420.09 | \$ 9,406.59  | \$ 2,053.61 |
| Gonzalez Rios Adalid              | AYUDANTE DIVERSO                     | H | 06/11/2018 | \$ 4,640.56  | \$ -         | \$ 2,289.75  | \$ 228.98    |           |             | \$ 3,254.76  |             |
| Gonzalez Barrera Alma Angelica    | Intendencia                          | B | 01/04/2015 | \$ 7,256.48  | \$ 29,651.64 | \$ 13,128.50 | \$ 6,516.51  | \$ 170.14 | \$ 2,458.79 | \$ 4,806.70  | \$ 1,741.56 |
| Gonzalez Barrera Juan Jose        | Chofer B                             | B | 16/03/2001 | \$ 8,383.41  | \$ 44,518.78 | \$ 15,167.35 | \$ 7,528.52  |           | \$ 3,337.21 | \$ 14,361.17 | \$ 2,012.02 |
| Gonzalez Chavez Gilberto          | Oficial Fontanero A                  | B | 01/07/1998 | \$ 8,373.68  | \$ 37,633.68 | \$ 15,149.75 | \$ 7,519.79  |           | \$ 3,332.56 | \$ 12,156.28 | \$ 2,009.68 |
| Gonzalez Chavez Jesus             | Oficial Fontanero A                  | B | 06/10/2008 | \$ 8,373.68  | \$ 58,922.50 | \$ 15,149.75 | \$ 7,519.79  |           | \$ 3,338.96 | \$ 11,430.36 | \$ 2,009.68 |
| Gonzalez Chavez Juan Gabriel      | Supervisor General de Operacion      | C | 20/12/1992 | \$ 20,125.71 | \$ 58,065.26 | \$ 36,411.65 | \$ 11,916.54 |           | \$ 7,733.31 | \$ 44,461.38 |             |
| Gonzalez Lopez Roberto            | AYUDANTE DIVERSO                     | H | 12/11/2018 | \$ 4,640.56  | \$ -         | \$ 2,289.75  | \$ 228.98    |           |             | \$ 3,254.76  |             |
| Gonzalez Rivera Salvador          | Oficial Fontanero A                  | B | 01/08/1994 | \$ 8,373.68  | \$ 47,010.64 | \$ 15,149.75 | \$ 7,519.79  |           | \$ 3,345.55 | \$ 10,382.33 | \$ 2,009.68 |
| Gonzalez Serano Salvador          | Inspector A                          | B | 16/02/2000 | \$ 8,557.60  | \$ 47,948.04 | \$ 15,482.50 | \$ 7,684.95  | \$ 148.93 | \$ 3,018.71 | \$ 8,308.23  | \$ 2,053.82 |
| Gonzalez Serano Sergio German     | Inspector Especial                   | B | 12/02/1998 | \$ 9,939.58  | \$ 56,378.88 | \$ 17,982.80 | \$ 8,926.01  |           | \$ 3,826.74 | \$ 10,943.99 | \$ 2,385.50 |
| Gonzalez Villaseñor Gerardo       | Operador de Produccion               | C | 01/04/2000 | \$ 9,348.30  | \$ 45,867.60 | \$ 16,913.05 | \$ 5,535.18  |           | \$ 3,671.99 | \$ 14,575.93 |             |
| Guerra Farias Lilliana Dennis     | Auxiliar Administrativo A            | B | 01/01/2002 | \$ 8,556.69  | \$ 33,251.36 | \$ 15,480.85 | \$ 7,684.13  |           | \$ 3,380.25 | \$ 8,774.79  | \$ 2,053.61 |
| Guerra Ramirez Juan               | Oficial Albañil A                    | B | 22/08/1994 | \$ 8,373.68  | \$ 38,230.48 | \$ 15,149.75 | \$ 7,519.79  |           | \$ 3,345.55 | \$ 8,656.78  | \$ 2,009.68 |
| Guerra Ramirez Sergio             | Inspector A                          | B | 01/03/1993 | \$ 8,557.60  | \$ 43,240.03 | \$ 15,482.50 | \$ 7,684.95  |           | \$ 3,393.77 | \$ 8,708.51  | \$ 2,053.82 |
| Guerra Rico David                 | Almacenista                          | B | 15/01/1999 | \$ 9,462.91  | \$ 48,719.46 | \$ 17,120.40 | \$ 8,497.94  |           | \$ 3,702.40 | \$ 11,809.74 | \$ 2,271.10 |
| Guerra Rico Giovanni              | Ayudante General B                   | B | 24/08/2012 | \$ 6,610.18  | \$ 36,332.13 | \$ 11,959.20 | \$ 5,936.11  | \$ 38.69  | \$ 2,478.78 | \$ 3,420.88  | \$ 1,586.44 |
| Guerra Rico Javier                | Chofer A                             | B | 17/09/1991 | \$ 9,295.41  | \$ 47,290.88 | \$ 16,817.35 | \$ 8,347.52  |           | \$ 3,752.49 | \$ 11,832.70 | \$ 2,230.90 |
| Guerra Rico Rogelio               | Chofer Especial                      | B | 04/11/1998 | \$ 9,939.58  | \$ 50,468.72 | \$ 17,982.80 | \$ 8,926.01  |           | \$ 4,029.66 | \$ 16,468.38 | \$ 2,385.50 |
| Guerra Saucedo Jefe               | AYUDANTE DIVERSO                     | H | 09/07/2018 | \$ 4,640.56  | \$ -         | \$ 2,289.75  | \$ 228.98    |           |             | \$ 3,254.76  |             |
| Gurrero Campanur Aaron            | Director de Planeacion Ing y Const   | C | 01/10/2018 | \$ 25,000.05 | \$ 22,578.18 | \$ 45,230.35 | \$ 14,802.66 |           | \$ 1,529.24 | \$ 8,708.27  |             |
| Guido Arciga Yezid Zulem          | Auxiliar Administrativo B            | B | 01/06/2012 | \$ 7,636.18  | \$ 51,187.92 | \$ 13,815.45 | \$ 6,857.49  |           | \$ 2,791.41 | \$ 8,005.86  | \$ 1,832.68 |
| Guillen Barriga Jose Saul         | Inspector A                          | B | 16/10/2008 | \$ 8,557.60  | \$ 51,312.68 | \$ 15,482.50 | \$ 7,684.95  |           | \$ 3,426.65 | \$ 9,448.63  | \$ 2,053.82 |
| Guizarr Molina Jose Guadalupe     | Oficial Albañil B                    | B | 16/06/2012 | \$ 7,818.88  | \$ 37,941.61 | \$ 14,146.00 | \$ 7,021.56  |           | \$ 3,088.14 | \$ 8,705.91  | \$ 1,876.53 |
| Gutierrez Vargas Abel             | Ayudante Diverso                     | E | 03/09/2018 | \$ 5,569.89  | \$ 3,259.59  | \$ 3,664.40  | \$ 3,297.96  | \$ 11.68  | \$ 600.76   | \$ 960.73    |             |

"Versión digital de consulta, carece de valor legal (artículo 8 de la Ley del Periódico Oficial)"

|                                       |  |   |            |              |              |              |              |           |             |              |             |
|---------------------------------------|--|---|------------|--------------|--------------|--------------|--------------|-----------|-------------|--------------|-------------|
| Gutierrez Espinoza Fatima Elizabeth   | Inspector B                              | B | 01/07/2010 | \$ 7,636.18  | \$ 34,925.87 | \$ 13,815.45 | \$ 6,857.49  |           | \$ 3,019.79 | \$ 7,977.76  | \$ 1,832.68 |
| Guzman Cuevas Maria Aide              | Auxiliar Contable A                      | C | 07/01/2002 | \$ 10,062.40 | \$ 14,989.98 | \$ 18,205.00 | \$ 5,958.00  |           | \$ 3,841.25 | \$ 13,923.20 |             |
| Guzman Cuevas Rosa Marta              | Auxiliar Administrativo A                | B | 16/04/2009 | \$ 8,556.69  | \$ 40,469.66 | \$ 15,480.85 | \$ 7,684.13  |           | \$ 3,432.79 | \$ 9,580.11  | \$ 2,053.61 |
| Guzman Espino Ladislao                | Supervisor de Atencion de Reportes       | C | 03/04/2002 | \$ 14,649.15 | \$ 41,884.24 | \$ 26,503.40 | \$ 8,673.84  |           | \$ 5,731.40 | \$ 23,152.02 |             |
| Guzman Segundo Miquel Angel           | Cajero                                   | C | 18/10/2005 | \$ 8,899.30  | \$ 23,301.17 | \$ 16,100.70 | \$ 5,269.32  |           | \$ 3,343.20 | \$ 10,412.49 |             |
| Hernandez Vaca Aron Alejandro         | AYUDANTE DIVERSO                         | H | 07/11/2018 | \$ 4,640.56  | \$ -         | \$ 2,289.75  | \$ 228.98    |           |             | \$ 3,254.76  |             |
| Hernandez Corona Francisco Jesus      | Ayudante General B                       | B | 01/07/2016 | \$ 6,610.18  | \$ 28,718.93 | \$ 11,959.20 | \$ 5,936.11  | \$ 160.79 | \$ 2,299.87 | \$ 4,675.97  | \$ 1,586.44 |
| Hernandez Corona Jorge Fernando       | AYUDANTE DIVERSO                         | H | 06/08/2018 | \$ 4,640.56  | \$ -         | \$ 2,289.75  | \$ 228.98    |           |             | \$ 3,254.76  |             |
| Hernandez Diaz Maria Guadalupe        | Auxiliar Administrativo A                | B | 16/06/1998 | \$ 8,556.69  | \$ 42,712.04 | \$ 15,480.85 | \$ 7,684.13  |           | \$ 3,419.89 | \$ 9,399.11  | \$ 2,053.61 |
| Hernandez Farias Jorge                | Ayudante General B                       | B | 01/07/2010 | \$ 6,610.18  | \$ 38,293.96 | \$ 11,959.20 | \$ 5,936.11  |           | \$ 2,504.84 | \$ 5,716.31  | \$ 1,586.44 |
| Hernandez Martínez Luis Alberto       | Cajero                                   | C | 01/01/2010 | \$ 8,899.30  | \$ 25,920.88 | \$ 16,100.70 | \$ 5,269.32  |           | \$ 3,300.00 | \$ 9,260.91  |             |
| Hernandez Rebollos Antonio            | Ayudante General A                       | B | 01/11/2012 | \$ 7,265.90  | \$ 42,276.78 | \$ 13,145.55 | \$ 6,524.97  |           | \$ 2,844.98 | \$ 6,579.70  | \$ 1,743.82 |
| Hernández Reyes Hugo Luis             | Auxiliar Administrativo B                | B | 17/09/2015 | \$ 7,636.18  | \$ 41,903.64 | \$ 13,815.45 | \$ 6,857.49  |           | \$ 2,843.72 | \$ 7,345.91  | \$ 1,832.68 |
| Herrera Equihua Edgar Armando         | Gestor de Cobro B                        | C | 09/02/2016 | \$ 6,553.33  | \$ 8,562.67  | \$ 11,856.35 | \$ 3,880.26  |           | \$ 2,267.44 | \$ 3,543.95  |             |
| Huerta Oseguera Abraham               | Inspector Especial                       | B | 16/01/2001 | \$ 9,939.58  | \$ 71,927.62 | \$ 17,982.80 | \$ 8,926.01  |           | \$ 3,796.14 | \$ 10,926.03 | \$ 2,385.50 |
| Ibañez Lopez Jose Luis                | Operador de Planta                       | C | 01/04/2000 | \$ 8,954.02  | \$ 24,527.99 | \$ 16,199.70 | \$ 5,301.72  |           | \$ 3,359.22 | \$ 10,023.60 |             |
| Ibarra Zuñiga Arturo                  | AYUDANTE DIVERSO                         | H | 08/10/2018 | \$ 4,640.56  | \$ -         | \$ 2,289.75  | \$ 228.98    |           |             | \$ 3,254.76  |             |
| Infante Ledesma Ruben                 | Auxiliar de Operador de Bombeo           | B | 02/11/2015 | \$ 7,816.45  | \$ 40,698.59 | \$ 14,141.60 | \$ 7,019.38  |           | \$ 2,950.21 | \$ 12,035.70 | \$ 1,875.95 |
| Lagunas Tapia Norma Leticia           | Inspector B                              | B | 01/06/2012 | \$ 7,636.18  | \$ 32,996.39 | \$ 13,815.45 | \$ 6,857.49  |           | \$ 3,019.79 | \$ 7,911.56  | \$ 1,832.68 |
| Leal Perez Juan                       | AYUDANTE DIVERSO                         | H | 08/10/2018 | \$ 4,640.56  | \$ -         | \$ 2,289.75  | \$ 228.98    |           |             | \$ 3,254.76  |             |
| Leon Lopez Jose Luis                  | Auxiliar de Operador de Bombeo           | B | 01/11/2002 | \$ 7,816.45  | \$ 39,677.16 | \$ 14,141.60 | \$ 7,019.38  |           | \$ 3,099.76 | \$ 11,875.44 | \$ 1,875.95 |
| Lopez Acosta Vicente                  | Auxiliar de Operador                     | B | 16/05/2000 | \$ 8,972.56  | \$ 43,560.92 | \$ 16,233.25 | \$ 8,057.60  |           | \$ 3,603.25 | \$ 10,569.60 | \$ 2,153.41 |
| Lopez Estrada Brenda Mayte            | Auxiliar de Recursos Humanos             | C | 04/06/2015 | \$ 7,616.11  | \$ 23,343.58 | \$ 13,779.15 | \$ 4,509.54  |           | \$ 2,707.27 | \$ 8,421.21  |             |
| Lopez Farina Ana Bertha               | Jefe del Depto de Recursos Humanos       | C | 19/01/2001 | \$ 14,375.55 | \$ 25,858.44 | \$ 26,008.40 | \$ 8,511.84  |           | \$ 5,448.41 | \$ 21,793.55 |             |
| Lopez Hernandez Jose Luis             | AYUDANTE DIVERSO                         | H | 08/10/2018 | \$ 4,640.56  | \$ -         | \$ 2,289.75  | \$ 228.98    |           |             | \$ 3,254.76  |             |
| Lopez Lucas Jorge Luis                | Supervisor Operadon A                    | C | 02/01/2007 | \$ 15,730.18 | \$ 36,233.52 | \$ 28,459.20 | \$ 9,313.92  |           | \$ 6,203.36 | \$ 28,906.78 |             |
| Lopez Nepita Luis Antonio             | Director Comercial                       | C | 02/12/1993 | \$ 31,489.23 | \$ 53,197.14 | \$ 56,970.65 | \$ 18,644.94 |           | \$ 9,413.82 | \$ 49,022.50 |             |
| Lopez Orozco Alvaro Francisco         | Sup de Instalaciones Domiciliarias       | C | 01/10/1996 | \$ 11,377.20 | \$ 15,711.32 | \$ 20,583.75 | \$ 6,736.50  |           | \$ 4,372.50 | \$ 14,319.68 |             |
| Lopez Urrutia Laura Patricia          | Supervisor de Cajas                      | C | 16/06/2004 | \$ 8,899.30  | \$ 31,596.92 | \$ 16,100.70 | \$ 5,269.32  |           | \$ 3,356.37 | \$ 10,359.91 |             |
| Lopez Zaragoza Jose Gerardo           | Auxiliar de Rec Hum Planta Trat B        | C | 18/03/2002 | \$ 7,329.74  | \$ 32,363.19 | \$ 13,261.05 | \$ 4,339.98  |           | \$ 2,696.65 | \$ 5,384.18  |             |
| Lucio Ortiz Jose Antonio              | AYUDANTE DIVERSO                         | H | 01/10/2018 | \$ 4,640.56  | \$ -         | \$ 2,289.75  | \$ 228.98    |           |             | \$ 3,254.76  |             |
| Luna Garcia Sandra                    | Inspector A                              | B | 21/07/1998 | \$ 8,557.60  | \$ 51,901.74 | \$ 15,482.50 | \$ 7,684.95  | \$ 163.35 | \$ 1,853.34 | \$ 3,421.06  | \$ 2,053.82 |
| Luna Garcia Selene                    | Gestor de Cobro A                        | C | 16/07/2004 | \$ 6,872.22  | \$ 31,983.52 | \$ 12,433.30 | \$ 4,069.08  | \$ 172.12 | \$ 1,869.84 | \$ 2,304.50  |             |
| Luquin Garcia Salvador                | Auxiliar de Supervision Comercializacion | C | 26/07/2004 | \$ 8,884.40  | \$ 42,723.26 | \$ 16,073.75 | \$ 5,260.50  |           | \$ 3,343.94 | \$ 9,420.17  |             |
| Macias Cervantes Jose Naviel          | Auxiliar de Predios Unitarios y Presup   | C | 01/03/2010 | \$ 14,649.15 | \$ 23,846.08 | \$ 26,503.40 | \$ 8,673.84  |           | \$ 5,753.16 | \$ 23,438.34 |             |
| Macias Santos Jose Luis               | AYUDANTE DIVERSO                         | H | 06/11/2018 | \$ 4,640.56  | \$ -         | \$ 2,289.75  | \$ 228.98    |           |             | \$ 3,254.76  |             |
| Magaña Garcia Gonzalo                 | Operador de Planta                       | C | 16/04/2003 | \$ 8,954.02  | \$ 25,125.54 | \$ 16,199.70 | \$ 5,301.72  |           | \$ 3,379.17 | \$ 10,080.95 |             |
| Maldonado Espinoza Genoveva Monserrat | Auxiliar de Cultura del Agua B           | E | 13/08/2018 | \$ 6,553.63  | \$ 13,720.73 | \$ 4,311.60  | \$ 3,880.44  | \$ 297.94 | \$ 2,066.43 | \$ 2,995.71  |             |
| Manzo Ramirez Monica Carmen           | Gestor de Cobro B                        | E | 10/09/2018 | \$ 6,553.33  | \$ 9,352.29  | \$ 4,311.40  | \$ 3,880.26  | \$ 311.29 | \$ 2,098.16 | \$ 3,241.80  |             |
| Marquez Jaimez Jeser                  | AYUDANTE DIVERSO                         | H | 14/11/2018 | \$ 4,640.56  | \$ -         | \$ 2,289.75  | \$ 228.98    |           |             | \$ 3,254.76  |             |
| Marquez Ruiz Victor Hugo              | Cajero                                   | C | 16/06/2008 | \$ 8,899.30  | \$ 71,671.88 | \$ 16,100.70 | \$ 5,269.32  |           | \$ 3,184.83 | \$ 8,520.21  |             |
| Martinez Correa Eduardo               | Inspector Especial                       | B | 01/05/2003 | \$ 9,939.58  | \$ 61,620.38 | \$ 17,982.80 | \$ 8,926.01  |           | \$ 4,037.47 | \$ 11,694.73 | \$ 2,385.50 |
| Martinez Correa Jose Luis             | Oficial Fontaneria A                     | B | 12/02/1998 | \$ 8,373.68  | \$ 58,089.84 | \$ 15,149.75 | \$ 7,519.79  |           | \$ 3,345.55 | \$ 9,184.56  | \$ 2,009.68 |
| Martinez Correa Marisela              | Asistente Direccion de Operaciones       | C | 16/08/2005 | \$ 10,952.82 | \$ 37,362.88 | \$ 19,815.95 | \$ 6,485.22  |           | \$ 4,212.26 | \$ 17,698.28 |             |
| Martinez Corza Jose Luis              | Jefe Unidad Juridica                     | C | 01/10/2018 | \$ 18,000.14 | \$ 19,144.60 | \$ 32,566.05 | \$ 10,657.98 |           | \$ 1,551.54 | \$ 7,744.63  |             |
| Martinez Espinosa Adrian              | Ayudante Diverso                         | C | 01/09/2018 | \$ 5,569.89  | \$ 2,632.08  | \$ 10,077.10 | \$ 3,297.96  | \$ 117.11 | \$ 558.89   | \$ 523.39    |             |
| Martinez Guerra Francisco Javier      | Ayudante General B                       | B | 01/06/2016 | \$ 6,610.18  | \$ 26,529.27 | \$ 11,959.20 | \$ 5,936.11  |           | \$ 2,402.47 | \$ 4,115.40  | \$ 1,586.44 |
| Martinez Perez Agustín                | Auxiliar Administrativo Especial         | B | 01/05/2003 | \$ 10,011.02 | \$ 75,817.18 | \$ 18,112.05 | \$ 8,990.16  |           | \$ 4,000.58 | \$ 11,663.71 | \$ 2,402.65 |
| Martinez Reyes Francisco              | Ayudante General B                       | B | 01/08/2018 | \$ 6,610.18  | \$ 21,493.17 | \$ 11,959.20 | \$ 5,936.11  | \$ 140.84 | \$ 997.40   | \$ 1,819.35  | \$ 1,586.44 |
| Martinez Rivera Hugo                  | Oficial Albañil Especial                 | B | 16/01/2000 | \$ 9,939.58  | \$ 50,203.12 | \$ 17,982.80 | \$ 8,926.01  |           | \$ 3,990.77 | \$ 15,291.27 | \$ 2,385.50 |
| Martinez Urtiz Patricia Teresa        | Inspector B                              | B | 01/02/2005 | \$ 7,636.18  | \$ 37,863.74 | \$ 13,815.45 | \$ 6,857.49  |           | \$ 3,019.79 | \$ 7,885.59  | \$ 1,832.68 |
| Medina Valencia Libertad Celene       | Cajera                                   | C | 01/08/1999 | \$ 8,899.30  | \$ 33,287.91 | \$ 16,100.70 | \$ 5,269.32  |           | \$ 3,330.74 | \$ 10,232.20 |             |
| Mendez Manuel                         | Ayudante Diverso                         | E | 10/09/2018 | \$ 5,569.89  | \$ 9,895.46  | \$ 3,664.40  | \$ 3,297.96  | \$ 363.89 | \$ 1,824.54 | \$ 2,396.65  |             |
| Mendez Marquez Berenice               | Supervisor de Obra                       | E | 20/11/2018 | \$ 9,583.60  | \$ 8,646.88  | \$ 6,305.00  | \$ 5,674.50  | \$ 75.08  | \$ 327.17   | \$ 912.40    |             |
| Mendoza Castrejon Maria Del Rocio     | Intendencia                              | B | 05/02/2008 | \$ 7,256.48  | \$ 32,092.42 | \$ 13,128.50 | \$ 6,516.51  |           | \$ 2,846.68 | \$ 5,803.05  | \$ 1,741.56 |
| Mendoza Diaz Alexis Salvador          | AYUDANTE DIVERSO                         | H | 26/11/2018 | \$ 6,885.58  | \$ -         | \$ 4,285.65  | \$ 428.57    |           |             | \$ 3,254.76  |             |
| Mendoza Garcia Jose De Jesus          | Operador de Planta B                     | C | 16/06/2007 | \$ 7,764.46  | \$ 21,763.41 | \$ 14,047.55 | \$ 4,597.38  |           | \$ 2,866.56 | \$ 7,833.70  |             |
| Mendoza Herrera J De Jesus            | Ayudante General A                       | B | 16/01/2000 | \$ 7,265.90  | \$ 34,731.25 | \$ 13,145.55 | \$ 6,524.97  |           | \$ 2,845.36 | \$ 5,373.26  | \$ 1,743.82 |
| Mendoza Vieyra Carlos Alberto         | Ayudante General A                       | B | 16/03/2011 | \$ 7,265.90  | \$ 33,824.88 | \$ 13,145.55 | \$ 6,524.97  |           | \$ 2,839.26 | \$ 7,487.32  | \$ 1,743.82 |
| Mendoza Vieyra Cesar Luis             | Ayudante General A                       | B | 28/01/2016 | \$ 7,265.90  | \$ 65,331.94 | \$ 13,145.55 | \$ 6,524.97  |           | \$ 2,712.17 | \$ 12,765.36 | \$ 1,743.82 |
| Mendoza Vieyra Mayra Guadalupe        | Auxiliar Administrativo A                | B | 16/01/2000 | \$ 8,556.69  | \$ 41,897.06 | \$ 15,480.85 | \$ 7,684.13  |           | \$ 3,419.89 | \$ 9,595.80  | \$ 2,053.61 |
| Mercado Negrete Arturo                | Ayudante Diverso                         | C | 16/04/2010 | \$ 5,569.89  | \$ 7,860.98  | \$ 10,077.10 | \$ 3,297.96  |           | \$ 1,974.54 | \$ 2,072.26  |             |
| Mireles Gonzalez Hugo Alejandro       | Ayudante General B                       | B | 01/07/2016 | \$ 6,610.18  | \$ 34,510.88 | \$ 11,959.20 | \$ 5,936.11  |           | \$ 2,415.69 | \$ 5,029.11  | \$ 1,586.44 |
| Molina Hernandez Laura Elena          | Secretaria A                             | B | 01/03/1993 | \$ 8,743.34  | \$ 41,086.52 | \$ 15,818.55 | \$ 7,851.75  |           | \$ 3,508.81 | \$ 10,063.90 | \$ 2,098.40 |
| Morales Garcia Eduardo Alfonso        | Encargado Descargas de Aguas Residuales  | C | 16/02/2003 | \$ 9,529.49  | \$ 26,705.62 | \$ 17,240.85 | \$ 5,642.46  |           | \$ 3,583.88 | \$ 12,743.31 |             |
| Morelos Delgado Ernesto               | AYUDANTE DIVERSO                         | H | 12/11/2018 | \$ 6,709.54  | \$ -         | \$ 3,310.63  | \$ 331.06    |           |             | \$ 3,254.76  |             |
| Morelos Hernandez Jorge Ernesto       | AYUDANTE DIVERSO                         | H | 12/11/2018 | \$ 4,640.56  | \$ -         | \$ 2,289.75  | \$ 228.98    |           |             | \$ 3,254.76  |             |
| Morfin Silva Francisco                | Chofer B                                 | B | 01/07/2006 | \$ 8,383.41  | \$ 39,112.24 | \$ 15,167.35 | \$ 7,528.52  |           | \$ 3,343.62 | \$ 9,151.92  | \$ 2,012.02 |
| Morfin Soto Jose Alberto              | AYUDANTE DIVERSO.                        | H | 30/07/2018 | \$ 4,640.56  | \$ -         | \$ 2,289.75  | \$ 228.98    |           |             | \$ 3,254.76  |             |
| Murillo Benitez Maria Elizabeth       | Auxiliar Administrativo B                | B | 16/11/2008 | \$ 7,636.18  | \$ 36,098.81 | \$ 13,815.45 | \$ 6,857.49  |           | \$ 3,013.78 | \$ 7,948.24  | \$ 1,832.68 |
| Murillo Garcia Carla Soledad          | Enc Area de Contraloria Interna          | C | 01/07/2000 | \$ 20,182.86 | \$ 41,100.48 | \$ 36,515.05 | \$ 11,950.38 |           | \$ 7,948.43 | \$ 37,629.79 |             |
| Murillo Garcia Rubi Esmeralda         | Auxiliar Contable A                      | C | 01/04/1999 | \$ 10,062.40 | \$ 20,786.68 | \$ 18,205.00 | \$ 5,958.00  |           | \$ 3,826.33 | \$ 14,960.63 |             |

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|                                     |  |   |            |              |               |              |              |           |              |              |             |
|-------------------------------------|--|---|------------|--------------|---------------|--------------|--------------|-----------|--------------|--------------|-------------|
| Nieves Godínez Dulce Monserrat      | Auxiliar Contable B                      | C | 09/02/2018 | \$ 8,899.30  | \$ 15,054.39  | \$ 16,100.70 | \$ 5,269.32  | \$ 77.49  | \$ 3,044.31  | \$ 9,377.29  |             |
| Nieves Sanchez Juan                 | Jefe de Operación y Mantenimiento        | C | 09/10/1996 | \$ 25,670.67 | \$ 44,315.10  | \$ 46,443.65 | \$ 15,199.74 |           | \$ 10,308.86 | \$ 54,782.27 |             |
| Olaa Gomez Mario Alberto            | Oficial Fontanero A                      | B | 01/01/2002 | \$ 8,373.68  | \$ 36,579.86  | \$ 15,149.75 | \$ 7,519.79  |           | \$ 3,339.17  | \$ 9,216.83  | \$ 2,009.68 |
| Ordaz Huerta Jorge Antonio          | Enc del Depto de Procesos Comerciales    | C | 01/09/2008 | \$ 23,277.28 | \$ 52,013.50  | \$ 42,113.50 | \$ 13,782.60 |           | \$ 9,349.23  | \$ 44,928.57 |             |
| Orozco Medina Eduardo Arturo        | Auxiliar Administrativo A                | B | 01/01/2002 | \$ 8,556.69  | \$ 42,181.88  | \$ 15,480.85 | \$ 7,684.13  |           | \$ 3,372.93  | \$ 9,361.60  | \$ 2,053.61 |
| Orozco Valenzuela Geovanni          | AYUDANTE DIVERSO                         | H | 12/11/2018 | \$ 4,640.56  | \$ -          | \$ 2,289.75  | \$ 228.98    |           |              | \$ 3,254.76  |             |
| Ortega Espino Marcos                | Oficial Mecanico                         | C | 01/03/2007 | \$ 8,329.30  | \$ 40,996.46  | \$ 15,069.45 | \$ 4,931.82  |           | \$ 3,112.62  | \$ 8,755.88  |             |
| Ortega Gil Mario                    | AYUDANTE DIVERSO                         | H | 23/10/2018 | \$ 4,640.56  | \$ -          | \$ 2,289.75  | \$ 228.98    |           |              | \$ 3,254.76  |             |
| Ortiz Chavez Manuel Alejandro       | Auxiliar del Area de Top e Ing Basica    | C | 26/07/2004 | \$ 14,649.15 | \$ 49,246.64  | \$ 26,503.40 | \$ 8,673.84  |           | \$ 5,751.73  | \$ 23,033.56 |             |
| Ortiz Jarez Jose Pablo              | Oficial Fontanero A                      | B | 16/02/2003 | \$ 8,373.68  | \$ 44,864.06  | \$ 15,149.75 | \$ 7,519.79  |           | \$ 3,228.04  | \$ 8,764.99  | \$ 2,009.68 |
| Ortiz Morelos Oswaldo Jorge         | Asistente Direccion General              | C | 16/10/2016 | \$ 14,649.15 | \$ 14,597.64  | \$ 26,503.40 | \$ 8,673.84  |           | \$ 4,289.43  | \$ 18,917.73 |             |
| Ortiz Rivera Mario                  | Inspector Especial                       | B | 07/06/2010 | \$ 9,939.58  | \$ 47,964.44  | \$ 17,982.80 | \$ 8,926.01  |           | \$ 4,003.15  | \$ 12,252.24 | \$ 2,385.50 |
| Osorio Hernandez Salvador           | Ayudante General B                       | B | 06/12/2017 | \$ 6,610.18  | \$ 36,075.70  | \$ 11,959.20 | \$ 5,936.11  |           | \$ 2,304.91  | \$ 4,010.13  | \$ 1,586.44 |
| Osornio Perez Ana Bella             | Gestor de Cobro B                        | C | 01/09/2016 | \$ 6,553.33  | \$ 5,830.96   | \$ 11,856.35 | \$ 3,880.26  |           | \$ 2,276.83  | \$ 3,701.16  |             |
| Pacheco Soria Miguel                | Auxiliar de Supervision Comercializacion | C | 01/11/1993 | \$ 8,745.78  | \$ 19,257.92  | \$ 15,822.95 | \$ 5,178.42  |           | \$ 3,285.93  | \$ 9,261.00  |             |
| Paleo Ceja Maria Itzia              | Auxiliar Administrativo Especial         | B | 01/07/2000 | \$ 10,011.02 | \$ 55,869.66  | \$ 18,112.05 | \$ 8,990.16  |           | \$ 4,068.84  | \$ 12,698.45 | \$ 2,402.65 |
| Paramo Fabela Alma Leticia          | Intendencia                              | B | 16/04/2010 | \$ 7,256.48  | \$ 35,601.98  | \$ 13,128.50 | \$ 6,516.51  | \$ 65.85  | \$ 2,803.85  | \$ 5,217.75  | \$ 1,741.56 |
| Paramo Fernandez Roberto            | Inspector B                              | B | 16/02/1999 | \$ 7,636.18  | \$ 34,373.63  | \$ 13,815.45 | \$ 6,857.49  |           | \$ 3,019.79  | \$ 7,911.56  | \$ 1,832.68 |
| Paredes Melgoza Miguel Angel        | Director General                         | C | 12/09/2018 | \$ 48,602.91 | \$ 56,883.80  | \$ 87,932.90 | \$ 28,778.04 |           | \$ 5,313.14  | \$ 35,931.61 |             |
| Paredes Rodriguez Luis              | Chofer B                                 | B | 01/08/2005 | \$ 8,383.41  | \$ 56,271.02  | \$ 15,167.35 | \$ 7,528.52  |           | \$ 3,336.84  | \$ 10,117.04 | \$ 2,012.02 |
| Patlan Mujica Laura Patricia        | Auxiliar Administrativo Especial         | B | 16/08/2000 | \$ 10,011.02 | \$ 84,360.34  | \$ 18,112.05 | \$ 8,990.16  |           | \$ 4,068.84  | \$ 12,516.64 | \$ 2,402.65 |
| Patlan Ventura Cynthia              | Auxiliar de Cultura del Agua             | C | 09/03/2015 | \$ 11,437.09 | \$ 34,579.34  | \$ 20,692.10 | \$ 6,771.96  |           | \$ 4,176.51  | \$ 15,309.50 |             |
| Patlan Ventura Silvia Ivonne        | Atencion a Usuarios                      | C | 01/07/2003 | \$ 15,663.90 | \$ 25,067.46  | \$ 28,339.30 | \$ 9,274.68  |           | \$ 5,806.36  | \$ 19,095.00 |             |
| Paz Marin Brulio                    | Ayudante Diverso                         | C | 16/03/2013 | \$ 5,569.89  | \$ 8,242.62   | \$ 10,077.10 | \$ 3,297.96  | \$ 27.07  | \$ 1,970.28  | \$ 1,549.55  |             |
| Pedraza Guzman Jorge Alejandro      | Operador de Bombeo                       | B | 01/02/2005 | \$ 8,318.35  | \$ 53,634.78  | \$ 15,049.65 | \$ 7,470.10  |           | \$ 3,321.25  | \$ 18,022.71 | \$ 1,996.40 |
| Perez Angeles Carlos Cesar          | Director de Operaciones                  | C | 01/07/1994 | \$ 31,489.23 | \$ 102,919.54 | \$ 56,970.65 | \$ 18,644.94 |           | \$ 14,152.62 | \$ 84,384.11 |             |
| Perez Arroyo Carlos                 | Chofer A                                 | B | 01/01/2001 | \$ 9,295.41  | \$ 47,307.56  | \$ 16,817.35 | \$ 8,347.52  |           | \$ 3,663.40  | \$ 12,076.89 | \$ 2,230.90 |
| Perez Gutierrez Alejandro           | Cajero                                   | C | 01/06/2007 | \$ 8,899.30  | \$ 22,373.27  | \$ 16,100.70 | \$ 5,269.32  | \$ 187.48 | \$ 2,619.93  | \$ 7,282.91  |             |
| Perez Quiroz Armando                | Auxiliar Administrativo Especial         | B | 16/09/2000 | \$ 10,011.02 | \$ 52,894.24  | \$ 18,112.05 | \$ 8,990.16  |           | \$ 4,060.97  | \$ 12,915.73 | \$ 2,402.65 |
| Perez Sanchez Ricardo Roman         | Ayudante General B                       | B | 08/06/2017 | \$ 6,610.18  | \$ 38,242.76  | \$ 11,959.20 | \$ 5,936.11  |           | \$ 2,398.31  | \$ 10,696.58 | \$ 1,586.44 |
| Pineda Cortes Amatista              | Encargado Convenios                      | C | 01/09/2003 | \$ 7,704.58  | \$ 41,077.68  | \$ 13,939.20 | \$ 4,561.92  |           | \$ 2,819.75  | \$ 7,266.01  |             |
| Piñon Ramos Ma De Los Angeles       | Inspector A                              | B | 01/02/2005 | \$ 8,557.60  | \$ 34,232.14  | \$ 15,482.50 | \$ 7,684.95  |           | \$ 3,426.67  | \$ 9,448.74  | \$ 2,053.82 |
| Quintero Oseguera Miguel Angel      | Oficial Fontanero A                      | B | 16/01/2001 | \$ 8,373.68  | \$ 36,461.12  | \$ 15,149.75 | \$ 7,519.79  |           | \$ 3,262.86  | \$ 8,900.26  | \$ 2,009.68 |
| Ramirez Meza Jose Luis              | Chofer A                                 | B | 22/08/1994 | \$ 9,295.41  | \$ 52,388.36  | \$ 16,817.35 | \$ 8,347.52  |           | \$ 3,752.49  | \$ 14,748.87 | \$ 2,230.90 |
| Ramirez Pineda Rafael               | Oficial Albañil A                        | B | 05/06/2006 | \$ 8,373.68  | \$ 47,113.32  | \$ 15,149.75 | \$ 7,519.79  |           | \$ 3,345.55  | \$ 9,177.07  | \$ 2,009.68 |
| Ramirez Romero Rafael               | AYUDANTE DIVERSO                         | H | 08/10/2018 | \$ 4,640.56  | \$ -          | \$ 2,289.75  | \$ 228.98    |           |              | \$ 3,254.76  |             |
| Rangel Gonzalez Cristina            | Intendencia                              | B | 03/05/2007 | \$ 7,256.48  | \$ 32,094.92  | \$ 13,128.50 | \$ 6,516.51  |           | \$ 2,835.42  | \$ 5,142.59  | \$ 1,741.56 |
| Rangel Molina Alejandro             | Oficial Fontanero A                      | B | 01/10/1994 | \$ 8,373.68  | \$ 42,144.56  | \$ 15,149.75 | \$ 7,519.79  | \$ 64.67  | \$ 3,241.72  | \$ 9,218.12  | \$ 2,009.68 |
| Rangel Molina Jorge                 | Oficial Fontanero A                      | B | 01/03/1993 | \$ 8,373.68  | \$ 43,921.06  | \$ 15,149.75 | \$ 7,519.79  |           | \$ 3,332.37  | \$ 12,820.83 | \$ 2,009.68 |
| Rangel Molina Leonor                | Intendencia                              | B | 16/05/2006 | \$ 7,256.48  | \$ 29,839.92  | \$ 13,128.50 | \$ 6,516.51  |           | \$ 2,823.83  | \$ 5,564.26  | \$ 1,741.56 |
| Rayas Maciel Bernardo               | Oficial Fontanero A                      | B | 01/03/2017 | \$ 8,373.68  | \$ 53,639.72  | \$ 15,149.75 | \$ 7,519.79  |           | \$ 3,159.97  | \$ 17,290.37 | \$ 2,009.68 |
| Rayas Maciel Gabriel                | Jefe de Catastro y Padron de Usuarios    | C | 01/03/1993 | \$ 15,730.18 | \$ 42,715.02  | \$ 28,459.20 | \$ 9,313.92  |           | \$ 6,001.04  | \$ 25,088.92 |             |
| Razo Jasso Diana Violeta Del Carmen | Supervisor de Multas e Inspecciones      | C | 01/01/2002 | \$ 12,322.03 | \$ 18,125.82  | \$ 22,293.15 | \$ 7,295.94  |           | \$ 4,746.63  | \$ 16,917.50 |             |
| Reyes Arellano Luis                 | Gestor de Cobro A                        | C | 16/06/2003 | \$ 6,872.22  | \$ 16,118.12  | \$ 12,433.30 | \$ 4,069.08  |           | \$ 2,506.37  | \$ 4,086.16  |             |
| Reyes Diaz Karina                   | Aux Admvo Juridico                       | C | 01/10/2015 | \$ 7,030.61  | \$ 12,804.63  | \$ 12,719.85 | \$ 4,162.86  |           | \$ 2,446.76  | \$ 4,210.93  |             |
| Reyes Guizar Alberto                | Inspector B                              | B | 01/10/2015 | \$ 7,636.18  | \$ 37,793.90  | \$ 13,815.45 | \$ 6,857.49  | \$ 276.39 | \$ 2,546.31  | \$ 5,946.53  | \$ 1,832.68 |
| Reyes Maldonado Salvador            | Intendencia                              | B | 14/06/2004 | \$ 7,256.48  | \$ 39,867.14  | \$ 13,128.50 | \$ 6,516.51  | \$ 198.00 | \$ 2,642.04  | \$ 4,985.95  | \$ 1,741.56 |
| Reyes Reyes Claudia Rosa            | Auxiliar Contable A                      | C | 01/09/1994 | \$ 10,062.40 | \$ 19,210.56  | \$ 18,205.00 | \$ 5,958.00  |           | \$ 3,833.77  | \$ 13,257.78 |             |
| Reyes Reyes Fernando                | Auxiliar de Supervisor de Obra           | C | 20/04/1998 | \$ 9,583.60  | \$ 23,760.78  | \$ 17,338.75 | \$ 5,674.50  |           | \$ 3,620.38  | \$ 10,907.85 |             |
| Reynosa Hernandez Jesus             | Auxiliar del Area de Proyectos           | C | 16/05/2001 | \$ 13,690.64 | \$ 23,362.28  | \$ 24,769.25 | \$ 8,106.30  |           | \$ 5,343.41  | \$ 20,797.83 |             |
| Reynosa Hernandez Jose Ricardo      | Chofer B                                 | B | 16/06/2012 | \$ 8,383.41  | \$ 39,685.92  | \$ 15,167.35 | \$ 7,528.52  |           | \$ 3,337.02  | \$ 12,180.89 | \$ 2,012.02 |
| Rico Lagunas Alma Edith             | Auxiliar Administrativo A                | B | 01/10/2004 | \$ 8,556.69  | \$ 43,513.98  | \$ 15,480.85 | \$ 7,684.13  | \$ 5.61   | \$ 2,828.97  | \$ 7,438.93  | \$ 2,053.61 |
| Rico Lagunas Fernando               | Inspector Especial                       | B | 16/10/2001 | \$ 9,939.58  | \$ 48,628.74  | \$ 17,982.80 | \$ 8,926.01  |           | \$ 3,793.01  | \$ 11,553.93 | \$ 2,385.50 |
| Rivera Cruz Cesar                   | Oficial Fontanero B                      | B | 07/06/2010 | \$ 7,818.88  | \$ 38,802.56  | \$ 14,146.00 | \$ 7,021.56  |           | \$ 3,088.14  | \$ 14,502.04 | \$ 1,876.53 |
| Rivera Cruz Erick Omar              | Oficial Fontanero B                      | B | 16/06/2008 | \$ 7,818.88  | \$ 56,651.98  | \$ 14,146.00 | \$ 7,021.56  |           | \$ 3,100.42  | \$ 25,527.83 | \$ 1,876.53 |
| Rivera Ramirez Jose Manuel          | Ayudante General B                       | B | 01/07/2010 | \$ 6,610.18  | \$ 31,454.20  | \$ 11,959.20 | \$ 5,936.11  | \$ 48.71  | \$ 2,411.90  | \$ 2,666.93  | \$ 1,586.44 |
| Rivera Ramirez Maria Melisa         | Cajero                                   | C | 01/02/2005 | \$ 8,899.30  | \$ 23,691.17  | \$ 16,100.70 | \$ 5,269.32  |           | \$ 3,343.58  | \$ 9,869.13  |             |
| Rivera Ramirez Ricardo              | Chofer A                                 | B | 01/11/2000 | \$ 9,295.41  | \$ 59,210.52  | \$ 16,817.35 | \$ 8,347.52  |           | \$ 3,745.18  | \$ 11,091.28 | \$ 2,230.90 |
| Rocha Alvarado Alfredo              | Encargado Supervisor de Cobranza         | C | 01/04/2003 | \$ 11,373.86 | \$ 55,201.42  | \$ 20,577.70 | \$ 6,734.52  |           | \$ 4,388.03  | \$ 15,125.75 |             |
| Rodriguez Barajas Jose Alfredo      | Ayudante Diverso                         | H | 13/08/2018 | \$ 5,569.89  | \$ 8,448.28   | \$ 3,664.40  | \$ 3,297.96  | \$ 268.54 | \$ 1,792.36  | \$ 1,184.79  |             |
| Rodriguez Mata Salvador             | AYUDANTE DIVERSO                         | E | 09/07/2018 | \$ 4,640.56  | \$ -          | \$ 2,289.75  | \$ 228.98    |           |              | \$ 3,254.76  |             |
| Rodriguez Morales Medardo           | Operador de Retroexcavadora              | E | 03/09/2018 | \$ 11,481.17 | \$ 17,075.83  | \$ 7,553.40  | \$ 6,798.06  |           | \$ 1,331.39  | \$ 4,595.62  |             |
| Rodriguez Pineda Rosa Elena         | Auxiliar de Supervisor de Obra           | C | 01/02/2005 | \$ 9,939.58  | \$ 21,688.60  | \$ 17,982.80 | \$ 5,885.28  |           | \$ 2,113.38  | \$ 6,499.83  |             |
| Rodriguez Pineda Raúl               | Oficial Albañil B                        | B | 01/11/2008 | \$ 7,818.88  | \$ 42,808.58  | \$ 14,146.00 | \$ 7,021.56  |           | \$ 3,094.28  | \$ 8,546.22  | \$ 1,876.53 |
| Rodriguez Tinoco Alejandro          | Oficial Albañil A                        | B | 01/02/2005 | \$ 8,373.68  | \$ 38,055.05  | \$ 15,149.75 | \$ 7,519.79  |           | \$ 3,312.99  | \$ 12,001.71 | \$ 2,009.68 |
| Rodriguez Zuñiga Alejandra          | Auxiliar Administrativo B                | B | 01/10/2015 | \$ 7,636.18  | \$ 32,715.12  | \$ 13,815.45 | \$ 6,857.49  | \$ 75.53  | \$ 2,365.84  | \$ 6,612.24  | \$ 1,832.68 |
| Rojas Meza Yolanda Angelica         | Encargada de Nomina                      | C | 01/03/2007 | \$ 10,952.82 | \$ 15,567.49  | \$ 19,815.95 | \$ 6,485.22  |           | \$ 4,204.12  | \$ 15,425.94 |             |
| Rojas Rodriguez Brenda Alejandra    | Cajero                                   | C | 28/09/2015 | \$ 8,899.30  | \$ 30,485.72  | \$ 16,100.70 | \$ 5,269.32  | \$ 110.22 | \$ 2,804.82  | \$ 8,983.56  |             |
| Romero Barriga Jose Luis            | Chofer B                                 | B | 02/05/2000 | \$ 8,383.41  | \$ 40,137.02  | \$ 15,167.35 | \$ 7,528.52  |           | \$ 3,350.22  | \$ 9,151.92  | \$ 2,012.02 |
| Romero Barriga Reynaldo             | Chofer B                                 | B | 01/06/2017 | \$ 8,383.41  | \$ 87,846.42  | \$ 15,167.35 | \$ 7,528.52  |           | \$ 3,018.70  | \$ 7,989.30  | \$ 2,012.02 |
| Romero Guzman Perla Janett          | Asistente de Direccion Comercial         | C | 16/06/2003 | \$ 12,322.03 | \$ 22,022.42  | \$ 22,293.15 | \$ 7,295.94  |           | \$ 4,774.11  | \$ 17,295.44 |             |
| Rosas Angel Jose Antonio            | Coordinador de Zona Rural                | C | 01/10/2015 | \$ 10,952.82 | \$ 19,030.52  | \$ 19,815.95 | \$ 6,485.22  |           | \$ 3,993.71  | \$ 15,312.88 |             |
| Rubio Nares Damaso Isaac            | Auxiliar Administrativo A                | B | 11/10/2004 | \$ 8,556.69  | \$ 47,591.02  | \$ 15,480.85 | \$ 7,684.13  |           | \$ 3,426.63  | \$ 9,486.09  | \$ 2,053.61 |
| Ruiz Gutierrez Marco Antonio        | Vigilante                                | B | 01/03/2004 | \$ 7,337.95  | \$ 39,290.34  | \$ 13,275.90 | \$ 6,589.67  |           | \$ 2,854.37  | \$ 5,863.33  | \$ 1,761.11 |
| Ruiz Ortiz Agustin                  | Oficial Fontanero A                      | B | 02/12/1994 | \$ 8,373.68  | \$ 46,480.14  | \$ 15,149.75 | \$ 7,519.79  |           | \$ 3,338.95  | \$ 11,343.84 | \$ 2,009.68 |
| Saenz Hernandez Karen Annel         | Gestor de Cobro B                        | C | 16/08/2010 | \$ 6,553.33  | \$ 12,859.80  | \$ 11,856.35 | \$ 3,880.26  |           | \$ 2,378.98  | \$ 4,582.31  |             |

"Versión digital de consulta, carece de valor legal (artículo 8 de la Ley del Periódico Oficial)"

|                                     |                                       |   |            |                         |                         |                        |                        |                    |                        |                        |                      |
|-------------------------------------|---------------------------------------|---|------------|-------------------------|-------------------------|------------------------|------------------------|--------------------|------------------------|------------------------|----------------------|
| Saenz Vilchis Francisco Samuel      | Supervisor General                    | C | 01/03/1993 | \$ 12,322.03            | \$ 18,373.02            | \$ 22,293.15           | \$ 7,295.94            |                    | \$ 4,765.22            | \$ 17,106.95           |                      |
| Sagrero Lucio Ricardo               | Oficial Albañil Especial              | B | 01/01/2001 | \$ 9,939.58             | \$ 44,973.44            | \$ 17,982.80           | \$ 8,926.01            |                    | \$ 3,898.66            | \$ 12,642.82           | \$ 2,385.50          |
| Salgado Mora Jose Luis              | Oficial Albañil A                     | B | 01/03/1993 | \$ 8,373.68             | \$ 45,633.82            | \$ 15,149.75           | \$ 7,519.79            |                    | \$ 3,273.59            | \$ 9,129.17            | \$ 2,009.68          |
| Sanchez Bucio Nancy Maria           | Cajera                                | C | 01/07/2002 | \$ 8,899.30             | \$ 21,120.50            | \$ 16,100.70           | \$ 5,269.32            |                    | \$ 3,207.21            | \$ 8,537.64            |                      |
| Sanchez Constantino Alma Delia      | Auxiliar Administrativo A             | B | 03/02/1997 | \$ 8,556.69             | \$ 41,490.56            | \$ 15,480.85           | \$ 7,684.13            |                    | \$ 3,419.89            | \$ 9,653.26            | \$ 2,053.61          |
| Sanchez Constantino Luis Gabriel    | Auxiliar Administrativo Especial      | B | 04/11/2002 | \$ 10,011.02            | \$ 38,186.84            | \$ 18,112.05           | \$ 8,990.16            |                    | \$ 4,126.67            | \$ 14,987.22           | \$ 2,402.65          |
| Sanchez Mendoza Luis Angel          | AYUDANTE DIVERSO                      | H | 29/10/2018 | \$ 4,640.56             | \$ -                    | \$ 2,289.75            | \$ 228.98              |                    |                        | \$ 3,254.76            |                      |
| Sanchez Mendoza Tzada Iunuen        | Auxiliar Administrativo Especial      | B | 16/01/2001 | \$ 10,011.02            | \$ 44,356.80            | \$ 18,112.05           | \$ 8,990.16            |                    | \$ 3,974.78            | \$ 12,240.04           | \$ 2,402.65          |
| Santiago Valencia Luis Alfredo      | Proyectista                           | C | 01/10/1996 | \$ 13,690.64            | \$ 30,079.38            | \$ 24,769.25           | \$ 8,106.30            |                    | \$ 5,353.58            |                        |                      |
| Saucedo Cortes Nain Jafet           | Ayudante General A                    | B | 01/07/2010 | \$ 7,265.90             | \$ 30,704.23            | \$ 13,145.55           | \$ 6,524.97            |                    | \$ 2,856.65            | \$ 6,268.05            | \$ 1,743.82          |
| Saucedo Pacheco Alfonso             | Operador de Bombeo                    | B | 16/06/2008 | \$ 7,816.45             | \$ 40,948.95            | \$ 14,141.60           | \$ 7,019.38            |                    | \$ 2,972.14            | \$ 9,368.22            | \$ 1,875.95          |
| Saucedo Pacheco Jesus               | AYUDANTE DIVERSO                      | H | 06/08/2018 | \$ 4,640.56             | \$ -                    | \$ 2,289.75            | \$ 228.98              |                    |                        | \$ 3,254.76            |                      |
| Serna Huerta Leonel                 | Ayudante General B                    | B | 03/04/2018 | \$ 6,610.18             | \$ 35,871.74            | \$ 11,959.20           | \$ 5,936.11            |                    | \$ 1,813.63            | \$ 4,876.44            | \$ 1,586.44          |
| Serrano Vallejo Miguel Angel        | Jefe de Calidad del Agua              | C | 23/10/2017 | \$ 12,322.03            | \$ 15,316.37            | \$ 22,293.15           | \$ 7,295.94            |                    | \$ 4,203.15            | \$ 14,904.62           |                      |
| Servin Garcia Maria Concepcion      | Asistente de la Direccion Admva       | C | 19/12/1991 | \$ 8,899.30             | \$ 21,616.64            | \$ 16,100.70           | \$ 5,269.32            |                    | \$ 5,037.74            | \$ 21,823.37           |                      |
| Silva Aguilar Humberto              | Chofer A                              | B | 01/02/2005 | \$ 9,295.41             | \$ 44,897.74            | \$ 16,817.35           | \$ 8,347.52            |                    | \$ 3,741.87            | \$ 10,962.90           | \$ 2,230.90          |
| Silva Garcia Maria Teresa           | AYUDANTE DIVERSO                      | H | 01/10/2018 | \$ 4,640.56             | \$ -                    | \$ 2,289.75            | \$ 228.98              |                    |                        | \$ 3,254.76            |                      |
| Solis Solis Javier                  | Inspector B                           | B | 05/02/2008 | \$ 7,636.18             | \$ 37,172.08            | \$ 13,815.45           | \$ 6,857.49            |                    | \$ 2,899.90            | \$ 7,633.11            | \$ 1,832.68          |
| Sotelo Hernandez Daniela            | Ayudante General B                    | B | 01/06/2016 | \$ 6,610.18             | \$ 33,728.00            | \$ 11,959.20           | \$ 5,936.11            |                    | \$ 2,440.39            | \$ 3,552.10            | \$ 1,586.44          |
| Suñiga Peña Jose Alberto            | Ayudante General B                    | B | 16/02/2010 | \$ 6,610.18             | \$ 28,687.46            | \$ 11,959.20           | \$ 5,936.11            |                    | \$ 2,567.00            | \$ 4,018.45            | \$ 1,586.44          |
| Tafolla Ramirez Juan Luis           | Chofer A                              | B | 16/01/2000 | \$ 9,295.41             | \$ 40,623.82            | \$ 16,817.35           | \$ 8,347.52            |                    | \$ 3,687.11            | \$ 10,387.12           | \$ 2,230.90          |
| Talavera Estrella Victor Manuel     | Ayudante Operador de Hidroneumatico A | C | 16/02/2018 | \$ 7,764.46             | \$ 16,592.96            | \$ 14,047.55           | \$ 4,597.38            |                    | \$ 2,421.77            | \$ 8,159.24            |                      |
| Tapia Lopez Juan Carlos             | Inspector B                           | B | 01/08/2006 | \$ 7,636.18             | \$ 46,766.44            | \$ 13,815.45           | \$ 6,857.49            |                    | \$ 3,019.79            | \$ 7,542.63            | \$ 1,832.68          |
| Tapia Lopez Osvaldo                 | Auxiliar de Catastro B                | C | 16/04/2003 | \$ 8,542.70             | \$ 30,562.80            | \$ 15,455.55           | \$ 5,058.18            |                    | \$ 3,182.94            | \$ 8,852.70            |                      |
| Tapia Villa Lorena                  | Auxiliar Administrativo A             | B | 16/05/2008 | \$ 8,556.69             | \$ 44,283.84            | \$ 15,480.85           | \$ 7,684.13            |                    | \$ 3,330.59            | \$ 8,890.62            | \$ 2,053.61          |
| Telles Gutierrez Beatriz            | Auxiliar de Computo y Sistemas        | C | 01/01/2002 | \$ 10,063.01            | \$ 18,214.44            | \$ 18,206.10           | \$ 5,958.36            |                    | \$ 3,841.25            | \$ 12,011.82           |                      |
| Tellez Mejia Eduardo Emmanuel       | Ayudante Diverso                      | C | 01/09/2018 | \$ 5,569.89             | \$ 2,637.94             | \$ 10,077.10           | \$ 3,297.96            | \$ 117.11          |                        | \$ 567.84              |                      |
| Tinoco Roa Osvaldo                  | AYUDANTE DIVERSO                      | H | 30/11/2018 | \$ 4,640.56             | \$ -                    | \$ 2,289.75            | \$ 228.98              |                    |                        | \$ 3,254.76            |                      |
| Toledo Benavidez Emma Patricia      | Auxiliar Administrativo B             | B | 01/06/2000 | \$ 7,636.18             | \$ 27,756.62            | \$ 13,815.45           | \$ 6,857.49            |                    | \$ 2,903.54            | \$ 7,977.76            | \$ 1,832.68          |
| Torres Gonzalez Luis Alberto        | Ayudante General B                    | B | 09/01/2017 | \$ 6,610.18             | \$ 36,887.25            | \$ 11,959.20           | \$ 5,936.11            | \$ 129.71          | \$ 1,828.73            | \$ 3,045.42            | \$ 1,586.44          |
| Torres Guerrero Ma Candelaria       | Intendencia                           | B | 16/07/2000 | \$ 7,256.48             | \$ 34,676.68            | \$ 13,128.50           | \$ 6,516.51            |                    | \$ 2,846.68            | \$ 5,314.97            | \$ 1,741.56          |
| Tovar Velez Diana Janeth            | Ayudante Diverso                      | E | 09/07/2018 | \$ 5,569.89             | \$ 8,610.00             | \$ 3,664.40            | \$ 3,297.96            | \$ 23.36           | \$ 1,545.53            | \$ 1,043.53            |                      |
| Tovar Villagomez Rodrigo Daniel     | Gestor de Cobro B                     | C | 01/06/2006 | \$ 6,553.33             | \$ 12,682.19            | \$ 11,856.35           | \$ 3,880.26            |                    | \$ 2,369.15            | \$ 3,550.19            |                      |
| Ulloa Mendoza Jesus Ulises          | Oficial Fontanero B                   | B | 20/04/1998 | \$ 7,818.88             | \$ 39,637.82            | \$ 14,146.00           | \$ 7,021.56            |                    | \$ 3,088.31            | \$ 7,443.16            | \$ 1,876.53          |
| Urbina Bravo Ramon                  | AYUDANTE DIVERSO                      | H | 12/11/2018 | \$ 4,640.56             | \$ -                    | \$ 2,289.75            | \$ 228.98              |                    |                        | \$ 3,254.76            |                      |
| Vaca Garcia Lorena Claudia          | Auxiliar Administrativo A             | B | 01/05/1996 | \$ 8,556.69             | \$ 39,988.96            | \$ 15,480.85           | \$ 7,684.13            |                    | \$ 3,426.63            | \$ 12,363.80           | \$ 2,053.61          |
| Valerio Naranjo Blanca Esther       | Auxiliar Administrativo Especial      | B | 16/10/2002 | \$ 10,011.02            | \$ 43,097.14            | \$ 18,112.05           | \$ 8,990.16            |                    | \$ 4,039.12            | \$ 11,524.13           | \$ 2,402.65          |
| Valladares Amezcua Francisco Javier | Auxiliar de Mto y Actualizacion CyS   | C | 13/06/2000 | \$ 10,063.01            | \$ 17,325.80            | \$ 18,206.10           | \$ 5,958.36            |                    | \$ 3,826.75            | \$ 11,740.36           |                      |
| Valladares Amezcua Gabriela         | Encargado de Grandes Deudores         | C | 01/02/2000 | \$ 10,952.82            | \$ 95,497.77            | \$ 19,815.95           | \$ 6,485.22            |                    | \$ 4,212.26            | \$ 13,990.21           |                      |
| Valladares Cerda Emilio Guillermo   | Auxiliar Administrativo Especial      | B | 01/09/2008 | \$ 10,011.02            | \$ 61,727.16            | \$ 18,112.05           | \$ 8,990.16            |                    | \$ 3,731.88            | \$ 12,539.64           | \$ 2,402.65          |
| Valladares Cerda Guillermina        | Cajera                                | C | 01/03/2003 | \$ 8,899.30             | \$ 21,843.40            | \$ 16,100.70           | \$ 5,269.32            |                    | \$ 3,356.42            | \$ 10,348.63           |                      |
| Valladares Cerda Judith             | Auxiliar Administrativo B             | B | 03/01/2011 | \$ 7,636.18             | \$ 31,424.48            | \$ 13,815.45           | \$ 6,857.49            |                    | \$ 2,425.33            | \$ 6,569.57            | \$ 1,832.68          |
| Vargas Contreras Marcos             | Chofer B                              | B | 01/03/2017 | \$ 8,383.41             | \$ 42,135.66            | \$ 15,167.35           | \$ 7,528.52            |                    | \$ 3,067.98            | \$ 7,577.23            | \$ 2,012.02          |
| Vargas Garcia Nicolas               | Supervisor General                    | C | 16/04/1998 | \$ 12,322.03            | \$ 16,677.36            | \$ 22,293.15           | \$ 7,295.94            |                    | \$ 4,719.70            | \$ 16,640.19           |                      |
| Vargas Garcia Rafael                | AYUDANTE DIVERSO                      | H | 05/11/2018 | \$ 4,640.56             | \$ -                    | \$ 2,289.75            | \$ 228.98              |                    |                        | \$ 3,254.76            |                      |
| Vazquez Alcazar Martha Maria        | Auxiliar Administrativo A             | B | 02/05/2007 | \$ 8,556.69             | \$ 41,938.64            | \$ 15,480.85           | \$ 7,684.13            |                    | \$ 3,413.19            | \$ 9,407.83            | \$ 2,053.61          |
| Velazquez Aguilar Ana Patricia      | Cajera                                | C | 16/08/2011 | \$ 8,899.30             | \$ 29,481.70            | \$ 16,100.70           | \$ 5,269.32            |                    | \$ 3,349.98            | \$ 9,233.02            |                      |
| Velazquez Lopez Melchor             | Rejillero                             | B | 01/04/2000 | \$ 8,972.56             | \$ 41,236.66            | \$ 16,233.25           | \$ 8,057.60            |                    | \$ 3,603.25            | \$ 10,183.30           | \$ 2,153.41          |
| Velez Lopez Cristobal               | Jefe del Depto de DescAgua Resid      | C | 01/03/2004 | \$ 20,125.71            | \$ 23,216.76            | \$ 36,411.65           | \$ 11,916.54           |                    | \$ 6,594.72            | \$ 40,080.67           |                      |
| Ventura Baez Blanca Berenice        | Auxiliar Contable A                   | C | 16/10/1998 | \$ 10,011.02            | \$ 18,121.56            | \$ 18,112.05           | \$ 5,927.58            |                    | \$ 2,129.89            | \$ 6,835.07            |                      |
| Ventura Campos Isaac                | AYUDANTE DIVERSO                      | H | 12/11/2018 | \$ 4,640.56             | \$ -                    | \$ 2,289.75            | \$ 228.98              |                    |                        | \$ 3,254.76            |                      |
| Vidales Landin Adriana              | Inspector A                           | B | 01/01/2002 | \$ 8,557.60             | \$ 43,585.08            | \$ 15,482.50           | \$ 7,684.95            |                    | \$ 3,426.67            | \$ 9,399.93            | \$ 2,053.82          |
| Vilchis Beltran Gregorio            | Inspector Especial                    | B | 01/01/2002 | \$ 9,939.58             | \$ 45,831.72            | \$ 17,982.80           | \$ 8,926.01            |                    | \$ 4,037.47            | \$ 12,391.59           | \$ 2,385.50          |
| Villaseñor Cubillo Vianey Viridiana | AYUDANTE DIVERSO                      | H | 10/09/2018 | \$ 4,640.56             | \$ -                    | \$ 2,289.75            | \$ 228.98              |                    |                        | \$ 3,254.76            |                      |
| Villaseñor Nampo Jose               | Vigilante                             | B | 15/01/1999 | \$ 8,373.68             | \$ 44,958.46            | \$ 15,149.75           | \$ 7,519.79            |                    | \$ 2,880.01            | \$ 7,829.91            | \$ 2,009.68          |
| Villegas Murillo losus Emmanuel     | Ayudante Diverso                      | C | 16/06/2013 | \$ 5,569.89             | \$ 7,992.56             | \$ 10,077.10           | \$ 3,297.96            |                    | \$ 1,915.10            | \$ 1,617.92            |                      |
| Villegas Orozco Jose                | Ayudante General A                    | B | 12/06/2000 | \$ 7,265.90             | \$ 38,353.30            | \$ 13,145.55           | \$ 6,524.97            |                    | \$ 2,856.65            | \$ 5,454.57            | \$ 1,743.82          |
| Virrueta Tinoco Edgar Ulises        | Oficial Albañil B                     | B | 10/06/2013 | \$ 7,818.88             | \$ 41,331.84            | \$ 14,146.00           | \$ 7,021.56            |                    | \$ 3,033.72            | \$ 8,493.27            | \$ 1,876.53          |
| Vinanco Medina Jose Antonio         | Auxiliar de Computo y Sistemas        | C | 16/07/2008 | \$ 12,322.03            | \$ 19,145.20            | \$ 22,293.15           | \$ 7,295.94            |                    | \$ 4,765.22            | \$ 17,265.80           |                      |
| Zaragoza .Jesus Manuel              | Gestor de Cobro A                     | C | 23/10/2001 | \$ 6,872.22             | \$ 12,849.29            | \$ 12,433.30           | \$ 4,069.08            |                    | \$ 2,511.47            | \$ 4,199.74            |                      |
| Zinzun Espinoza Enrique             | Ayudante Diverso                      | C | 07/03/2016 | \$ 5,569.89             | \$ 24,613.79            | \$ 10,077.10           | \$ 3,297.96            | \$ 3.71            | \$ 1,915.10            | \$ 1,333.87            |                      |
| Zuñiga Peña Jose Francisco          | Rejillero                             | B | 01/10/1996 | \$ 8,972.56             | \$ 41,346.82            | \$ 16,233.25           | \$ 8,057.60            | \$ 9.42            | \$ 3,503.86            | \$ 9,733.83            | \$ 2,153.41          |
| Zuñiga Sanchez Jorge                | Jefe del Area Electromecanica         | C | 01/09/2016 | \$ 14,034.77            | \$ 31,419.68            | \$ 25,391.85           | \$ 8,310.06            |                    | \$ 5,121.47            | \$ 26,550.76           |                      |
| <b>TOTAL MENSUAL:</b>               |                                       |   |            | <b>\$ 3,151,427.08</b>  | <b>\$ 924,885.48</b>    | <b>\$ 444,157.86</b>   | <b>\$ 182,699.69</b>   | <b>\$ 413.31</b>   | <b>\$ 88,575.61</b>    | <b>\$ 306,488.76</b>   | <b>\$ 29,190.01</b>  |
| <b>TOTAL ANUAL:</b>                 |                                       |   |            | <b>\$ 37,817,124.97</b> | <b>\$ 11,098,625.74</b> | <b>\$ 5,329,894.32</b> | <b>\$ 2,192,396.31</b> | <b>\$ 4,959.69</b> | <b>\$ 1,062,907.37</b> | <b>\$ 3,677,865.14</b> | <b>\$ 350,280.16</b> |

PLAZA:  
 ( B ) BASE  
 ( C ) CONFIANZA  
 ( E ) EVENTUAL  
 ( H ) HONORARIOS ASIMILABLES A SALARIOS

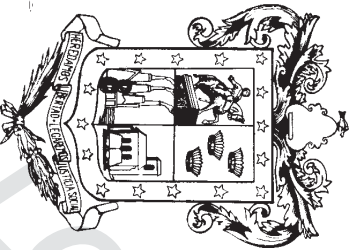
## TABULADOR DE SUELDOS

| NOMBRE DEL MUNICIPIO: URUAPAN                               |  | EJERCICIO PRESUPUESTAL: 2019 |       |  |
|---|--|------------------------------|-------|--|
| UNIDAD RESPONSABLE: DEPARTAMENTO DE RECURSOS HUMANOS-CAPASU |  |                              |       |  |
| CLAVE   | PUESTO                                   | NÚMERO                       | PLAZA | SUELDO BASE MENSUAL<br>(MINIMO-MÁXIMO) |
|   | Almacenista                              | 2                            | S     | \$ 9,462.91 - \$ 9,462.91              |
|   | Asesor Juridico                          | 1                            | C     | \$ 17,312.80 - \$ 17,312.80            |
|   | Asistente de Direccion Comercial         | 1                            | C     | \$ 12,322.03 - \$ 12,322.03            |
|   | Asistente de la Direccion Admva          | 1                            | C     | \$ 8,899.30 - \$ 8,899.30              |
|   | Asistente de la Direccion Admva B        | 1                            | C     | \$ 12,322.03 - \$ 12,322.03            |
|   | Asistente Direccion de Operaciones       | 1                            | C     | \$ 10,952.82 - \$ 10,952.82            |
|   | Asistente Direccion de Planeacion        | 3                            | C     | \$ 7,616.42 - \$ 11,363.82             |
|   | Asistente Direccion General              | 1                            | C     | \$ 14,649.15 - \$ 14,649.15            |
|   | Atencion a Usuarios                      | 1                            | C     | \$ 15,663.90 - \$ 15,663.90            |
|   | Aux Admvo Juridico                       | 1                            | C     | \$ 7,030.61 - \$ 7,030.61              |
|   | Aux de Difusion Social                   | 1                            | C     | \$ 8,000.06 - \$ 8,000.06              |
|   | Auxiliar Administrativo A                | 15                           | S     | \$ 8,556.69 - \$ 8,556.69              |
|   | Auxiliar Administrativo B                | 7                            | S     | \$ 7,636.18 - \$ 7,636.18              |
|   | Auxiliar Administrativo Especial         | 12                           | S     | \$ 10,011.02 - \$ 10,011.02            |
|   | Auxiliar Contable A                      | 6                            | C     | \$ 10,011.02 - \$ 10,062.40            |
|   | Auxiliar Contable B                      | 3                            | C     | \$ 8,899.30 - \$ 8,899.30              |
|   | Auxiliar Cortes y Restricciones          | 1                            | C     | \$ 8,542.70 - \$ 8,542.70              |
|   | Auxiliar de Atencion al Publico          | 1                            | C     | \$ 7,436.45 - \$ 7,436.45              |
|   | Auxiliar de Atencion al Publico B        | 1                            | C     | \$ 7,030.61 - \$ 7,030.61              |
|   | Auxiliar de Catastro B                   | 1                            | C     | \$ 8,542.70 - \$ 8,542.70              |
|   | Auxiliar de Computo y Sistemas           | 2                            | C     | \$ 10,063.01 - \$ 12,322.03            |
|   | Auxiliar de Cultura del Agua             | 1                            | C     | \$ 11,437.09 - \$ 11,437.09            |
|   | Auxiliar de Cultura del Agua B           | 2                            | C/E   | \$ 6,553.63 - \$ 7,382.03              |
|   | Auxiliar de Laboratorio                  | 1                            | S     | \$ 8,398.30 - \$ 8,398.30              |
|   | Auxiliar de Mtto Electromecanico         | 1                            | C     | \$ 7,764.46 - \$ 7,764.46              |
|   | Auxiliar de Mtto y Actualizacion Cy S    | 1                            | C     | \$ 10,063.01 - \$ 10,063.01            |
|   | Auxiliar de Operacion                    | 1                            | C     | \$ 6,209.20 - \$ 6,209.20              |
|   | Auxiliar de Operador                     | 1                            | S     | \$ 8,972.56 - \$ 8,972.56              |
|   | Auxiliar de Operador de Bombeo           | 4                            | S     | \$ 7,816.45 - \$ 7,816.45              |
|   | Auxiliar de Precios Unitarios y Presup   | 1                            | C     | \$ 14,649.15 - \$ 14,649.15            |
|   | Auxiliar de Rec Hum Planta Trat B        | 1                            | C     | \$ 7,329.74 - \$ 7,329.74              |
|   | Auxiliar de Recursos Humanos             | 1                            | C     | \$ 7,616.11 - \$ 7,616.11              |
|   | Auxiliar de Supervision Comercializacion | 2                            | C     | \$ 8,745.78 - \$ 8,884.40              |
|   | Auxiliar de Supervisor de Obra           | 2                            | C     | \$ 9,583.60 - \$ 9,939.58              |
|   | Auxiliar de Zona Rural                   | 1                            | C     | \$ 8,899.30 - \$ 8,899.30              |
|   | Auxiliar del Area de Proyectos           | 1                            | C     | \$ 13,690.64 - \$ 13,690.64            |
|   | Auxiliar del Area de Top e Ing Basica    | 1                            | C     | \$ 14,649.15 - \$ 14,649.15            |
|   | Ayudante Diverso                         | 13                           | C/E   | \$ 5,569.89 - \$ 5,569.89              |
|   | AYUDANTE DIVERSO.                        | 40                           | H     | \$ 4,640.56 - \$ 8,685.58              |
|   | Ayudante General A                       | 16                           | S     | \$ 7,265.90 - \$ 7,265.90              |
|   | Ayudante General B                       | 25                           | S     | \$ 6,610.18 - \$ 6,610.18              |
|   | Ayudante Operador de Hidroneumatico A    | 1                            | C     | \$ 7,764.46 - \$ 7,764.46              |
|   | Cajero                                   | 7                            | C     | \$ 8,899.30 - \$ 8,899.30              |
|   | Cajero                                   | 4                            | C     | \$ 8,899.30 - \$ 8,899.30              |
|   | Chofer A                                 | 6                            | S     | \$ 9,295.41 - \$ 9,295.41              |
|   | Chofer B                                 | 9                            | S     | \$ 8,383.41 - \$ 8,383.41              |
|   | Chofer Especial                          | 4                            | S     | \$ 9,939.58 - \$ 9,939.58              |
|   | Comisario                                | 1                            | C     | \$ 20,000.16 - \$ 20,000.16            |
|   | Coordinador de Zona Rural                | 1                            | C     | \$ 10,952.82 - \$ 10,952.82            |
|   | Director Comercial                       | 1                            | C     | \$ 31,489.23 - \$ 31,489.23            |
|   | Director de Operaciones                  | 1                            | C     | \$ 31,489.23 - \$ 31,489.23            |
|   | Director de Planeacion Ing y Const       | 1                            | C     | \$ 25,000.05 - \$ 25,000.05            |
|   | Director General                         | 1                            | C     | \$ 48,602.91 - \$ 48,602.91            |
|   | Directora de Administracion              | 1                            | C     | \$ 31,489.23 - \$ 31,489.23            |
|   | Enc Area de Contraloria Interna          | 1                            | C     | \$ 20,182.86 - \$ 20,182.86            |
|   | Enc del Depto de Lectura y Facturacion   | 1                            | C     | \$ 12,322.03 - \$ 12,322.03            |
|   | Enc del Depto de Procesos Comerciales    | 1                            | C     | \$ 23,277.28 - \$ 23,277.28            |
|   | Encargada de Nomina                      | 1                            | C     | \$ 10,952.82 - \$ 10,952.82            |
|   | Encargado Contratos                      | 1                            | C     | \$ 17,118.54 - \$ 17,118.54            |
|   | Encargado Convenios                      | 1                            | C     | \$ 7,704.58 - \$ 7,704.58              |
|   | Encargado de Cortes y Restricciones      | 1                            | C     | \$ 11,363.82 - \$ 11,363.82            |
|   | Encargado de Grandes Deudores            | 1                            | C     | \$ 10,952.82 - \$ 10,952.82            |
|   | Encargado Descargas de Aguas Residuales  | 1                            | C     | \$ 9,529.49 - \$ 9,529.49              |
|   | Encargado Supervisor de Cobranza         | 1                            | C     | \$ 11,373.86 - \$ 11,373.86            |
|   | Gestor de Cobro A                        | 3                            | C     | \$ 6,872.22 - \$ 6,872.22              |

|                                       |            |     |              |   |              |
|---------------------------------------|------------|-----|--------------|---|--------------|
| Gestor de Cobro B                     | 8          | C   | \$ 6,553.33  | - | \$ 6,553.33  |
| Inspector A                           | 8          | S   | \$ 8,557.60  | - | \$ 8,557.60  |
| Inspector B                           | 9          | S   | \$ 7,636.18  | - | \$ 7,636.18  |
| Inspector Especial                    | 9          | S   | \$ 9,939.58  | - | \$ 9,939.58  |
| Intendencia                           | 7          | S   | \$ 7,256.48  | - | \$ 7,256.48  |
| Jardinero                             | 1          | S   | \$ 6,770.38  | - | \$ 6,770.38  |
| Jefe de Calidad del Agua              | 1          | C   | \$ 12,322.03 | - | \$ 12,322.03 |
| Jefe de Catastro y Padron de Usuarios | 1          | C   | \$ 15,730.18 | - | \$ 15,730.18 |
| Jefe de Operacion y Mantenimiento     | 1          | C   | \$ 25,670.67 | - | \$ 25,670.67 |
| Jefe del Area Electromecanica         | 1          | C   | \$ 14,034.77 | - | \$ 14,034.77 |
| Jefe del Depto de Desc Aguas Resid    | 1          | C   | \$ 20,125.71 | - | \$ 20,125.71 |
| Jefe del Depto de Recursos Humanos    | 1          | C   | \$ 14,375.55 | - | \$ 14,375.55 |
| Jefe Depto Contabilidad y Finanzas    | 1          | C   | \$ 21,357.82 | - | \$ 21,357.82 |
| Jefe Depto de Adq y Serv Grales       | 1          | C   | \$ 15,000.27 | - | \$ 15,000.27 |
| Jefe Unidad de Difusion Social        | 1          | C   | \$ 19,671.54 | - | \$ 19,671.54 |
| Jefe Unidad Juridica                  | 1          | C   | \$ 18,000.14 | - | \$ 18,000.14 |
| Of Operador de Camion Hidroneumatico  | 1          | C   | \$ 14,034.77 | - | \$ 14,034.77 |
| OFICIAL ALBAÑIL                       | 1          | E   | \$ 12,776.51 | - | \$ 12,776.51 |
| Oficial Albañil A                     | 4          | S   | \$ 8,373.68  | - | \$ 8,373.68  |
| Oficial Albañil B                     | 4          | S   | \$ 7,818.88  | - | \$ 7,818.88  |
| Oficial Albañil Especial              | 3          | S   | \$ 9,939.58  | - | \$ 9,939.58  |
| Oficial Fontanero A                   | 14         | S   | \$ 8,373.68  | - | \$ 8,373.68  |
| Oficial Fontanero B                   | 5          | S   | \$ 7,818.88  | - | \$ 7,818.88  |
| Oficial Fontanero Especial            | 2          | S   | \$ 9,939.58  | - | \$ 9,939.58  |
| Oficial Mecanico                      | 1          | C   | \$ 8,329.30  | - | \$ 8,329.30  |
| Operador de Bombeo                    | 4          | S   | \$ 7,816.45  | - | \$ 8,318.35  |
| Operador de Planta                    | 3          | C   | \$ 8,954.02  | - | \$ 8,954.02  |
| Operador de Planta B                  | 2          | C   | \$ 7,764.46  | - | \$ 7,764.46  |
| Operador de Produccion                | 1          | C   | \$ 9,348.30  | - | \$ 9,348.30  |
| Operador de Retroexcavadora           | 1          | E   | \$ 11,481.17 | - | \$ 11,481.17 |
| Proyectista                           | 1          | C   | \$ 13,690.64 | - | \$ 13,690.64 |
| Rejillero                             | 2          | S   | \$ 8,972.56  | - | \$ 8,972.56  |
| Secretaria A                          | 1          | S   | \$ 8,743.34  | - | \$ 8,743.34  |
| Secretario Tecnico                    | 1          | C   | \$ 16,808.77 | - | \$ 16,808.77 |
| Sup de Instalaciones Domiciliarias    | 1          | C   | \$ 11,377.20 | - | \$ 11,377.20 |
| Supervisor de Atencion de Reportes    | 1          | C   | \$ 14,649.15 | - | \$ 14,649.15 |
| Supervisor de Cajas                   | 1          | C   | \$ 8,899.30  | - | \$ 8,899.30  |
| Supervisor de Multas e Inspecciones   | 1          | C   | \$ 12,322.03 | - | \$ 12,322.03 |
| Supervisor de Obra                    | 2          | C/E | \$ 9,583.60  | - | \$ 13,690.64 |
| Supervisor General                    | 2          | C   | \$ 12,322.03 | - | \$ 12,322.03 |
| Supervisor General de Operacion       | 1          | C   | \$ 20,125.71 | - | \$ 20,125.71 |
| Supervisor Operacion                  | 1          | C   | \$ 16,018.37 | - | \$ 16,018.37 |
| Supervisor Operacion A                | 3          | C   | \$ 15,730.18 | - | \$ 15,730.18 |
| Vigilante                             | 3          | S   | \$ 7,337.95  | - | \$ 8,373.68  |
| <b>TOTAL</b>                          | <b>349</b> |     |              |   |              |

"Versión digital de consulta, carece de valor legal (artículo 8 de la Ley del Periódico Oficial)"

COPIA SIN VALOR



COPIA SIN VALOR LEGAL